

2026 WOMEN UNITED GRANT APPLICATION FORM

Organization Information

Organization Name

Union Community Care

EIN

23-1909490

Project Name

Support Reproductive Health Access

Address

454 New Holland Avenue
Lancaster, Pennsylvania 17602
United States

Contact Name

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Executive Director / President (If different)

Alisa Jones

Eligibility Criteria

Is your organization a registered nonprofit organization with an official letter of determination of 501c3 status from the Internal Revenue Service?

Yes

Has your organization operated in Lancaster County for at least one year (operating in Lancaster before July 1, 2025)?

Yes

Does your organization or program you are requesting funding for in this application serve primarily women and/ or teen girls?

Yes

Does your organization provide services to families at or below the ALICE threshold in Lancaster County?

Yes

Is your organization delinquent on any state or federal debt?

No

Does your organization share United Way's view of collaborative and inclusive service to the entire community, without excluding anyone on the basis of race, color, religion, gender, ethnicity, national

origin, age, disability, sexual orientation, or any other factor not relevant to a person's eligibility for service or ability to contribute?

Yes

Has your organization update your listing with PA 211 in the last 12 months?

Yes

Application Elements

Executive Summary

One of our most urgent needs is ensuring consistent and accessible reproductive healthcare for the women we serve. This includes birth control counseling, emergency contraception, and more—delivered through an integrated care model that meets women where they are. In 2024 alone, we provided care to over 22,000 women, including 6,000+ reproductive health visits. Despite this reach, financial gaps persist. Public insurance programs offer inconsistent reimbursement for reproductive care, and uninsured women too often delay or forgo services that are critical to their health and autonomy. We are increasingly seeing unmet needs in our community.

Organization Description

At Union Community Care, our mission is to spark equity through patient-led healthcare that welcomes and strengthens our communities by integrating body, mind, and heart. We believe healthcare is more than a service—it's a force for change so that every individual and family in our community have the opportunity to thrive. Equal access is our North Star. We strive every day to break down barriers, build trust, and create real solutions. We recently launched our Mobile Care Team, bringing medical and dental services directly to those who need them most. We will soon be opening our largest location on the west end of Lancaster City, ensuring that more families have access to essential health services. And through program initiatives like Veggie Rx, Diabetes Prevention Program, and Centering Pregnancy, we reinforced that whole person care means addressing not just medical needs, but the social and economic factors that shape health outcomes. We also led a local TechQuity assessment to ensure digital tools are breaking down barriers, not creating them. We know that healthcare efficiency means streamlining healthcare delivery. We purchased our permanent administrative home so that we can grow healthcare services across our footprint.

Commitment to Equity

As highlighted in our mission statement, Union Community Care's purpose is to spark equity through patient led healthcare. Union is actively expanding services to increase access to healthcare and improve the health of our community. Specifically, we are leveraging technology/telehealth tools, care coordination teams, and mobile health strategies to reduce barriers to quality health care. In addition, we are opening satellite clinic sites in partnership with local school districts and nonprofit organizations.

Union is designated as a Patient-Centered Medical Home due to our inclusive approach to providing healthcare that reflects the cultures, values, and needs of the individuals we serve. Our diverse staff care deeply for their patients and bring unique experiences, diverse cultural backgrounds, and bilingual skills to their work. Union strongly believes in participatory healthcare and seeks to empower our patients to make informed decisions about their health. We recently established Patient Advisory Boards to help us better understand the patient experience and barriers to healthcare. In addition, Union is leading community research focused on "Techquity" to assess local digital needs and barriers and develop a digital inclusion strategy focused on reducing barriers to care.

Proposal Details

Main Priority Area

Women's and/ or Teen's Health

Grant Dollar Amount Requested

\$20,000.00

What percent of the overall project budget is covered by the Women United grant?

20

Will this program/project start or continue to operate if you do not receive 100% of the funding requested?

Yes

Project Description

Union Community Care is proposing to expand our existing women's reproductive health program through a focused Reproductive Health Access Campaign. This initiative responds to the recent and unexpected loss of \$100,000 in grant funding that previously supported access to essential birth control services, particularly long-acting reversible contraceptives (LARCs) such as IUDs and implants.

Why this work is needed:

Access to comprehensive reproductive healthcare is critical to women's health, autonomy, and economic stability. LARCs are among the most effective forms of contraception, yet they are also among the most expensive upfront. Without dedicated funding, uninsured and underinsured women in our community face significant financial barriers to obtaining these options. The loss of funding threatens to reduce access to these highly effective contraceptive methods, increasing the risk of unintended pregnancies and exacerbating existing health disparities. Many of the patients we serve already experience barriers related to income, insurance status, transportation, and systemic inequities. Ensuring access to affordable contraception is essential to advancing health equity and empowering women to make informed decisions about their reproductive futures.

What we will do:

Through this campaign, Union Community Care will restore and expand funding to provide LARCs and related reproductive health services to women who otherwise could not afford them. Funds will be used directly to purchase contraceptive devices and support associated clinical services. In addition to direct care, we will strengthen patient education and outreach efforts to ensure women understand their full range of contraceptive options and can make informed choices based on their individual needs and goals.

