IMPACT • INNOVATION • INCLUSION 2023-2024 COMMUNITY REPORT







United Way of Lancaster County



1910 Harrington Drive Suite A Lancaster, PA 17601 717.394.0731 • uwlanc.org

United Way of Lancaster County

UNITED WAY OF LANCASTER COUNTY STAFF

Adrianna Collman, PA 211 East, Resource Navigator Anna Smucker, Graphic Designer Barbara Zercher, Director of Stewardship Brian McCloud, Impact Coordinator Brittany Dempsey, Resource Development Coordinator Damali Flowers, PA 211 East, Health Resource Navigator Damaris Colon-Henriquez, PA 211 East, Resource Navigator Daphnee McMaster, Digital Content Manager Ed Bowman, VITA, Tax Law Manager Eileen Ondra, PA 211 East, Lead Domestic Violence Coordinated Entry Intake Specialist Emily Schaeffer Miller, CNP, Development **Operations Manager** Janeen Maxwell, Director of Grants Jarissa Johns, Volunteer Manager Jasmine Ovando, PA 211 East, Coordinated Entry Intake Specialist & Resource Navigator Jasmine Rosas, PA 211 East, Database Assistant & Resource Navigator Joel Janisewski, Vice President of Impact Julie Kennedy, Director of Advocacy and Engagement Kate Zimmerman, President & CEO Kellan Kernisky, Resource Development Coordinator Kim Koser Maldonado, Director of VITA

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FROM OUR PRESIDENT & CEO

Nearly 100 years ago, a group of Lancaster County leaders came together to make their community better. They recognized a need existed

in Lancaster County to "coordinate, maintain, and finance our health and human services agencies", and what would eventually become United Way of Lancaster County was born.

We've grown, changed, evolved, and sometimes even faltered during our history but, one year into my tenure as President & CEO of United Way of Lancaster County, I'm confident when I say that the legacy of that leadership and generosity lives on. Thanks to friends and supporters like you, our organization is celebrating a century of service to this community, and our mission of advancing the education, economic mobility, and health of our community by mobilizing resources, people, and organizations is stronger than ever.

But don't just take my word for it! This year's community report is full of stories about how United Way is leading in the community, in partnership with YOU. We continue to activate and amplify donor dollars, ensuring that organizations on the front lines have the resources they need. Our Volunteer Center creates meaningful connections for service throughout the county with hundreds of organizations, including with our VITA program, as 180 volunteers completed more than 10,000 tax

returns in 2024. Our dedicated 211 team continues to meet neighbors in crisis over the phone, by text, and through chat to help them access resources and find solutions to their needs.

It would be easy to rest on these stories but, as we approach our monumental milestone, we are strategizing about how United Way of Lancaster County will show up on the first day of our 101st year, and the next day, and the day after that, for 100 more years. Together, we will build another Century United!

In partnership,

Kate Zimmerman President & CEO



"Thanks to friends and supporters like you, our organization is celebrating a century of service to this community"



OUR IMPACT: \$2,143,910

Our grant programs fund various nonprofit models – from grassroots start-ups to long-standing community benefit organizations. We work

with grantees who support the pursuit of an equitable and inclusive Lancaster County, where all neighbors can thrive and sustain a dignified quality of life. Each grant program is designed with a focus on equity, and applications are thoroughly reviewed by our Impact Committee to promote equity, access, and inclusion.

LEVEL UP & LAUNCH

Level Up & Launch is a match grant program funding innovative and new projects. The program aims to turn match



grant programs upside down by providing money up-front to be matched 3:1. Historically, these

programs can be inequitable and create barriers but not with Level Up & Launch!

Initial grants between \$10,000 - \$50,000 are awarded to

LEVEL UP & LAUNCH GRANTS AWARDED

organizations totaling an initial investment of \$250,000. Grantees then mobilize their community of supporters seeking donations for their grant funded program to match the initial grant dollars. At the end



of the fundraising period, United Way of Lancaster County matches donations dollar for

dollar. For example, \$20,000 (initial grant from UW) + \$20,000 (raised from donors by grantee) + \$20,000 (dollar for dollar match from UW) = \$60,000 (total grant impact).

SUMMER YOUTH EXPERIENCE

The Summer Youth Experience program provides educational enrichment opportunities to address summer learning loss for students in the School District of Lancaster. In its 19th year of partnership

between the Rotary Club of Lancaster and United Way of Lancaster County, 2023 SYE grant funds were increased by 50% to \$60,000.

