



# IMPACT INNOVATION INCLUSION



United Way of  
Lancaster County

## 2024-2025 Community Report





1910 Harrington Drive Suite A  
Lancaster, PA 17601  
717.394.0731 • [uwlanc.org](http://uwlanc.org)

United Way of  
Lancaster County

## FROM OUR PRESIDENT & CEO

**This year marks a truly historic milestone—100 years of United Way of Lancaster County standing in support of our community.**

From our earliest days as the Community Chest to today's nimble, impact-driven United Way, one constant has remained: YOU. Our work has always been fueled by generosity, compassion, and collaboration with neighbors, businesses, nonprofits, and volunteers. Thank you!

While we honored this legacy throughout the year, we also embraced change. The launch of the Food & Shelter Fund reflects our commitment to act quickly and decisively when needs arise, directing flexible funding to the organizations doing the most urgent work on the ground.

As we step into our second century, our focus is clear: unite people and resources to tackle the most pressing challenges of today and tomorrow. We will continue building strong partnerships, engaging volunteers, and innovating solutions that ensure every person in Lancaster County can thrive.

Year 101 starts now – and we invite you to be part of the journey, every step of the way.

Thank you for making this milestone, and the future we're building together, possible.



**As we look ahead, we carry forward a renewed sense of purpose, partnership, and possibility.**

A handwritten signature in black ink, appearing to read "Kate Zimmerman".

Kate Zimmerman  
President & CEO

# UNITED WAY OF LANCASTER COUNTY STAFF

**Adrianna Collman**, PA 211 East, Coordinated Entry Intake Specialist

**Anna Smucker**, Graphic Designer

**Barbara Zercher**, Director of Donor and Campaign Relations

**Brittany Dempsey, CNP**, Donor Relations Coordinator

**Damali Flowers**, PA 211 East, Health Resource Navigator

**Damaris Colon-Henriquez**, PA 211 East, Resource Navigator

**Ed Bowman**, VITA, Tax Law Manager

**Eileen Ondra**, PA 211 East, Lead Domestic Violence Coordinated Entry Intake

**Emily Schaeffer Miller, CNP**, Development Operations Manager

**Janeen Maxwell**, Director of Grants

**Jarissa Johns**, Volunteer Manager

**Jasmine Ovando**, PA 211 East, Coordinated Entry Intake Specialist

**Jennifer Grant**, PA 211 East, Resource Navigator

**Joel Janisewski**, Vice President of Impact

**Julie Kennedy**, Director of Advocacy and Engagement

**Kate Zimmerman**, President & CEO

**Kellan Kernisky**, Donor Relations Coordinator

**Kristy Gismot**, Vice President of Resource Development

**Logan Vega**, PA 211 East, Coordinated Entry Intake Specialist

**Lorna Swinton, CRS**, PA 211 East, Coordinated Entry Intake Specialist

**Lysandra Matos**, PA 211 East, Resource Navigator

**Madeline Seiler, CNP**, Vice President of Marketing & Communications

**Maria Torres**, Controller

**MaryAnn Lugo-Rodriguez**, PA 211 East, Health Resource Navigator

**Nadia Ben-Nasr**, Office Manager

**Neryarleene Andino**, PA 211 East, Coordinated Entry Intake Specialist

**Nikki Mattern-Shenk**, PA 211 East, Program Supervisor: Information & Referral

**Patricia "Trish" Houser, CRS**, PA 211 East, Database Manager

**Patricia Espinosa-Vargas, CRS**, Director of PA 211 East

**Tamala Delgado, CRS**, PA 211 East, Program Supervisor: Housing

**Timothy Rezendes**, Information Technology Manager

**Vince Cronin**, Staff Accountant



# OUR IMPACT

## LEVEL UP & LAUNCH

United Way of Lancaster County's Level Up & Launch grants invest in innovative and scalable projects that address service gaps and systemic challenges in education, economic mobility, and health. The unique Level Up & Launch fundraising and matching



mechanism empowers grant partners to build their fundraising base to amplify their community impact. The initial grants plus fundraising and subsequent match from UWLC make for a \$750,000 investment in

**\$750,000**  
COMMUNITY INVESTMENT

our community. This past year LUL grant projects included supporting workforce

development, food totes to address food insecurity, STEM training for high school-aged girls, expanding street-level outreach to unhoused individuals, providing home furnishings for individuals transitioning out of homelessness, and equitable access to capital for entrepreneurs.

## SUMMER YOUTH EXPERIENCE

Our Summer Youth Experience (SYE) grants are the result of a 20-year partnership with Rotary Club of Lancaster and target ending summer learning loss for students in the School District of Lancaster. In 2024, a total of \$60,000 was awarded to 4 programs addressing this crucial need.



**4** SUMMER YOUTH  
EXPERIENCE  
GRANTS AWARDED

## EMERGENCY FOOD AND SHELTER PROGRAM

The Emergency Food and Shelter Program funds food and shelter programs delivered by Lancaster County social service organizations. Since 1983, the Federal Emergency Management Agency (FEMA) has allocated funds to United Way of Lancaster County that are distributed in partnership with the Lancaster County Homelessness Coalition. During the 2024 program year \$183,173 was granted to 15 food and shelter programs.