How we will do it:

We will integrate grant funds directly into our clinical operations across our health centers. Eligible patients will be identified through our existing screening processes, and care teams will provide counseling, device placement, and follow-up services at low or no cost. All campaign dollars will go directly toward patient care, maximizing impact and eliminating financial barriers at the point of service.

We will also engage the broader community through targeted outreach, digital communications, and partnerships to raise awareness about reproductive health access and available services. Our existing data systems will allow us to track utilization, patient outcomes, and overall impact to ensure accountability and continuous improvement.

By expanding our current reproductive health program, this project advances health equity, increases access to essential healthcare services, and supports women in making informed, autonomous decisions about their bodies and futures.

Collaboration

Yes, Union Community Care is collaborating with external partners to strengthen and expand the impact of our Reproductive Health Access Campaign. We are currently partnering with the Foxwynd Foundation to help close the funding gap created by the loss of prior reproductive health grant support. Through this partnership, Foxwynd Foundation is providing additional financial resources to ensure continued access to long-acting reversible contraceptives (LARCs) and related reproductive health services for uninsured and underinsured women in our community.

This collaboration allows us to leverage combined funding to maximize patient access, reduce financial barriers at the point of care, and sustain essential services while we work to secure long-term funding solutions. By aligning philanthropic support with our clinical infrastructure and community outreach efforts, this partnership strengthens our shared commitment to advancing health equity and ensuring women have access to comprehensive, affordable reproductive healthcare.

Implementation Plan

Union Community Care will implement the Reproductive Health Access Campaign through a structured, multi-phase approach that integrates funding, clinical service delivery, outreach, and evaluation.

Phase 1: Program Launch and Fund Allocation

Secure and allocate grant funding specifically for the purchase of long-acting reversible contraceptives (LARCs), including IUDs and implants.

Integrate funds into our clinical budgeting systems to ensure they are designated solely for reproductive health services.

Brief clinical and administrative staff across all health center locations on eligibility criteria, documentation procedures, and workflow adjustments to ensure seamless implementation.

Update internal tracking systems to monitor device inventory, patient utilization, and financial expenditures.

Phase 2: Clinical Service Delivery

Identify eligible uninsured and underinsured patients through existing intake, insurance screening, and sliding fee scale processes.

Provide comprehensive contraceptive counseling during primary care and women's health visits to ensure patients understand their full range of options.

Offer same-day or timely LARC placement whenever possible to reduce barriers and missed opportunities for care.

Schedule and conduct follow-up visits to monitor patient satisfaction, address concerns, and ensure continuity of care.

Maintain adequate inventory of contraceptive devices to prevent service interruptions.

Phase 3: Community Outreach and Education

Launch targeted outreach efforts to inform patients and community members about available reproductive health services.

Utilize digital communications and in-clinic materials to increase awareness.

Phase 4: Monitoring, Evaluation, and Reporting

Track key performance indicators, including number of patients served, types of contraceptive methods provided, and reduction in financial barriers.

Monitor demographic data to ensure equitable access across populations.

Collect patient feedback to assess satisfaction and identify areas for improvement.

Prepare interim and final reports detailing outcomes, impact, and lessons learned.

This phased implementation plan ensures that funding is rapidly translated into direct patient care while strengthening long-term access to reproductive health services. By leveraging existing clinical infrastructure and community partnerships, Union Community Care will maximize the reach, efficiency, and impact of this program throughout its duration.

Outcomes & Evaluation

Goal 1: By the end of the grant period, provide no-cost LARC services to at least 125 patients who are uninsured or underinsured.

Goal 2: Train at least 3 care team members—including providers, educators, and connectors—by the sixth month of the grant period in trauma-informed, patient-centered contraceptive counseling.

Goal 3: At least 75% of women receiving LARC services will be assessed for social needs using a validated instrument. 50% of those with identified needs will receive at least one service through a Community Health Resource Coordinator.

Measuring Outcomes

We will evaluate success through the following methods:

Access Metrics: Track the number of LARCs provided at no cost to uninsured or underinsured patients, and assess reductions in out-of-pocket costs via our billing and sliding scale program records.

Care Quality & Staff Readiness: Use pre- and post-training surveys to evaluate increases in staff confidence and competency in delivering trauma-informed, patient-centered contraceptive counseling.

Patient Empowerment: Administer post-care and follow-up surveys to assess satisfaction, reproductive autonomy, and the impact of care on personal and life decision-making.

Workflow Implementation: Audit care team compliance with follow-up procedures and counseling protocols to ensure consistent, equitable service delivery.

All data will be disaggregated by race, ethnicity, age, insurance status, and language preference to ensure equity is not only a value, but a measurable outcome, in alignment with Union's organizational goals.

Documents

Required Documents

- [Support-Reproductive-Health-Access-budget.xlsx](#)
- [Financial-Statement-06-30-2025-Audit-Final.pdf](#)
- [Union-Community-Care-Board-Leadership.docx](#)
- [2025-501c3-Status-Union-Community-Care-IRS-Letter.pdf](#)