PRE-K EDUCATIONAL IMPROVEMENT TAX CREDIT

The Pre-K EITC program awards tax credits

to eligible businesses that contribute to qualified Pre-K Scholarship Organizations, like United Way of Lancaster

PALEITC PENISYLVANA EDUCATIONAL IMPROVEMENT TAX CREDIT PROGRAM

County. Our Pre-K Scholarship program utilizes these contributions to provide financial assistance to Lancaster County families in financial need to access highquality early education and care for their children. During the 2023-2024 school year \$53,225.55 was awarded, providing a 50% tuition scholarship to 26 families.





EMERGENCY FOOD AND SHELTER PROGRAM

The Emergency Food and Shelter Program provides funding that supplements and expands the work of social service agencies. The Federal Emergency Management Agency (FEMA) allocates funds to United Way of Lancaster County, which are then distributed in partnership with the Lancaster County Homelessness Coalition for emergency food and shelter needs. United Way of Lancaster County has distributed \$4.9 million to communitybased organizations over the past 21 years.

JOINT FUNDING: LANCASTER COUNTY Homelessness coalition



Annually, United Way of Lancaster County contributes \$250,000 to the Lancaster County Homelessness Coalition to leverage a 3:1 matching grant through the U.S. Department of Housing and Urban

Development. This results in a \$1,000,000 investment in homelessness and housing services throughout Lancaster County.

EARLY LEARNING PA ADVOCACY

High quality early education prepares children for future academic success. This reduces costs associated with special education interventions and the need for



public assistance, all which supports the success of our families and the local

economy. United Way of Lancaster County advocates for accessible, equitable early childhood education through our affiliation with Early Learning PA and United Way of Pennsylvania.

CONVERSATIONS ABOUT OUR COMMUNITY

Our monthly conversations bring together community leaders to discuss key local

issues in the areas to

CONVERSATIONS ABOUT OUR COMMUNITY

education, economic mobility and health. These conversations connect community members to relevant information and help build understanding of important issues, which benefits our whole community. These virtual conversations draw audiences from across the County and are recorded to broaden access. Recent topics include student mental health and wellbeing, workforce development, promoting successful reentry after incarceration, and early childhood education access.

WARM HOMES, WARM HEARTS

A partnership of United Way of Lancaster County and Brubaker, Inc., this program provides free heating system repair

or replacement to a homeowner in Lancaster County in need of an adequate heat source. Fuel poverty and energy burden are factors that



affect families across the county. This initiative provides one family with this support and helps raise awareness to the barriers many face to accessing this basic need.

35 YEARS 2.1.1

55,367 CONTACTS

including

31,811 WEB SEARCHES



scan <u>to hear a</u> 1 story

90 IN PERSON

our saca P

13,095 CALLS





Recognized as a CHAMPION OF TRAINING by the IRS in 2023

\$2,813,538 in tax prep fees

\$9,829,249 refunds

180 volunteers

New in 2023: 4 mobile tax sites in collaboration with Central PA Food Bank

Opening of new Manheim site

13,291 volunteer hours



CONGRATULATIONS EPHRATA SITE

#2 Site in Pennsylvania #2 Site in Region (PA, CT, RI)

WS PIECES in 2023

100% free & accessible thanks to community sponsorships





ASTER

TRUTH WITH CONTEXT

PRESS





STAY UPDATED

Subscribe to One United Lancaster's weekly email newsletter.

2nd Place: News Beat Reporting (Ongoing coverage of homelessness in Lancaster County) News Video: 2nd Place News Event Video: 2nd Place Feature Video: 2nd Place Sports Feature Video: 2nd Place Honorable Mention: Diversity, Equity & Inclusion

<section-header>

19,850 hours

1707 volunteers

LIVE UNITED

LIVE UNITED

WEEK OF CARING including One World Festival 415 volunteers

REPRESENTATIVE MIKE STURLA BACK TO SCHOOL EVENT 250 volunteers

LIVE UNITED

VITA (Prep fees and returns) \$12,642,787

Nurse Family Partnership \$1,682,021

Lancaster County Homelessness Coalition \$1,000,000

211 Call Center **\$750,908**

Level Up & Launch Grants \$750,000

Emergency Food & Shelter Program \$220,680

United Way / Rotary Summer Youth Experience \$60,000

EITC Pre-K Scholarships \$53,230

Other grants and supports \$68,000

CAMPAIGN DOLLARS \$3,005,910

Unrestricted Gifts: \$2,375,408 Designations to nonprofits: \$630,502

When you donate to United Way of Lancaster County, we transform your generosity into community resources through our work and investing in the work of our partners. This past year, for every \$1 given by our donors, we created community impact valued at \$7.28!

