

LIVE UNITED



2018-2019

COMMUNITY REPORT & LEADERSHIP RECOGNITION



LIVEUNITEDLANCASTER.ORG

MISSION & VISION



United Way of Lancaster County

MISSION

Mobilize the caring power of our community to achieve impactful, systemic social change within our community.

VISION

Accomplish our Four Bold Goals by 2025:

BOLD GOALS BY 2025

- 1 100% of our children will enter kindergarten ready to learn.
- 2 100% of students and adults will have post-secondary credentials.
- 3 Decrease individuals and families living in poverty by 50%.
- 4 100% of individuals, children and families will have a medical home.

TABLE OF CONTENTS

Vision & Mission	2	2019 Trike Race.....	13
Bold Goals	2	2018-2019 Circle of Honor Winners.	14
From Our Leaders	3	Tocqueville Society	14
From Our Campaign Chair.....	3	Legacy Society.	15
BOLD Goal #1	4	Leadership Society.....	16-17
BOLD Goal #2.....	5	Women United.....	18
BOLD Goal #3.....	6	Emerging Leaders Society.....	19
BOLD Goal #4.....	7	Corporate and Employee Gifts	20
Collective Impact Partnerships.....	8-9	Statement of Financial Position.....	21
2018-2021 Collective Impact Partnerships.....	10	Honoraria & Memorials.....	21
VITA.....	11	Board of Directors.....	22
211	12	Staff	22
Volunteer Center	12		

The world is full of people and organizations dedicated to helping others, but hundreds, or even thousands, of individual efforts don't necessarily add up to widespread progress or systemic change. That's why United Way of Lancaster County's collective impact approach to tackling issues is so effective and important.

Our united mission is to mobilize the caring power of our community to achieve impactful, systemic social change within our community. We're on the ground, working with more than 300 nonprofits, businesses, faith-based organizations and government entities to lead the collective action that drives results. Because of the partnerships that are being formed and the collaboration that is taking place, a united mission has been forged that is changing the odds for families in Lancaster County. By working together, we are building the framework for individuals and families to live healthier and be more successful, and ensure that everyone succeeds in school, work and life.

We are proud of the tremendous work being done across the county by our Collective Impact Partnerships. For example, 77% of children who participated in **Plant the Seed of Learning** sessions since birth scored proficient on the kindergarten readiness checklist. The county average for proficiency is only 26%. **Integration Services for New Americans** helped 100 individuals earn their citizenship status and 855 new Americans have gained employment with the Partnership's assistance. **Lancaster County Coalition to End Homelessness** served more than 4,000 people last year and 98% of the individuals placed into permanent housing by the Partnership did not return to homelessness within seven months. And our four regional Hubs in Elizabethtown, Ephrata/Denver, Paradise and Quarryville have given people multiple points of entry around the county and streamlined access to services, making a huge impact in their communities.

Our United Way programs continue to accomplish amazing results. United Way's VITA Program had another record year in 2019. 11,014 tax returns were prepared this tax season, with \$3M in tax prep fees saved and more than \$14M in tax refunds back into the pockets and bank accounts of Lancaster County residents.

United Way's 211 Information and Referral Service has been serving Lancaster County for more than 40 years and our skilled, compassionate information and referral specialists have more than 60 years combined experience! Last year our information and referral specialists handled more than 61,000 contacts!

And United Way's Volunteer Center continues to grow, pairing volunteers with projects across the county. Last year, our 27th Annual Day of Caring had nearly 2,000 volunteers at more than 50 locations. As more companies become engaged in their communities throughout the year, the Volunteer Center plays a critical role in finding volunteer opportunities for corporate groups.

Working together, we can achieve the four bold 10-year goals established for Lancaster County. Together, we can commit to making long-term change. Together, we can make great things happen. We thank you for your commitment, support and for Living United.

As we kick off our 2019-20 United Way campaign, I ask you to join me to do something inspiring for our community.