**\$183,173**  
GRANTED FOR FOOD  
& SHELTER

## JOINT FUNDING – LANCASTER COUNTY HOMELESSNESS COALITION

Housing is a crucial community issue, and United Way of Lancaster County contributes \$250,000 to the Lancaster County Homelessness Coalition to invest

**\$250,000**  
MATCHED FOR \$1M IMPACT

in homelessness and housing services throughout Lancaster County. Funds directly supported street outreach to homeless community members, youth homelessness programs, and staffing for the newly opened Clay Street Low Barrier Emergency Shelter. These funds are matched by the U.S. Department of Housing and Urban Development 3:1, resulting in a \$1,000,000 community investment.



OFFICE FOR THE  
**Homelessness  
Coalition**

## WK KELLOGG – FIGHTING SUMMER HUNGER

For more than 90 years, WK Kellogg Co. and United Way Worldwide have partnered to support communities experiencing food insecurity. The company's annual United Way campaign supports local efforts that benefit food banks and meal programs, including programs in Lancaster County that serve children and families in areas experiencing food insecurity. This past year \$25,000 in funds supported three programs in rural and suburban areas in Lancaster County.



## LEGACY LISTENING SESSIONS



Over the past year United Way of Lancaster County held listening sessions around the county on education,

volunteer engagement, economic mobility, and health, bringing together community leaders to discuss key issues affecting our community and to hear about their visions for the future of Lancaster County. United Way of Lancaster County will be using what was learned to shape ongoing and future work that serves our wider community.

## EARLY LEARNING PA ADVOCACY

United Way of Lancaster County joins with partners from around Pennsylvania

to advocate for accessible, high-quality early childhood education for every child and family, and includes working with partners in Lancaster County to directly benefit local children and families.



## PRE-K EDUCATIONAL IMPROVEMENT TAX CREDIT

The Pre-K EITC program provides tuition assistance to families in financial need so they can access high-quality early education and care for their children. During the 2024–2025 school year, local businesses contributed \$86,000 that provided 44 Pre-K scholarships that benefited families at 9 area preschools. This was a 39% increase in contributions and a 69% increase in families served over last year.



## VOICES UNITED

The roundtable conversations bring together community leaders to discuss key local issues in education, economic mobility, and health. The virtual conversations draw an audience from

across Lancaster County and are recorded to broaden access. Recent topics include early childhood education, voting, MLK Day, trauma resilience, and developing financial literacy.



## WARM HOMES, WARM HEARTS

United Way of Lancaster County partners with Brubaker, Inc. to provide a free heating system repair or replacement to a homeowner in Lancaster County in need of a better functioning heat source.





Pennsylvania  
Get Connected. Get Help.™



United Way of  
Lancaster County

PA 211 East serves multiple counties across the Commonwealth, including Lancaster. By dialing 211, callers are connected with a live Information & Referral Specialist who can help them find local resources for housing, utility assistance, food, employment, transportation, and more. Support is available 24/7/365 by phone, text, or online chat.

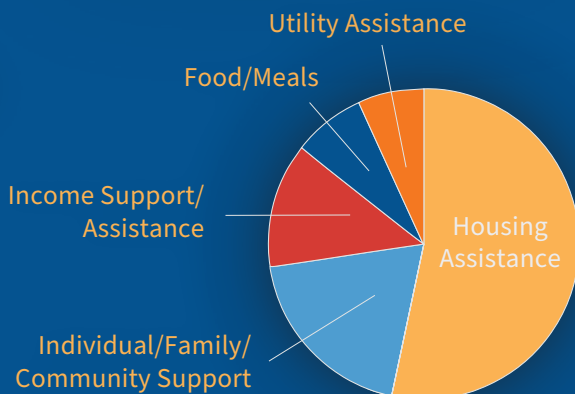
# 100,523

## Total Contacts

# 1,230

## Email/Text/Chat

### AREA OF GREATEST NEEDS



# 77,823

## Website Hits

# 11,374

## Phone Calls





VOLUNTEER INCOME TAX ASSISTANCE



**191**  
Volunteers

**13,195**

Volunteer Hours

## 2025 Program Results

**\$10,013,247**



Total Refunds  
to Clients

**\$2,876,874**

Saved in Tax Prep Fees



### New in 2025:

- 5 Mobile Tax Sites at  
Local Food Banks
- 3 One-Day Pop-Up Sites

Total Tax  
Returns Prepared

**10,538**

United Way of Lancaster County offers free, high-quality tax preparation for individuals and families earning \$70,000 or less through the VITA program. VITA has been helping Lancaster County neighbors save money and reduce the stress of tax season since 2007.

# VOLUNTEER CENTER

## Volunteer Breakdown:

**2,086**

Total Volunteers

**18,749**

Total Volunteer Hours

**\$627,887 Value**

\$33.49/hour, as reported by  
Do Good Institute (2024)

**Week of Caring:**  
765 volunteers

**13th Annual Back to School Event:**  
465 volunteers



Scan here for additional  
volunteer opportunities through  
Galaxy Digital!

United Way of Lancaster County's Volunteer Center connects individuals and groups with opportunities to give back across the community. From tutoring and serving on committees to hands-on opportunities like clean-ups, meal programs, and building projects, there's a meaningful way for everyone to get involved.