COMMUNITY INVESTMENT \$17,227,626 EACH DOLLAR DONATED created \$7,25 OF IMPACT



Women United is a global force of 55,000+ individuals dedicated to creating a world of opportunity – for

everyone. The mission of the Women United affinity group here at United Way of Lancaster County is to invest in the betterment of Lancaster County women.

Member contributions are invested in programs and initiatives supporting women in furthering their education, gaining financial empowerment, and improving health and well-being. In the 2023–2024 grant cycle, Women United proudly distributed nearly \$45,000 in grant funds to the following three organizations doing work in Lancaster County to improve women's health.





WOMEN UNITED MEMBERS

Jen Lauver, Chair Kay Burky, Vice Chair

Susan C. Adams Roberta Billio Stacie Blake **Debbie Bortz** Beth Y. Bowers Kay Burky Christopher Calzaretta **Melanie Canfield** Elizabeth Chirico Salena Coachman John D. & Catherine L. Cox Nicole Crawford Rebecca Davis Anne Dellosso Torrence Dohl Susanne H. Dombrowski Maria DiStravolo Elliott **Janine & Peter Faben** Nancy Fisher Thomas & Sarah Gehret Kathy Pandelidis Granbois, Esg. Jennifer Groff Barbara E. Hall Cynthia Hart Debra Hartman Rosemary O. Hartman Jill Ranck Hauck Jill Heine M. Louise Hess Sadie High Heather Hirschmann Jennifer L Hock Ann S. Keim Jennifer Keller Julie Kennedy **Heather Kienle** Karen King

M. Diane Koken James Lamberg Jen Lauver Stephanie Lavenberg Jove Mills Mahler Michelle McCann Maian McCaulev Lori McDonald Susan L. McMullen Julie McNamara Meghan Neff Krystyna & Peter Oleske Cassandra Pearl **DeLayne Lavenia Robinson** Katelyn Rohrbaugh Joyce Saeger Amy L. Sahm Angie Sargent Madeline Seiler **Marjorie Shaffer** Amie Shellenberger Sharon M. Sherban **Deidre W. Simmons** Marianne Smith Ellen St. Cvr Robin D. Stauffer **Diane & Ed Supple** Bruce & Leslie Tahsler Bernadette M. Tavlor Ann Treier **Beverly Tunmer** Jen Wennerholt Theresa Womble Kathlene Yellets Helen Zheng Kate Zimmerman Anonymous (3)

This list was finalized on July 12, 2024. We apologize for any omissions of members. We also thank supporters who invested gifts less than \$250 in Women United's mission.

PROJECT BLUEPRINT

Project Blueprint, relaunched in 2022, is a training program that works to



diversify and strengthen nonprofit board leadership. The program functions on two tracks, one for nonprofit organizations and the other for individuals. The organization training offers the opportunity for organizations to become more authentically inclusive, culturally competent, and welcoming to a diverse array of board members. The individual training equips participants to assume leadership roles on nonprofit boards by developing skills around inclusive leadership, intergroup dialogue, conflict resolution and communication, and board governance.

In April 2024, United Way of Lancaster County celebrated the graduation of the first individual cohort since the Project Blueprint relaunch, including participants from The Common Wheel, Communication Essentials LLC, The Edible Classroom, Elizabethtown College, Lancaster County Food Hub, Lancaster LGBTQ+ Coalition, Loft Community Partnership, Meals on Wheels of Lancaster, The Mix, On the Journey Consulting, Pennsylvania Furniture Mission, and Sadler Health Clinic.