For nearly 95 years, United Way of Lancaster County has lifted spirits and raised the standard of living in our community. United Way is the organization in our county reinventing how Lancaster thinks, acts and talks about the challenges facing our residents. How are we doing this? United Way and our partners are creating collaboration, trust and cross-county conversations where they never existed in the past. By bringing people together we are striving to find unique solutions to our community's toughest issues. And through intentional partnerships and collaboration, we are working together to not just change lives, but change what is possible.

There are so many people in our neighborhoods, the most vulnerable in our community, who work very hard and are still unable to enjoy life's prosperity. United Way is here to lift those people, and our entire community, up.

I thank you for your support of United Way of Lancaster County and its Collective Impact Partnerships. You empower us to make a difference in individual lives and impact the quality of life we all enjoy.



Dominic Rice
2019-2020 Campaign Chair,
Armstrong Flooring, Inc.



FROM OUR LEADERS



Sue Suter,
President & CEO
United Way of
Lancaster County



Don Maier,
Board Chair
United Way of
Lancaster County



FROM OUR CAMPAIGN CHAIR

BOLD GOAL #1



Meet Julia. She is 3 years old and curious.

Will Julia be one of the 74% of Lancaster County preschoolers who won't pass the Kindergarten Readiness Assessment?

The cost of quality child care in Lancaster County is \$7,000-\$8,000 a year. What happens to Julia's chances for school and life success if her parents can't afford that?

United Way supports partnerships like SAIL, P-3 Partnership Pathways and Plant the Seed of Learning that help parents, caretakers and teachers prepare children socially, emotionally and academically for kindergarten. By supplying age-appropriate books, toys and activities, as well as early learning resources and mentoring support for caregivers today, Julia and others in the Class of 2035 have better odds for a successful tomorrow.



KINDERGARTEN READY

100% of our children will enter kindergarten ready to learn

Meet Olivia. She is graduating and happy.

Cost and commitment puts college out of reach for many high school students and working adults with family responsibilities or transportation issues. The good news is only 10 of Lancaster County's top 55 jobs require a 4-year degree.

United Way supports partnerships like Integration Services for New Americans and Path to One Good Job that prepare students and adults to acquire the necessary skills needed to enter the workforce. By providing access to short-term training that leads to an industry-recognized credential, career navigation and language support today, Olivia and other adult learners like her are on the path to a family-sustaining wage and a brighter outlook for tomorrow.



EDUCATED FOR SUCCESS

100% of students and adults will have post-secondary credentials



BOLD GOAL #3



Meet Tyler. He's hungry.

How can Mom afford nutritious food, cook healthy meals, help him learn and nurture him when she's working two jobs just to keep a roof over their heads? The constant stress of being one emergency or missed paycheck away from homelessness takes its toll emotionally and physically.

United Way supports partnerships like Lancaster County Coalition to End Homelessness, Northern Lancaster Hub and Solanco Family Life Network that provide people with basic necessities so they can survive while they're learning to get ahead. By making it easier for people to find resources in their own communities today, Mom, Tyler and others like them have better odds for a successful tomorrow.



OUT OF POVERTY

Decrease individuals and families living in poverty by 50%

Meet Daniel. He needs care.

Daniel has enjoyed a long career in the restaurant industry. In fact, many of you may have eaten meals prepared by him. When he was struck by a hit-and-run driver and out of work for his recovery, his bills started piling up and he didn't know where to turn.

United Way supports partnerships like Elizabethtown Area HUB and Together Initiative Network that make it easier for people like Daniel to get the basic care they need and assist them when life throws them a curve. Daniel is now back on his feet, working a new job and appreciates every day with his family. By helping people feel better and offering supportive services today, Daniel and others like him in jobs without insurance can enjoy a healthier tomorrow.



HEALTHY LIVING

100% of individuals, children and families will have a medical home



COLLECTIVE IMPACT PARTNERSHIPS

BOLD GOALS BY 2025

- 1 100% of our children will enter kindergarten ready to learn.
- 2 100% of students and adults will have post-secondary credentials.
- 3 Decrease individuals and families living in poverty by 50%.
- 4 100% of individuals, children and families will have a medical home.