**United Way of Lancaster County's Women United giving circle empowers women to lead change and make a difference in the lives of Lancaster County women through philanthropy.**

Member contributions are invested in programs and initiatives supporting women in furthering their education, gaining financial empowerment, and improving health and well-being. In the 2024–2025 grant cycle, Women United proudly distributed \$45,000 in grant funds to three organizations doing work in Lancaster County to further women's education.



## WOMEN UNITED MEMBERS

**Jen Lauver, Chair • Kay Burky, Vice Chair • Susanne H. Dombrowski, Membership Chair**

Susan C. Adams  
Nadia Ben-Nasr  
Roberta Billig  
Stacie Blake  
Debbie Bortz  
Beth Y. Bowers  
Hunter Bradley  
Deborah Brandt  
Kay Burky  
Christopher Calzaretta  
Melanie Canfield  
Salena Coachman  
Catherine Cox  
Rebecca Davis  
Brittany Dempsey  
Susanne H. Dombrowski  
Susan C. Eckert  
Maria DiStravolo Elliott  
Nancy Fisher  
Laura Bailey Gallagher  
Thomas & Sarah Gehret

Jenny Germann  
Kristy Gismot  
Kathy Pandelidis Granbois, Esq.  
Jennifer Groff  
Barbara E. Hall  
Cynthia Hart  
Jill Ranck Hauck  
Jill Heine  
Stacey Hershey  
Sadie High  
Jarissa Johns  
Julie Kennedy  
Kellan Kernisky  
Heather Kienle  
Karen King  
M. Diane Koken  
Katherine Betz Kravitz  
James Lamberg  
Jennifer Lauver  
Stephanie Lavenberg  
Joye Mills Mahler

Kim Maldonado  
Janeen Maxwell  
Michelle McCann  
Maian McCauley  
Daphnee McMaster  
Susan L. McMullen  
Julie McNamara  
Brad Mowbray  
Meghan Neff  
Joan K. Paxton  
Cassandra Pearl  
Sean & Cheri Reynolds  
Beth A. Riley  
Joyce Saeger  
Amy L. Sahn  
Angie Sargent  
Peter Schurz  
Madeline Seiler  
Amie Shellenberger  
Anita Simms  
Jennifer Spinner

Ellen St. Cyr  
Robin D. Stauffer  
Sarah Stevens  
Danielle Sunday  
Maria Torres  
Ann Treier  
Julie Walker  
Jill Welch  
Jen Wennerholt  
Devon Wzientek  
Kate Zimmerman  
Anonymous (2)

*This list was finalized on July 1, 2025. We apologize for any omissions of members. We also thank supporters who invested gifts less than \$250 in Women United's mission.*

# PROGRAM IMPACT

VITA (Prep fees & returns)

**\$12,890,121**

211 Call Center

**\$598,935**

Value of Volunteer Time

**\$697,796**

Nurse Family Partnership

**\$1,682,021**

Emergency Food &  
Shelter Fund

**\$183,173**

Lancaster County  
Homelessness Coalition

**\$1,000,000**

Tenfold Temporary  
Emergency Shelter

**\$40,000**

Fighting Summer Hunger

**\$25,000**

Level Up & Launch Grants

**\$750,000**

Women United Grants

**\$45,000**

Rotary Summer Youth  
Experience Program

**\$60,000**

EITC Pre-K Scholarship

**\$86,000**

In Kind Donation Value

**\$220,450**



**Gifts to United Way:**  
**\$2,453,524**

**Gifts to  
Nonprofit  
Partners:**  
**\$745,500**

**TOTAL DOLLARS RAISED**  
**\$3,199,024**

When you donate to United Way of Lancaster County, we transform your generosity into needed community resources through our programs and by investing in the programs of our nonprofit partners. This past year, for every \$1 donated to United Way, we created a community impact valued at \$7.45!

**COMMUNITY INVESTMENT**

**\$18,278,496**



**EACH DOLLAR DONATED**  
**created \$7.45 OF IMPACT**

Since its launch in 2020 through its sunset this past June, One United Lancaster was honored to serve as a trusted source for local news, nonprofit stories, and community voices. We extend heartfelt thanks to our readers, partners, and contributors—and especially to long-time **Editor, Tim Stuhldreher and Program Manager, Brian McCloud**—for making this work possible. Our commitment to sharing nonprofit stories and community voices continues through our new blog.



TRUTH WITH CONTEXT

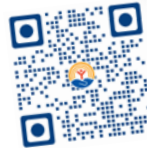
## 2025 Keystone Media Award Winners



**Winner of 4 Keystone Media Awards in 2025.**

17 Keystone Media Awards in over 5 years.

- **Ongoing News Coverage:** 2nd Place
- **Business or Consumer Story:** 1st Place
- **News Video:** 2nd place
- **Excellence in Reporting on Diversity Equity and Inclusion:** 2nd Place



**Stay updated! Scan the QR code to read our blog!**



# 4,760

Pieces published from 2020-2025

# 1.1 million

## Site Visits

(Doubled from 2023)

# 416k

Saturday Newsletter Readers





**Project Blueprint is a transformative training program designed to strengthen and diversify nonprofit board leadership, empowering organizations to more effectively live out their missions and serve the community.**

The organizational training focus of Project Blueprint helps equip boards with tools to strengthen board governance, develop more inclusive culture and practices, and effectively navigate conflict and engage in constructive dialogue. Sessions are facilitated by expert community leaders, and over the course of the program each organization develops an action plan so they can immediately implement what they've learned.