EVENTS



Week of Caring in September 2023





ROCK 'N

Trike Race at Clipper Stadium in May 2024





211 Day: Capacity Building Summit in February 2024 at St. Joseph's University



THANK YOU

TOCQUEVILLE Society

La Table Ronde de Millions de Dollars (Million Dollar Roundtable) Elva B. Wilson*

La Société Nationale (\$100,000-\$249,999) Anonymous

Ordre de Liberté (\$25,000-\$49,999)

David R. & Tamela J. Fassnacht Rick & Jessica Rodgers

Membres de la Societé (\$10,000-\$24,999)

Hans G. Bell Douglas & Karyn Cadle Nevin & Kathleen Cooley Krista & Michael Darr Timothy Dietrich Susan & Jerry Eckert John & Melodie Eyster Wendell L. Funk, MD Thomas & Sarah Gehret Mike & Kathy Granbois Vic Grizzle John K. Herr III & M. Diane Koken S. Dale & Sadie High Donald & Boots Horn David & Jean Hosler Joanne M. Judge & Rick Oppenheimer Tom & Sharon Kennedy Stephen & Veronica Kepchar Jeff Lobach Molly & Monty Milner Paul Minnich Jim & Joan Moss Roger & Grace Moyer Joe & Sue Rilatt Mike & Andrea Shirk James E. & Mary E. Shreiner Ronda P. Toews Paul W. & Judy S. Ware

George & Nancy Weaver Kristin Wiest & Michael Winters

Anonymous (1)

*Deceased

LEADERSHIP Society

DIAMOND LEADERS \$7,500-\$9,999 Mark & Patty Fitzgerald Tim & Beth Shenk

PLATINUM LEADERS \$5.000-\$7.499

William W. & Susan C. Adams Kathryn & Steve Borkgren Michael Crocnzi Bob & Patty Ford Earl A. & Christina M. Furman Katherine Hicks-Courant & Aaron Schwartz Jim Hipolit Curt & Kim Myers Art & Marcia Pangburn Charles Romberger Joe Scholly E. Follin Smith Bob & Robin Stauffer Stephen & Patricia Stockwell Mike & Sandy Wege

GOLD LEADERS

\$2,500-\$4,999 Carolyn J. Beam John T Bertz Andrew K. Bittinger Chris Brown Scott & Kay Burky Lourdes Cho Cole & Tracey Ciesnolevicz Salena Coachman Michael & Debra DeBerdine David Donnelly Becky Eshbach Francis & Suzanne Fox Timothy & Jennifer Gaalswyk Brett Gagnon Jean M Galliano Tom Gibble Jeffrey S. Harsh Jodie Henderson Kenneth E. & M. Louise Hess Steven & Elizabeth High Joseph & Beth Ann Hinnenkamp Kim Hippert-Eversgerd Jeremy Horning Bjork Hupfeld Pamela Jocsak Paul Killion Scott. Rose & Owen Krause Kathy & Dan Kravitz James Lamberg Walt & Fran Legenstein Thomas Neilson Lord Michael J. Lorelli Aaron Markow The Marshall Family Kristina J. & Henri P. McVev Mark A Nadzam Thomas Nehilla Stephen & Jessica Nieli Mark D Novis Krystyna & Peter Oleske John & Sherrie O'Ouinn Joy & Rakesh Popli Dr. Andy Probolus & Marianne Smith Timothy & Jennifer Riley John & Joyce Saeger Amv L. Sahm R. Clair & Doris Sauder Anthony & Susan Seitz **Rich & Ethel Sheidv** Stanley A. & Constance L. Smith Bernadette M. Tavlor Ann Treier Jeremy Tshudy Michael Walmer & Elizabeth Masciale-Walmer David & Katie Wilkinson Colby Windholz Mr. & Mrs. Andrew B. Yehl Sr Jeffrey Youngquist

SILVER LEADERS \$1,500-\$2,499

Timothy J. Angstadt Joe & Deb Arthur Douglas & Tami Barton **Rick & Cheryl Bennett** Nancy & Larry Bieber Christopher J. Bigos Jim & Karen Biondolillo Robert K. Bowman & Christine E. Kennedy Michael Bresnahan Lori & Keith Brodbeck Christopher Brown Scott Bruso Susan Burkett Christopher Calzaretta Steve & Karen Campbell Monika Chap Robert Cisneros Dan & Jane Conrad Judith G. Cook John D. & Catherine L. Cox Laurie & Allen Cubell Lisa DeCoste **Douglas & Valerie Downing** Stephen & Brenda Edsall Joe & Tina Entenman Doug & Nancy Fisher **Crystal Flanagan** Carolyn Flint David & Jennifer Freedman **Thomas French Jill & Michael Frev** Chad M. Fritz Mario Gallello William Glick Darryl & Dominique Gordon Andrew & Samantha Gordon Cynthia Hart Suzanne Hartshorne Jill Ranck Hauck Andrew & Lindsay Hinkley Herbert A. Hockley Susan E Hoffman Kathy Lynn Horne Kathleen Iglar Mark & Chrissy Katkovcin Scott Kelley William W. & Mary Ellen Kopetz Deanna Koppenhofer