**ELIZABETHTOWN
AREA HUB**
Bold Goals 1, 2, 3 & 4

Elizabethtown Community Housing & Outreach Services (ECHOS)
Community Action Partnership (CAP)
Community Cupboard & Build a Plate
Compass Mark
Cornerstone Youth Center
Donegal School District
Elizabethtown Area Communities that Care
Elizabethtown Area School District
Elizabethtown Child Care Center
Elizabethtown College Center for Civic & Community Engagement
Elizabethtown Community Nursery School
Elizabethtown Public Library
GEARS Kids Center
Good Samaritan Services
Hope Within Ministries
Jewel David Ministries
Milanoff-Schock Library
Tabor Community Services
United Churches Elizabethtown Area



**INTEGRATION SERVICES
FOR NEW AMERICANS**
Bold Goal 2, 3 & 4

The Literacy Council of Lancaster-Lebanon
Bethany Christian Services
Church World Services - Lancaster
Lancaster Health Center
Lancaster-Lebanon Intermediate Unit 13 (IU13)
School District of Lancaster



**LANCASTER COUNTY
HOMELESS COALITION**
Bold Goals 3 & 4

Penn Medicine Lancaster General Health
City of Lancaster
Community Action Partnership (CAP)
ECHOS/Elizabethtown College
The Factory Ministries
Lancaster County Housing & Redevelopment Authority
MidPenn Legal Services
Tabor Community Services
YWCA Lancaster



**NORTHERN
LANCASTER HUB**
Bold Goals 1, 2, 3 & 4

Ephrata Public Library
REAL Life Community Services
COBYS Family Services
Cocalico School District
Community Action Partnership (CAP)
Ephrata Area School District
Ephrata Area Social Services
The Goble Group
Good Samaritan Services
Lancaster County Homeless Coalition
The Literacy Council of Lancaster-Lebanon
PA CareerLink of Lancaster County
Tabor Community Services
Volunteer Income Tax Assistance (VITA) Program
WellSpan Health
WellSpan Philhaven
Welsh Mountain Health Centers





P-3 PARTNERSHIP PATHWAYS
Bold Goal 1

Community Action Partnership (CAP)
COBYS Family Services
Ephrata Area School District
Grace Point Church
Lancaster-Lebanon Intermediate Unit 13 (IU13)
Penn Manor School District
Pequea Valley School District
School District of Lancaster



PATH TO ONE GOOD JOB
Bold Goals 2 & 3

Lancaster County Workforce Development Board
PA CareerLink of Lancaster County
Tec Centro/SACA
Church World Services - Lancaster
Columbia Life Network
Community Action Partnership (CAP)
Elizabethtown Area HUB
The Factory Ministries
Lancaster Chamber
Lancaster County Career and Technology Center
Lancaster-Lebanon Intermediate Unit 13 (IU13)
The Literacy Council of Lancaster-Lebanon
Thaddeus Stevens College of Technology



PLANT THE SEED OF LEARNING
Bold Goal 1

Plant the Seed of Learning
Aimee's Babies
Cocalico School District
Community Action Partnership (CAP)
Conestoga Valley School District
Ephrata Area School District
Early Childhood Innovative Connections
Eastern Lancaster County School District
Hempfield School District
Lampeter-Strasburg School District
Manheim Township School District
Penn Medicine Lancaster General Health - Nurse Family Partnership
Pequea Valley School District
School District of Lancaster
Solanco School District
Warwick School District
WellSpan Ephrata Community Hospital



SOLANCO FAMILY LIFE NETWORK
Bold Goals 1, 2 & 3

New Hope Community Life Ministries
COBYS Family Services
Lancaster-Lebanon Intermediate Unit 13 (IU13)
The Literacy Council of Lancaster-Lebanon
Quarryville Library Center
Solanco Neighborhood Ministries
Solanco School District
Southern End Community Association



SYSTEMS ALIGNED IN LEARNING (SAIL)
Bold Goals 1

LutherCare /LutherCare for Kids
The Library System of Lancaster County
COBYS Family Services
Penn Medicine Lancaster General Health