In February we celebrated the graduation of our most recent cohort: The Common Wheel, Community Action Partnership of Lancaster County, Elizabethtown Community Housing and Outreach Services (ECHOS), and Pennsylvania Furniture Mission. They join a network of fourteen fellow organizations that have participated in Project Blueprint since its relaunch in 2022.



# EVENTS



Extra Give,  
November 2024



United in Impact Event, July 2024



Leadership Event,  
December 2024



United in Impact Event,  
July 2024



Trike Race,  
May 2025



Trike Race, May 2025



Women United, September 2025



211 Day Capacity Building Summit, February 2025



Leadership Event, December 2024



Women United, May 2025



VITA Volunteer Appreciation Breakfast, May 2025



VITA Volunteer Appreciation Breakfast, May 2025



Leadership Event, December 2024

# THANK YOU

## TOCQUEVILLE SOCIETY

*La Table Ronde de Millions de Dollars (Million Dollar Roundtable)*

Elva B. Wilson\*

*Ordre de Liberté*  
(\$25,000–\$49,999)

David R. & Tamela J.

Fassnacht

Rick & Jessica Rodgers

*Membres de la Société*  
(\$10,000–\$24,999)

Hans G. Bell

William Bronstein

Nevin & Kathleen Cooley

Krista & Michael Darr

Timothy Dietrich

Susan & Jerry Eckert

John & Melodie Eyster

Mark & Patty Fitzgerald

Wendell L. Funk, MD

Thomas & Sarah Gehret

Mike & Kathy Granbois

Vic Grizzle

John K. Herr III & M. Diane

Koken

Steven & Nancy Hess

S. Dale & Sadie High

Donald & Boots Horn

David & Jean Hosler

Tina Jin

Joanne M. Judge & Rick

Oppenheimer

Tom & Sharon Kennedy

Stephen & Veronica

Kepchar

Jeff & Cindy Lobach

Molly & Monty Milner

Paul Minnich

Jim & Joan Moss

Roger & Grace Moyer

Lori Pfoutz

Joe & Sue Rilatt

Joseph & Elizabeth Roda

Mike & Andrea Shirk

James E. & Mary E.

Shreiner

Paul W. & Judy S. Ware

George & Nancy Weaver

Kristin Wiest & Michael

Winters

Anonymous (2)

\*Deceased

## LEADERSHIP SOCIETY

**DIAMOND LEADERS**

**\$7,500–\$9,999**

Timothy & Sheila Oostdyk

Jason & Melissa Reiman

**PLATINUM LEADERS**

**\$5,000–\$7,499**

William W. & Susan C. Adams

Kathryn & Steven Borkgren

Jeff Daly

Bob & Patty Ford

Earl A. & Christina M.

Furman

Joseph & Beth Ann

Hinnenkamp

Jim Hipolit

Katherine Betz Kravitz

Walt & Fran Legenstein

Robert Myer

Curt & Kim Myers

Art & Marcia Pangburn

Jeffrey & Virginia Rush

Joe Scholly

Bob & Robin Stauffer

Stephen & Patricia Stockwell

Jeremy Tshudy

Michael Walmer & Elizabeth

Masciale-Walmer

Mike & Sandy Wege

**GOLD LEADERS**

**\$2,500–\$4,999**

Carolyn J. Beam

John T Bertz

Jim & Karen Biondolillo

Andrew K. Bittinger

Chris Brown

Susan Burkett

Scott & Kay Burky

Monika Chap

Lourdes Cho

Cole & Tracey Ciesnolewicz

Robert Cisneros

Michael & Debra DeBerdine

David Donnelly

Douglas & Valerie Downing

Francis & Suzanne Fox

Timothy & Jennifer

Gaalswyk

Brett Gagnon

Eleanor Gherst

Tom Gibble

Darryl & Dominique Gordon

Michael Hershberger

Kenneth E. & M. Louise Hess

Steven & Elizabeth High

Yon & Nichole Hinkle

Jeremy Horning

Bjork Hupfeld

Kathleen Iglar

Pamela Jocsak

Scott, Rose & Owen Krause

James Lamberg

Stephanie Lavenberg

Thomas Neilson Lord

Michael J. Lorelli

Aaron Markowitz

Brian & Melissa

McCollough

Ronnie & Ilse Medlock

Thomas Nehilla

Stephen & Jessica Nieli

Krystyna & Peter Oleske

John & Sherrie O'Quinn

Joan & Wayne Paxton

Joy & Rakesh Popli

Dr. Andy Probolus &

Marianne Smith

Timothy & Jennifer Riley

John & Joyce Saeger

Amy L. Sahm

Tristan Schoiack

Anthony & Susan Seitz

Rich & Ethel Sheidy

Kimberly & Matthew Shirker

E. Follin Smith

Stanley A. & Constance L.