Stephanie Lavenberg Don & Joanne Lee Joseph & Kristy Legenstein Sheri Leo Benton Levengood Keefe Long Stacey MacNeal Gladys Malone Jess Malone Salvatore F. Marone Heather Maxfield Anne McGrann Phillip E. McIntyre Susan L. McMullen Ronnie & Ilse Medlock Miller Family Steven C. Miller Claude & Julie Minnick Scott Murr **Richard Myers** Frederick Nice Michael D. Nicodemus Ralph Obermeier **Gregory Radanovic** K Remick Vivian K. Ressler Sean & Cheri Reynolds Ralph Richard Jessica Rogers Marc & Correen Russo Todd & Angie Sargent Timothy Schrum Shawn & Wendy Serfass John Shenk Tom & Jolein Shenk Sharon M. Sherban Iwona Shillingford Ms. Kimberly H Shirker Mark & Jennifer Smith Mark & Laureen Smith Sheila L. Snyder Dan & Georgia Steinbacher Mike & Jacqueline Strigel Marisa Tademy Christopher M.G. Wall Glenn & Gail Walz In Memory of Florrie Mae White David Wright Melissa Wright Lauren Yoder Rogers Gregory Young

Scott & Holly Zieber Kate Zimmerman & Josh Druce Kristen & Andrew Zulkosky

BRONZE LEADERS \$1,000-\$1,499

Heather Ace Michael Aguaro Powell W. Arms Brvan Arnold Tyler & Heather Ashley Alfreda Baer Michele Bainbridge David E. Barber Jobany & Nazareth Bedoya Scott Bennett Jose A. Betancourt-Alicea Stephanie Biddle Anthony Billett Bruce & Deana Blom William Blumer Matthew Blvth William Boben III Robert & Reba Bolinger Debbie Bortz Beth Y. Bowers Michele Brice **Richard & Nancy Brown** Robert Brown Kathleen J. Bucher John Buckwalter Mr. David Burdyn Peter Burke William Matthew Buss Michael & Melanie Canfield Lynette Chappell-Williams Jerry & Karen Chase Michael Clark Eric S. Clawson Mr. & Mrs. Forrest F. Collier David Confer Harry & Kristina Connell Steven Cook Amy Costello Patti & Bob Courtois Todd Creighton Bret & Pam Daniels Gary & Jane Davidson Seth & Mary Beth Davidson George Decker Marc Dell

Victor & Melanie DeSantis Srinivasa S. Devarkond William L. Devine Melody C. Dillman Beth Dipaolo Robert & Abby Dodds Susanne & Frank Dombrowski Ron Donchez Walter Drexler Amv Duffitt Kimberly Dunkle Firaoli Duressa Nina Dver Maria DiStravolo Elliott Sherry Epler Patricia Espinosa-Vargas Colette & Steve Evans Janine & Peter Faben Madeline Feliciano-Weiser Marty & Jill Fidler Jose M. Figueroa Carl Fiorini Elizabeth Ford Jenn Forester Jeremy Frev Paul W. Frick Karen Frye James Gallagher Mark C. Gangl Jeremy Ryan Geib Geisenberger-Sable Family Fund Henry H. Gibbel Henry R. & Jolyn Gibbel Katie Gieg Kenneth & Hope Glidden Glenn Grasso Jennifer Groff Barbara Hall & Michael Frailey Cindy Harris Rosemary O. Hartman Christopher Hearn Jeni Heilman Paul J. Heim Rick & Marv Heisev Shawn Heller Jeffrey Hendershot Caroline Henrich Erin L Hershev J. Robert & Nancy Hess

