

WOMEN UNITED GRANT APPLICATION FORM

Organization Information

Organization Name

Parish Resource Center, Inc.

EIN

23-2000688

Address

2160 Lincoln Highway East
#18
Lancaster, Pennsylvania 17602
United States

Contact Name

Kate Good

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Eligibility Criteria

Is your organization a registered nonprofit organization with an official letter of determination of 501c3 status from the Internal Revenue Service?

Yes

Has your organization operated in Lancaster County for at least one year (operating in Lancaster before July 1, 2024?)

Yes

Does your organization or program you are requesting funding for in this application serve primarily women over the age of 18?

Yes

Does your organization provide services to families at or below the ALICE threshold in Lancaster County?

Yes

Is your organization delinquent on any state or federal debt?

No

Does your organization share United Way's view of collaborative and inclusive service to the entire community, without excluding anyone on the basis of race, color, religion, gender, ethnicity, national origin, age, disability, sexual orientation, or any other factor not relevant to a person's eligibility for service or ability to contribute?

Yes

Has your organization update your listing with PA 211 in the last 12 months?

Yes

Application Elements

Organization Description

Founded in 1976, Parish Resource Center (PRC) is a Lancaster, PA nonprofit that serves as a hub for community education and direct service initiatives, with an emphasis on serving nonprofits and faith communities. We consult with clients, churches, nonprofits, volunteers, and local institutions to gather data and anecdotal evidence of the needs that are emerging in south central Pennsylvania. We assess these needs and gaps in service and design educational opportunities to inform and galvanize local groups who have the time, energy, and means to participate in the solution. We then create community initiatives in which these groups can participate, giving volunteers well-defined and highly supported opportunities to serve while opening low- and no-barrier pathways to education and services. Our current direct service programs address food insecurity and immigration advocacy.

Commitment to Equity

PRC is committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients. As a part of the local philanthropic network, we imagine a future where vulnerable populations encounter the lowest possible barriers to accessing services, regardless of race, sex, or proximity to available services. When those in need are considered as individuals with intersecting struggles; when service providers are supported as they give professional care; and when community members are offered the education they need to understand the nuances of poverty and inequity; we can, together, engender a culture where creativity and abundance form the foundation of the common good.

As part of the National Bail Fund Network, we participate in meetings with like-minded organizations from around the country and within our county. These meetings have highlighted the fact that Black immigrants' bonds tend to be much higher than the average. In response to this problem, PRC has given the majority of our bonds to immigrants from Western Africa. This is just one example of the ways PRC incorporates anecdotal and statistical information into program design to improve equity.

Proposal Details

Main Priority Area

Women's Financial Stability

Grant Dollar Amount Requested

\$19,592.00

What percent of the overall project budget is covered by the Women United grant?

100

Project Description

PRC is advancing financial stability for immigrant women in Lancaster County by offering additional support in accessing pro-bono immigration legal services through a new initiative, the Pennsylvania Immigration Advocacy Clinic (PIAC). Starting in March of 2025 PRC is holding a weekly, Tuesday night clinic, first-come-first-served and serving all people who come requesting help. We will also offer by-appointment office hours with a licensed immigration attorney for follow-up work. Clinic accessibility is facilitated by wraparound services to increase the efficacy of the legal services, such as translation services, a free meal, free childcare, referrals to other service providers, and take-home totes of groceries.

We are requesting funding for one-on-one appointments for immigrant women referred to the clinic by Nurse-Family Partnership of Lancaster County. This targeted program will also provide food, transportation, and professional childcare to facilitate these appointments, with the understanding that many immigrant women are prevented from

seeking legal employment and gaining financial independence because of legal status, as well as their geographic distance from service providers and lack of transportation or childcare support. All women who participate in this program will also receive help with employment opportunities, setting up bank accounts, and referrals to Dress For Success South Central PA.

This project will fund up to 10 one-on-one appointments per month with a licensed immigration attorney and translation services, as needed. Volunteers will be coordinated to provide transportation and trained childcare workers will be scheduled for women who request childcare. All women will be offered a bag of free groceries with each appointment as we endeavor to minimize the stress of attending these appointments. As a woman secures the legal status needed to retain a job, search for a job, and/or open a bank account, a volunteer will be assigned to help her navigate those systems.

Collaboration

PRC already works with Nurse-Family Partnership to supply food to low-income pregnant women and/or women with children under the age of two. By serving NFP's clients, we know that our work is compounding the benefit of receiving medical care and that these referred clients have been vetted by a major healthcare provider, which helps us direct our resources toward women for whom legal status is a barrier to wellness and stability.

Program partners include Church World Service, the Catholic Legal Immigration Network, Inc., the Christian Immigration Advocacy Center, World Relief, the Pennsylvania Immigration Resource Center, ALDEA, and local immigration law firms – including our lead attorney who is donating 20 hours per week to client casework. We are exploring a referral relationship with Dress for Success South Central PA so that women have easy access to clothing for interviews.

PIAC launched on March 11th and we already have 250 volunteers who have requested training, received training, or completed a level of training that qualifies them to serve immigration legal clients.

Implementation Plan

In July of 2025, PRC staff will coordinate with our existing partners at Nurse-Family Partnership of Lancaster County to solicit up to 10 referrals per month of prenatal or postnatal clients (up to two years postpartum) who need immigration legal services. At this point, PIAC will have been operational for four months and we will draw some of our more experienced volunteers to this project, asking them to make special connections with NFP referral clients so that we best understand the barriers these women are experiencing when trying to access services (both PIAC services and other local resources).

PIAC will accept up to 10 NFP referrals per month for 12 months, inviting them to Tuesday night clinic hours, but also scheduling one-on-one appointments that are convenient for the client and supported by transportation, food, and childcare services. Our program coordinator will connect clients with volunteers who will provide rides and will schedule trained and vetted childcare providers to attend meetings and give dedicated childcare, in whatever capacity the client requests.

As NFP Referral clients work through and complete the legal process with a licensed attorney, PIAC volunteers will help with access to other services to support food access, housing, long-term transportation (DMV, bus passes), and child-centered concerns like finding affordable childcare and pediatric healthcare.

Outcomes & Evaluation

All metrics will be reported by PIAC volunteers, based on case log records, with permission of the client.

Note: Participation in this program should increase eligibility for government programs, as clients obtain official status, but changes in government funding and policy will not limit PRC's creativity when helping women surmount the barriers they are facing to receiving the aid they need to pursue financial independence and stability.

1. Connect all women referred to PRC's PIAC from NFP with at least one new service for which they are eligible within 3 months of intake.

Evaluation: Will assess each client's support network at intake and track the number of new services into which they are referred.

2. Connect all unemployed women who wish to become employed with at least one viable job opportunity, with a 50% hiring rate within three months of obtaining legal status.

Evaluation: Will track the number of applications that clients submit to potential employers and the number of clients who get hired into new jobs.

3. Connect all clients with the opportunity to open a bank account in her own name. Some immigrant women struggle to establish financial independence because establishing a bank account is a daunting task. We will help with selecting a banking institution and financial literacy resources.

Evaluation: Will track the number of clients that establish new bank accounts while participating in this program.

4. Support an 80% job-retention rate among NFP referral clients. Some clients have a job but are in danger of losing employment because of their immigration status. As PIAC's attorneys work to resolve immigration legal issues, PRC will engage other forms of advocacy to help women feel supported while they wait for their situation to resolve.

Evaluation: Will track the number of employed clients who retain employment as a result of participating in this program.

Documents

Required Documents

- [Women-United-2025-PRC.pdf](#)