Smith

Dan & Georgia Steinbacher

Matthew Walsh

David & Katie Wilkinson

Colby Windholz

David & Heather Wright

Mr. & Mrs. Andrew B. Yehl Sr

Jeffrey Youngquist

**SILVER LEADERS**

**\$1,500–\$2,499**

Heather Ace

Timothy J. Angstadt

Powell & Janell Arms

Joe & Deb Arthur

Rick & Cheryl Bennett

Nancy & Larry Bieber

Christopher J. Bigos

Debbie Bortz

Michael Bresnahan

Lori & Keith Brodbeck

Christopher Brown

Scott Bruso

Christopher Calzaretta

Steve & Karen Campbell

Salena Coachman

Dan & Jane Conrad

John D. & Catherine L. Cox

George Decker

Lisa DeCoste

Marc Dell

Sean Dixon

Maria DiStravolo Elliott

Stephen & Brenda Edsall

Carolyn Flint

David & Jennifer Freedman

Chad M. Fritz

Mario Gallelo

William Glick

Andrew & Samantha Gordon

Cynthia Hart

Andrew & Lindsay Hinkley

Herbert A. Hockley

Kathy Lynn Horne

Mark & Chrissy Katkovcin

Barry Kemper

Keith & Nicole Koger

William W. & Mary Ellen

Kopetz

Jennifer Lauver

Don & Joanne Lee

Joseph & Kristy Legenstein

Benton Levensgood

Louis Lombardi

Gladys Torres Malone

Jess Malone

The Marshall Family

Heather Maxfield

Anne McGrann

Phillip E. McIntyre

Susan L. McMullen

Ken & Sue Miller  
 Steven C. Miller  
 Claude & Julie Minnick  
 Brad & Megan Mowbray  
 Scott Murr  
 Richard Myers  
 Paula Nelson  
 Michael D. Nicodemus  
 Ralph Obermeier  
 Mr. John K. O'Connell \*  
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 David Rattigan  
 K Remick  
 Sean & Cheri Reynolds  
 Ralph Richard  
 Todd & Angie Sargent  
 Rosa Scharf  
 Timothy Schrum  
 Tim & Linda Schuetze  
 Shawn & Wendy Serfass  
 Nicole & J. Seroky  
 Tom & Jolein Shenk  
 Iwona Shillingford  
 Mark & Lauren Smith  
 Linda Strauss  
 Marisa Tademy  
 Steph & Jeff Taylor  
 Ann Treier  
 Glenn & Gail Walz  
 Laurence Watkins  
 Janelle Wherley  
 In Memory of Florrie Mae  
 White  
 Melissa Wright  
 Lauren Yoder Rogers  
 Gregory Young  
 Scott & Holly Zieber  
 Kate Zimmerman & Josh  
 Druce  
 Kristen & Andrew Zulkosky  
 \*Deceased

## **BRONZE LEADERS** **\$1,000-\$1,499**

Daniel Adamo  
 Bryan Arnold  
 Stacy Artz  
 Charles Asper  
 Michele Bainbridge  
 Zosia & Nicholas Baradgie  
 David E. Barber  
 Joel Barnett

Dennis Barton  
 C. Henry & Peggy Beazley  
 Scott Bennett  
 Jose A. Betancourt-Alicea  
 Stephanie Biddle  
 Roberta & Dana Billig  
 Kenneth Blessing  
 Bruce & Deana Blom  
 Matthew Blyth  
 William Boben III  
 Beth Y. Bowers  
 Robert K. Bowman &  
 Christine E. Kennedy  
 Richard & Nancy Brown  
 Robert Brown  
 John Buckwalter  
 Zachary Bullock  
 Mr. David Burdyn  
 Peter Burke  
 William Matthew Buss  
 Michael & Melanie Canfield  
 Mr. Joseph M. Carper  
 Eric S. Clawson  
 David Confer  
 Harry & Kristina Connell  
 Steven Cook  
 Annalisa Crannell & Neil  
 Gussman  
 Seth & Mary Beth Davidson  
 Ryan & Brittany Dempsey  
 Vicki Dettinger  
 William L. Devine  
 Melody C. Dillman  
 Beth Dipaolo  
 Robert & Abby Dodds  
 Susanne & Frank  
 Dombrowski  
 Amy Duffitt  
 Kimberly Dunkle  
 Firaoli Duressa  
 Nichole Eisenhart  
 Sherry Epler  
 Patricia Espinosa-Vargas  
 Colette & Steve Evans  
 Marty & Jill Fidler  
 Jose M. Figueroa  
 Carl Fiorini  
 Doug & Nancy Fisher  
 Crystal Flanagan  
 Elizabeth Ford  
 Jenn Forester  
 Jeremy & Angie Frey