TOGETHER INITIATIVE NETWORK
Bold Goals 1, 2, 3 & 4

The Factory Ministries
Bright Horizons
Community Action Partnership (CAP)
Community Services Group
Grace Point Church
Lancaster County Homeless Coalition
The Literacy Council of Lancaster-Lebanon
PA CareerLink of Lancaster County
Penn Medicine Lancaster General Health
Pequea Valley School District
Tabor Community Services
Volunteer Income Tax Assistance (VITA) Program
Welsh Mountain Health Center



COLLECTIVE IMPACT PARTNERSHIPS

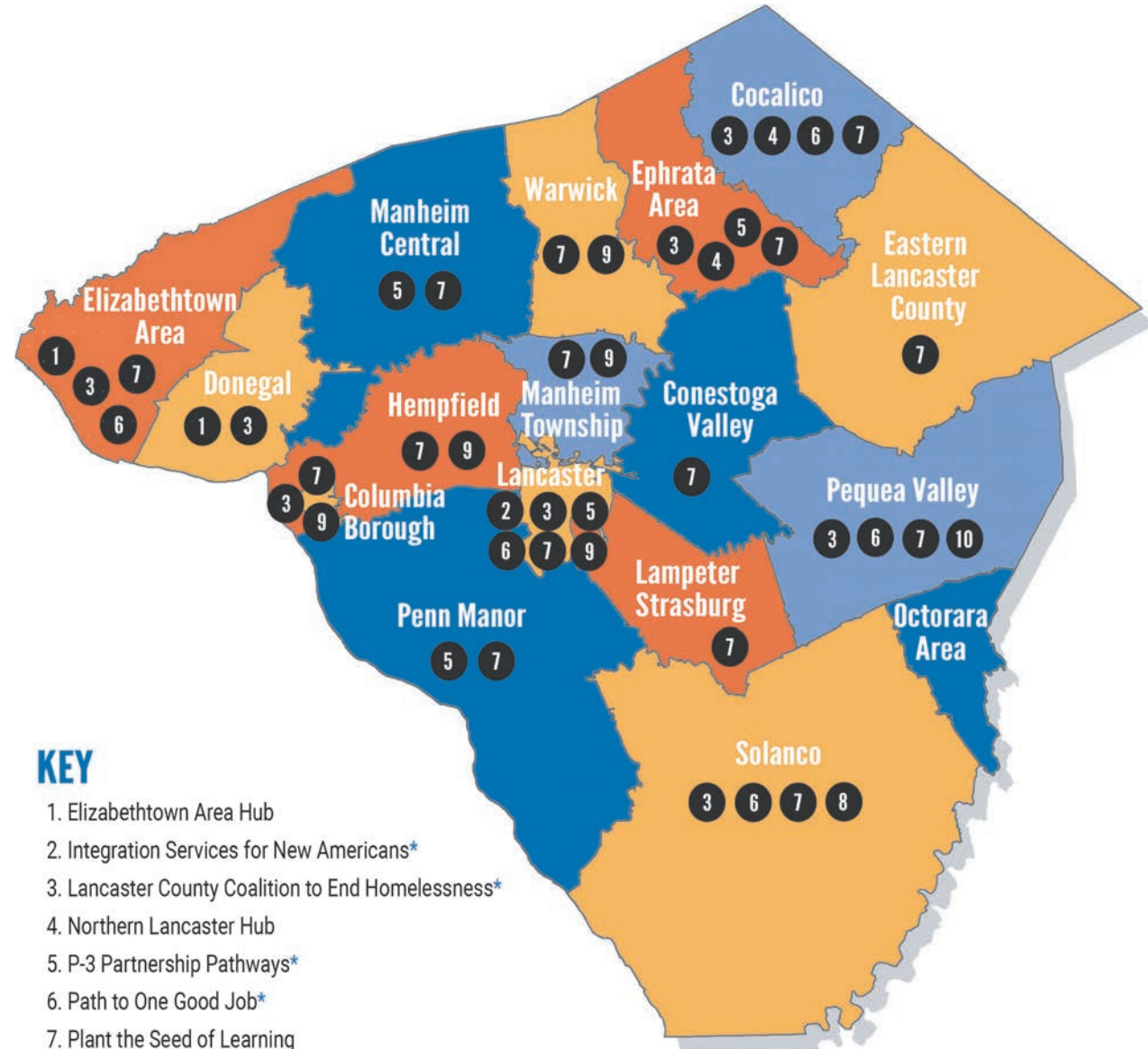
BOLD GOALS BY 2025

- 100% of our children will enter kindergarten ready to learn.
- 100% of students and adults will have post-secondary credentials.
- Decrease individuals and families living in poverty by 50%.
- 100% of individuals, children and families will have a medical home.

2018-2021 COLLECTIVE IMPACT PARTNERSHIPS

COUNTYWIDE IMPACT

United Way has you covered Lancaster County! Our 10 Collective Impact Partnerships are making BOLD change happen in every corner of the county. From Elizabethtown to Quarryville to Paradise, individuals and families have hope for a brighter future thanks to our generous supporters.



KEY

1. Elizabethtown Area Hub
2. Integration Services for New Americans*
3. Lancaster County Coalition to End Homelessness*
4. Northern Lancaster Hub
5. P-3 Partnership Pathways*
6. Path to One Good Job*
7. Plant the Seed of Learning
8. Solanco Family Life Network
9. Systems Aligned in Learning (SAIL)*
10. Together Initiative Network

* County-wide with specific geographic focus areas noted on map

VITA

VOLUNTEER INCOME TAX ASSISTANCE

- 276 Volunteers
- 16,000 hours of service
- 11,014 tax returns
- \$3,006,822 tax prep fees saved
- \$14,351,242 refunds generated

1 mission - VITA is here to help and is committed to providing free, high-quality tax preparation to individuals and families making \$62,000 or less, helping them save and reducing the anxiety of tax time.

Want to help? Contact Jesse Brubacher at brubacher@uwlanc.org

Want to get your taxes done? Go to FreeTaxPrepLancaster.org