Karen Hiestand Rebecca Hodson Lori L. Hoffman Bret Hoffmaster Chad Hollinger Nancy Holtzapple Peter & Susan Hondru David & Barbara Hornberger Tamera Hrynkow Ed & Maria Jablonski Lawrence Jackson Brvan Jones Stuart & Veronica Juppenlatz Karomfilv Household James Katherman David B, Kauffman Luke Keeny Dr. Ann S. Keim Jennifer Keller Ron & Denise Kennedy Bill & Ellen Kepler Heather Kienle Keith & Nicole Koger Eric D. Krimmel Mr. Daryl B. Krushinsky Albert L. Laird Rebecca Lanzino Jennifer Lauver Michael Lessig Nicole Leuthe Tammy Livingston Snyder Walter Loht Brian Lois Louis Lombardi Mr. Scott A. Lutz Michael Lyons Carol Macking Mr. Dave P. Madonna Jove Mills Mahler Atul Malhotra Edward Malonev Linda Mamourian Mr. & Mrs. Arthur K. Mann Ramon Marti Ramirez de Arellano Dennis Mason Mr. & Mrs. Paul Mattaini Josephine Mauriello Don & Michelle McCann Lori McDonald Lindsay McGuire Marian McKee

Julie McNamara Michael Mease Krista Merkel Elli & Jon Miller Tara Miller Kevin Milligan Scott & Patti Monteith Brandon Moyer Robert Myer Christopher Navlor Meghan Neff Tim Nieman Warren Norred Mr. John K. O'Connell David O'Donald Cindy O'Neill David & Carolyn Osberg Trevor L. Orth Julia Parrish Lori Pfoutz Robert & Chervl Poli Dr. Andv Probolus & Marianne Smith Rick & Vanessa Rankin Jordvn Ream Reese Family Todd & Jodie Reinhart Sean & Cheri Revnolds Frank Richardson DeLavne Lavenia Robinson Jarrod Romero **Dorothy Rund** Sara Russ Megan Ryland Tanner Linda Sams Mr. Todd W Sangrey Steven Santini Angela J Schadt James Schaeffer Terri Schmeck David Schneider Carol & Phillip Schonour William Schori Jeanine & Jeff Schreiber Tim & Linda Schuetze Kevin Scott Nicole & J. Seroky Linda Sewak Frederick Shaak. Jr. Deidre W. Simmons Justin Smith Philip & Erin Smith Alex Snyder Allison Snyder Angela Snyder Harold Snyder

Frederick Spangler Ellen & Kevin St. Cyr Amy Stackhouse Donald G. Stafford EmmaRose Stohl Mrs. Kelly L. Strunk James & Victoria Stuccio Joseph J. Swope Bruce & Leslie Tahsler Steph & Jeff Taylor Séson Taylor-Campbell Edouardo G Thibault Camille Thomas Jonathan Ulmer Pam Vnenchak, MD

CORPORATE & Employee GIFTS

Thank you to the following companies and their generous employees who supported the 2023-2024 campaign through workplace campaigns, sponsorships, grants, special events and corporate gifts.

PILLAR SOCIETY (\$100.000 and above)

Armstrong World Industries, Inc./ Armstrong Ceiling Plant Barley Snyder Fulton Financial Corporation The High Companies UGI Utilities Inc.

TIER 2 (\$50,000 - \$99,999)

Eurofins Lancaster Laboratories The Hershey Company Penn Medicine Lancaster General Health PNC Bank PPL Electric Utilities WK Kellogg Co

TIER 3 (\$25,000 - \$49,999)

AHF Products Irex Corporation Lititz Mutual Insurance Company

PACCAR Inc.

School District of Lancaster Truist Wegmans

TIER 4 (\$10,000 - \$24,999)

Donegal Mutual Insurance EG America/ Turkey Hill Minit Markets Electron Energy Corporation Met-Ed/ First Energy Murrav Orrstown Bank PA State Employees Combined Appeal Packaging Corporation of America **Rhoads Energy Corporation** Stevens & Lee / Reading Summit Advisory Traditions Bank United Way of Lancaster County Weis Markets

TIER 5 (\$5,000 - \$9,999)

AAA Central Penn August Mack Environmental Conestoga Valley School District Costco Wholesale Club Northwest Bank Penn State Hershey Medical Center Rohrers Quarry Inc Saxton & Stump, LLC Somat Company Stauffers Of Kissel Hill Union Community Care Wellspan Ephrata Community Hospital

TIER 6 (\$1,000 - \$4,999)