James Gallagher  
 Mark C. Gangl  
 Roxanna Gapstur  
 Jeremy Ryan Geib  
 Geisenberger-Sable Family  
 Fund  
 Henry R. & Jolyn Gibbel  
 Brian Gleason  
 Kenneth & Hope Glidden  
 Jennifer Groff  
 Barbara Hall & Michael  
 Frailey  
 Rosemary O. Hartman  
 Rachel Harvey-Lorenzo  
 Jill Ranck Hauck  
 Roger Haun  
 Christopher Hearn  
 Jeni Heilman  
 Paul J. Heim  
 Rick & Mary Heisey  
 Eric M. Herr  
 Erin L. Hershey  
 J. Robert & Nancy Hess  
 Katherine Hicks-Courant &  
 Aaron Schwartz  
 Rebecca Hodson  
 Jim & Erica Hoffman  
 Lori L. Hoffman  
 Bret Hoffmaster  
 Chad Hollinger  
 Nancy Holtzapple  
 Peter & Susan Hondru  
 Jennifer Hood  
 David & Barbara Hornberger  
 Joyce Hughes  
 Craig Hummer  
 Ed & Maria Jablonski  
 Brandy Jenkins  
 Bryan Jones  
 Stuart & Veronica  
 Juppenlatz  
 James Robert Katherman  
 Luke Keeny  
 Dr. Ann S. Keim  
 Scott Kelley  
 Bill & Ellen Kepler  
 Heather Kienle  
 Jubum Kim  
 Knox Tithing Fund  
 Michael & Stephanie  
 Kreider  
 Eric D. Krimmel

Mr. Daryl B. Krushinsky  
 Anna Lamond  
 Rebecca Lanzino  
 Tracey Lavallias  
 Michael Lessig  
 Nicole Leuthe  
 Walter Loht  
 Brian Lois  
 Mr. Scott A. Lutz  
 Michael Lyons  
 Carol Macking  
 Joye Mills Mahler  
 Mr. & Mrs. Arthur K. Mann  
 Salvatore F. Marone  
 Ramón & Rebecca Martí  
 Ramírez de Arellano  
 David Martin  
 Mr. & Mrs. Paul Mattaini  
 Josephine Mauriello  
 William McCaffrey  
 Don & Michelle McCann  
 Lori McDonald  
 Lindsay McGuire  
 Marian McKee  
 Julie McNamara  
 Michael Mease  
 Krista Merkel  
 Tara Miller  
 Kevin Milligan  
 Scott & Patti Monteith  
 Brandon Moyer  
 Christopher Naylor  
 Meghan Neff  
 Mr. and Mrs. Frederick M.  
 Nice, Esq.  
 Peter Nicholson  
 Tim Nieman  
 Cindy O'Neill  
 David & Carolyn Osberg  
 Trevor L. Orth  
 Robert & Cheryl Poli  
 Tracy Pontano  
 Kerry Ramich  
 Tim R Rawlins  
 John & Carole Reed  
 Todd & Jodie Reinhart  
 Pamela & David Reist  
 Ben Roitberg  
 Jarrod Romero  
 Dorothy Rund  
 Sara Russ  
 Megan Ryland Tanner

Linda Sams  
 Kristen Sandel, MD  
 Steven Santini  
 Angela J Schadt  
 James Schaeffer  
 Terri Schmeck  
 Carol & Phillip Schonour  
 William Schori  
 Jeanine & Jeff Schreiber  
 Peter Schurz  
 Caroline Faulkner & Joshua Schwartz  
 Kevin Scott  
 Billy Seitz  
 Caleb Setlock  
 Frederick Shaak, Jr.  
 Bridget Shadler  
 Brent & Amanda Shaw  
 John Shenk  
 Amy & Eric Smith  
 Justin Smith  
 Philip & Erin Smith  
 Alex Snyder  
 Allison Snyder  
 Angela Snyder  
 Harold Snyder  
 Tammy Livingston Snyder  
 Mike Spangler  
 Jennifer Spinner  
 Ellen & Kevin St. Cyr  
 Amy Stackhouse  
 John Steller  
 Mrs. Kelly L. Strunk  
 James & Victoria Stuccio  
 Bruce & Leslie Tahsler  
 Greg Taylor  
 Edouardo G Thibault  
 Camille Thomas  
 Paul Toh  
 Justin Tomevi  
 Jonathan Ulmer  
 Pamela Vnenchak MD  
 Keith Weisser  
 Greg & Erica Weitzel  
 Thomas S. Williams  
 Melissa Wissler  
 John Witmer  
 Russell Wynegar  
 Devon Wzientek  
 Anonymous (25)

*This list was created on July 11, 2025. We apologize if your name was omitted.*

## CORPORATE & EMPLOYEE GIFTS

Thank you to the following companies and their generous employees who supported the 2024–2025 campaign through workplace campaigns, sponsorships, grants, special events and corporate gifts.

### PILLAR SOCIETY (\$100,000 and above)

Armstrong World Industries, Inc./ Armstrong Ceiling Plant  
 Fulton Financial Corporation  
 The Hershey Company  
 The High Companies  
 UGI Utilities Inc.

### TIER 2 (\$50,000 – \$99,999)

Barley Snyder  
 Eurofins Lancaster Laboratories  
 Penn Medicine Lancaster General Health  
 PPL Electric Utilities

### TIER 3 (\$25,000 – \$49,999)

AHF Products  
 Irex Corporation  
 Lititz Mutual Insurance Company  
 PA State Employees Combined Appeal  
 PACCAR Inc.  
 PNC Bank  
 School District of Lancaster  
 Wegmans  
 WK Kellogg Co

### TIER 4 (\$10,000 – \$24,999)

AAA Central Penn  
 Electron Energy Corporation  
 Ephrata National Bank  
 Met-Ed/ First Energy  
 Morgan Corporation  
 Orrstown Bank  
 Packaging Corporation of America  
 Penn State Health  
 Rhoads Energy Corporation

RKL  
 Saxton & Stump, LLC  
 Stauffers Of Kissel Hill  
 Stevens & Lee / Reading Summit Advisory  
 Truist  
 United Way of Lancaster County  
 Wellspan Health / Wellspan Ephrata Community Hospital

### TIER 5 (\$5,000 – \$9,999)

Air Products of Lancaster County  
 August Mack Environmental  
 BMO Financial  
 Carpenter Technology Corporation  
 Catherine Hershey Schools for Early Learning  
 Constellation Energy  
 Costco Wholesale Club  
 Enterprise Mobility  
 Howard Orthodontics  
 M&T Bank  
 Northwest Bank  
 Penske Transportation Solutions  
 Rohrer's Quarry Inc  
 S&T Bank  
 Thaddeus Stevens College of Technology  
 Traditions Bank, A Division of ACNB Bank  
 Trout CPA  
 Union Community Care  
 WGAL 8 Hearst

### TIER 6 (\$1,000 – \$4,999)

Alcon Manufacturing, Ltd  
 ASSETS Lancaster  
 Atlantic Community Bankers Bank  
 C. S. Davidson  
 Cargill Cocoa & Chocolate  
 Central PA Food Bank  
 CNH Industrial  
 Conestoga Valley School District  
 Design Data  
 ETEMCO  
 Exelon  
 Founders Market & Co  
 Highmark Blue Shield

Kinsley Construction, Inc.  
 Kokosing, Inc.  
 Lampeter Strasburg School District  
 Lancaster Parking Authority  
 Members 1st Federal Credit Union  
 Milton Hershey School  
 Navarro Wright Consulting Engineers  
 Nxtbook Media  
 Pennsylvania Lumbermens Mutual Insurance Company  
 Raymond James  
 Sheetz, Inc.  
 Somat Company  
 Turner Automotive Group  
 UGI Corporation/AmeriGas  
 UGI Energy Services  
 Univest Bank  
 UPMC Health  
 Warwick School District  
 Yealy Eye Care  
 Your Language Connection

### PRE-K EITC SCHOLARSHIP CONTRIBUTORS

Avalon Insurance Company/  
 Capital Blue Cross  
 M&T Bank  
 Northwest Bank  
 Oak Tree Development Group  
 Orrstown Bank  
 PPL Electric Utilities  
 Traditions Bank  
 Truist  
 UHS of Pennsylvania

### FOUNDATIONS

Armstrong Foundation  
 The Campbell Foundation  
 City Limits Foundation  
 FNB Community Foundation  
 High Foundation  
 Lancaster County Community Foundation  
 M&T Charitable Foundation  
 Rotary Club of Lancaster Foundation  
 The Steinman Foundation

*We apologize if we failed to acknowledge any company's generous philanthropy.*

## LEGACY SOCIETY

The Legacy Society recognizes United Way of Lancaster County investors who have perpetuated their giving past their lifetimes. Their planned gifts "pay it forward," leaving a legacy that will continue to improve lives across Lancaster County.

There are a variety of ways to include United Way of Lancaster County in your will or estate plans. Some of the most popular vehicles include:

1. Naming United Way of Lancaster County as beneficiary in your will.
2. Making an outright gift of cash, appreciated stock or real estate.
3. Naming United Way as the beneficiary of a retirement plan.
4. Naming United Way as the beneficiary of an existing or new life insurance policy.
5. Making a gift through a charitable gift annuity.

We invite you to consider making United Way a part of your legacy. To learn more, please contact Barbara Zercher at [DonorRelations@uwlanc.org](mailto:DonorRelations@uwlanc.org) or 717-824-8123.

### GIFTS RECEIVED

Lawrence Arnold Trust  
Victor L. Baer Trust  
Mary L. Baer Trust  
Estate of Stephen Bergey  
Estate of George P. Bolbach  
Estate of Cora M. Burkhart  
Estate of Betty J. Cannon  
Estate of John C. Carter  
Estate of Dorothy R. Chapman

Beatrice M. Clopp Trust  
Estate of Walter L. Connor  
Estate of Nancy Dickersheid  
Billy DiGilio  
Estate of Genevieve Diller  
Susan C. Eckert Fund  
Estate of Maude M. Eshelman  
Paul B. and Maude M. Eshelman Trust  
Paul B. Eshelman Trust  
Estate of Doris Flick  
Estate of Waltraud E. Geltmacher  
Gladys L. Good Trust  
Estate of Wyona R. Graver  
Estate of Dorothy Ann Haley  
Estate of Arthur K. & Florence M. Hammel  
Elmer E. & Virginia M. Hansell Trust  
Estate of Rodney W. Harnish  
Estate of James J. High  
In memory of J. Leroy & Pauline E. Hoeltzel  
Estate of Charles B. Hull III  
Estate of Edmund C. Johnson  
Estate of William G. Johnstone, Jr.  
Estate of Mary A. Kauffman  
John C. Kirchner Memorial Fund  
Estate of Robert E. Knoll  
Estate of Herman R. Kramm  
Estate of Helen E. Larson  
Gilda M. Markoski Fund  
Estate of Virginia M. Mehler  
Charles H. Miller Trust  
Margaret S. Moss  
Reuel R. Rupp and Mayanna E. Rupp Trust  
Mary Sachs Trust  
Estate of Verna A. Scott  
Estate of Helen A. Shaub  
Alvin W. Shenk Trust  
Sol J. Slotkin Trust  
Estate of Keith Spalding  
Estate of Audrey Walker Warfield  
Estate of Hilda Weaver  
Estate of Lewis H. Wessinger  
Estate of George H. Wiest