Air Products of Lancaster County Alcon Manufacturing, Ltd American Fidelity Arconic Atlantic Community Bankers Bank C. S. Davidson Cargill Cocoa & Chocolate Carpenter Technology Corporation Central PA Food Bank CHI St. Joseph Children's Health Community Action Partnership of Lancaster County Corman Kokosing Construction Co. DavCo Advertising Enterprise Mobillity FTFMCO Fxelon Goodville Mutual Casualty Hess Agency Lampeter Strasburg School District Lancaster Parking Authority Larson Design Group, Inc. McKonly & Ashbury LLP Milton Hershev School Morgan Corporation New Holland North America Inc. Nxtbook Media Rossmere Mennonite Church S & T Bank Sheetz. Inc. Trout CPA Univest Bank UPMC Health Warfel Construction Company Warwick School District Weidenhammer Systems WGAI 8

PRE-K EITC SCHOLARSHIP CONTRIBUTORS

Northwest Bank Orrstown Bank PPL Electric Utilities Traditions Bank Truist UHS of Pennsylvania

FOUNDATIONS

Armstrong Foundation Campbell Foundation Gooding Group Foundation High Foundation Rotary Club of Lancaster Foundation Steinman Foundation

We apologize if we failed to acknowledge any company's generous philanthropy.

LEGACY SOCIETY

The Legacy Society recognizes United Way of Lancaster County investors who have perpetuated their giving past their lifetimes. Their planned gifts "pay it forward," leaving a legacy that will continue to improve lives across Lancaster County.

There are a variety of ways to include United Way of Lancaster County in your will or estate plans. Some of the most popular vehicles include:

- 1. Naming United Way of Lancaster County as beneficiary in your will.
- Making an outright gift of cash, appreciated stock or real estate.
- Naming United Way as the beneficiary of a retirement plan.
- Naming United Way as the beneficiary of an existing or new life insurance policy.
- 5. Making a gift through a charitable gift annuity.

We invite you to consider making United Way a part of your legacy. To learn more, please contact Barbara Zercher at DonorRelations@uwlanc.org or 717-824-8123.

GIFTS RECEIVED

Lawrence Arnold Trust Victor L. Baer Trust Mary L. Baer Trust Estate of Stephen Bergey Estate of George P. Bolbach Estate of Cora M. Burkhart Estate of Betty J. Cannon Estate of John C. Carter Estate of Dorothy R. Chapman Beatrice M. Clopp Trust Estate of Nancy Dickersheid **Billy DiGilio** Estate of Genevieve Diller Susan C. Eckert Fund Estate of Maude M. Fshelman Paul B. and Maude M. Eshelman Trust Paul B. Eshelman Trust Estate of Doris Flick Estate of Waltraud F Geltmacher Gladys L. Good Trust Estate of Wyona R. Graver Estate of Dorothy Ann Haley Estate of Arthur K. & Florence M. Hammel Elmer E. & Virginia M. Hansell Trust Estate of Rodnev W. Harnish Estate of James J. High In memory of J. Leroy & Pauline E. Hoeltzel Estate of Charles B. Hull III Estate of Edmund C. Johnson Estate of William G. Johnstone. Jr. Estate of Mary A. Kauffman John C. Kirchner Memorial Fund Estate of Robert F. Knoll Estate of Herman R. Kramm Estate of Helen F. Larson Gilda M. Markoski Fund Estate of Virginia M. Mehler Charles H. Miller Trust Margaret S. Moss Reuel R. Rupp and Mayanna E. Rupp Trust Mary Sachs Trust Estate of Verna A. Scott Estate of Helen A. Shaub Alvin W. Shenk Trust Sol J. Slotkin Trust Estate of Keith Spalding Estate of Audrey Walker Warfield Estate of Hilda Weaver Estate of Lewis H. Wessinger Estate of George H. Wiest Elva Boyd Wilson Fund

Estate of Helen M. Witmyer

Estate of Walter L. Connor

LETTERS OF INTENT

Shaun Balani Scott & Kav Burkv Dr. J. Frederick & Theodora M Chairsell Gloria E. Degler Nancy J. Dickersheid Tony & Sherry Chivinski Robert J. & Janice A. Cook Susan & Jerry Eckert Deborah R. Gerlach John Goodina Kathy Pandelidis Granbois, Esq. Edward A. Hauck & Stefanie B. Valar Anita Hess Carol D. Hess Ken & Louise Hess David E. Hosler Suzette & Richard Kneedler Walt & Fran Legenstein Richard Haughton Livesey III Mrs. Mae F. Livesev Iris S. MacRae Joe & Anna Molony Ronald & Julie Myer James E. & Marv E. Shreiner Sue Suter Ann & Ron Vail **Rick & Colleen Watson**

We apologize if we failed to honor anyone's generous philanthropy. We will be working to update our Legacy Society.