Elva Boyd Wilson Fund  
Estate of Helen M. Witmyer

### LETTERS OF INTENT

Shaun Balani  
Scott & Kay Burky  
Dr. J. Frederick & Theodora M. Chairsell  
Gloria E. Degler  
Nancy J. Dickersheid  
Tony & Sherry Chivinski  
Robert J. & Janice A. Cook  
Susan & Jerry Eckert  
Deborah R. Gerlach  
John Gooding  
Kathy Pandelidis Granbois, Esq.  
Edward A. Hauck & Stefanie B. Valar  
Anita Hess  
Carol D. Hess  
Ken & Louise Hess  
David E. Hosler  
Suzette & Richard Kneeder  
Walt & Fran Legenstein  
Richard Haughton Livesey III  
Mrs. Mae F. Livesey  
Iris S. MacRae  
Joe & Anna Molony  
Ronald & Julie Myer  
James E. & Mary E. Shreiner  
Sue Suter  
Ann & Ron Vail  
Rick & Colleen Watson

*We apologize if we failed to honor anyone's generous philanthropy. We will be working to update our Legacy Society.*

## HONORARIA & MEMORIALS

### *In honor of these very special people:*

In honor of **Carolyn Demarra**, from: Anonymous Donor

In honor of **Jeremy Nieli**, from: Stephen Nieli

### *In memory of these very special people:*

In memory of **Charlie Sierra**, from: Stathy Koufidakis

In memory of **M. William Jones**, from: Elissa Parker

In memory of **Richard Powell**, from: Michael Diller



A Century United

United Way of Lancaster County

◀ **Learn more about our centennial year!**





## BOARD OF DIRECTORS

Brooke Smith, *Board Chair*

Beth Riley, *Immediate Past Chair*

Willonda McCloud, *Vice Chair at Large*

Monika Chap, *Vice Chair, Finance*

Dr. Mike Diller, PsyD, *Vice Chair, Impact*

Victor Ramos, *Vice Chair, Marketing  
& Communications*

Mike Frey, *Vice Chair, Resource  
Development*

Caleb Setlock, *Secretary*

Deborah Brandt

Marilyn Barbosa

Amanda Burns

Salena J. Coachman

Robert Gantz

Robin Goodson

Jennifer Groff

Ole Hongvanthong

Aidalis Lopez

Kim Pennell

Rakesh Popli

Chris Snyder

Jim Stuccio

Javita Thompson

Beth Trout

*Board of Directors as of publication*

# FROM OUR BOARD CHAIR

**Serving as Board Chair during United Way of Lancaster County's centennial year has been an honor and a privilege.**

This milestone gave us the opportunity to reflect on the vision of those who came before us and to recognize the impact of thousands of individuals, businesses, and organizations who have shaped our community over the past century.

The Board's role has always been to safeguard our mission and ensure we are using our resources wisely, transparently, and strategically. This year, we deepened that commitment — working closely with staff and partners to strengthen our governance practices, invest in high-impact initiatives, and lay the groundwork for long-term sustainability.

We know the needs in our community are complex, and our work is far from over. But with the strength of our partnerships and the dedication of our donors and volunteers, I am confident in our ability to meet these challenges head-on.

On behalf of the Board of Directors, thank you for trusting us to lead with integrity and vision. Together, we will continue building a Lancaster County where everyone can succeed.



**Together, we will continue building a Lancaster County where everyone can succeed.**

A handwritten signature in black ink that reads "Beth A Riley". The signature is fluid and cursive, with a large loop at the end.

Beth Riley

Chairperson (July 1, 2023 – June 30, 2025),  
United Way of Lancaster County

# GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED™

United  
Way



## THE HIGH COMPANIES ARE PROUD SUPPORTERS OF UNITED WAY OF LANCASTER COUNTY.

High and its coworkers share United Way's vision of a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. Each year, High conducts a corporate campaign to help United Way partners in the communities in which we live, work, and play. High coworkers have demonstrated their generosity by giving their time, talent, and financial support for the needs of vulnerable populations.

*Thanks to High coworkers, United Way, and to  
all in our communities who help us Live United.*



Industry Leadership. Environmental Stewardship.  
Community Commitment.



**United Way of  
Lancaster County**

1910 Harrington Dr, Ste A  
Lancaster, PA 17601



**OUR MISSION**

To advance the education, economic mobility, and health of our community by mobilizing resources, people, and organizations.

**OUR VISION**

An equitable Lancaster County where every individual has an opportunity to succeed, and the entire community thrives as a result.