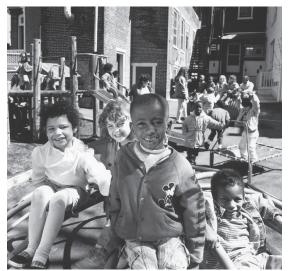
A Century United

Scan here to learn more about our 100 years of impact, innovation, and inclusion in Lancaster County. ▶



United Way of Lancaster County













BOARD OF DIRECTORS

Deepa Balapur **Deborah Brandt** Brian Carson Monika Chap Tina Citro Salena J. Coachman Michael Diller Mike Frey Robert Gantz Robin Goodson Jennifer Groff **Ole Hongvanthong** Alisa Jones Aidalis Lopez Jose R. Lopez Willonda McCloud Raji Nair Stephen D. Nieli **Rakesh Popli** Victor Ramos **Beth Riley Caleb Setlock** Brooke Smith Krista Wismer

FROM OUR BOARD CHAIR

As we enter a new year, I am filled with gratitude for your unwavering dedication to United Way of Lancaster County. Together, we have addressed pressing community needs for nearly a century, and this past year was no exception.



As we celebrate A Century United in Lancaster County, we honor our history while looking forward. We infused over \$2.1 million into 45 nonprofit agencies, assisted over 10,000 individuals through our VITA program, and served 13,095 community members via our 211 Call Center. The Volunteer Center engaged more volunteers than ever, and One United Lancaster earned six Keystone Media Awards. Project Blueprint completed its first training round, empowering individuals to drive change.

As we celebrate A Century United in Lancaster County, we honor our history while looking forward. Our board is crafting a strategic plan that incorporates lessons from the past, hope for the future while receiving feedback from community members like you through our Legacy Listening

Sessions, community survey and more.

None of this would be possible without you—our generous donors, volunteers, and partners. Your support creates tangible change in Lancaster County. As we navigate the evolving landscape, we invite you to join us in building a lasting impact for generations to come.

Thank you for your unwavering support. Together, we are shaping a stronger, more resilient community.

Beth Riley United Way of Lancaster County Board Chair

HONORARIA & MEMORIALS

In honor of these very special people:

In honor of **Marlene Burkholder**, from: Paul Buckwalter

In honor of **Patricia Houser**, from: Rodney Houser

In honor of **Jeremy Nieli**, from: Stephen Nieli

In honor of **Tim Stuhldreher**, from: Faith D'Urbano

In honor of **Dorothy Witmer**, from: Steve Witmer

In honor of **Katherine Zimmerman**, from: Mary Renner, Kim Shorter, and Fern Dannis

In honor of **County of Lancaster, Union Community Care, and GSM Roofing**, from: CBY Professional Services

In honor of **IRS Tax Volunteers**, from: David Sloat

In memory of these very special people:

In memory of **Elizabeth Ennis**, from: Anne Peiffer

In memory of **Marlin, Mary & Stan Frey**, from: Michael Frey

In memory of **Barb & Leon Hamlin**, from: Richard Shutt

In memory of **Cynthia Mattern**, from: Nicole Shenk

In memory of **Joan Steffen**, from: Tim Steffen

GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED



THE HIGH COMPANIES ARE PROUD SUPPORTERS OF UNITED WAY OF LANCASTER COUNTY.

High and its coworkers share United Way's vision of a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. Each year, High conducts a corporate campaign to help United Way partners in the communities in which we live, work, and play. High coworkers have demonstrated their generosity by giving their time, talent, and financial support for the needs of vulnerable populations.

Thanks to High coworkers, United Way, and to all in our communities who help us Live United.



Industry Leadership. Environmental Stewardship. Community Commitment.



United Way of Lancaster County

1910 Harrington Dr, Ste A Lancaster, PA 17601

OUR MISSION

To advance the education, economic mobility, and health of our community by mobilizing resources, people, and organizations.

DUR VISION

An equitable Lancaster County where every individual has an opportunity to succeed, and the entire community thrives as a result.