Thank you to our sponsors:



Ephrata National Bank

Fulton Bank

LISTENING IS JUST THE BEGINNING.®





Get Connected. Get Help.™

United Way of
Lancaster County



If you ever are in need of assistance and don't know where to turn, United Way's 211 information and referral service is here for you. Thousands of people contact 211 every day, seeking local resources to address their needs.

Here are two examples of calls 211 received recently:

- *"I have three small children and my 80-year old grandmother lives with us. We are out of food until I get paid next week."*
- *"I needed to leave an abusive situation. I had nowhere else to go so I am sleeping in my car with my two children. We are moving around from one parking lot to another."*

More than 61,000 contacts were made last year to help people find resources in their area. Call 211 and our compassionate experts will direct you to essential services that can improve your life.

VOLUNTEER CENTER



United Way Powered by United Way

GIVE HELP. VOLUNTEER IN YOUR COMMUNITY.

United Way of Lancaster County's Volunteer Center provides a one-stop source of volunteer service, connecting volunteers to projects across the County.

Each year, more than 15,000 people give back to their community through volunteerism. Whether you are an individual looking for a volunteer project or an organization in need of volunteers, United Way's Volunteer Center is the one-stop source of information for volunteers in Lancaster County.

Learn more at
LiveUnitedLancaster.org/Volunteer



Thank you to Rhoads Energy for once again hosting the Trike Race, and also to WGAL's Mike Hostetler and former Lancaster Mayor Rick Gray for lending their expertise.

- 13 organizations
- 18 teams
- 90 trike racers
- \$4,750 raised for Lancaster County!

Congratulations to Nxtbook Media for taking home the trophy!



2019 TRIKE RACE

Trike Race Supporters

- AGIS
 - BB&T
 - Benchmark Construction Co
 - Cargas Systems
 - City of Lancaster*
 - Clark Service Group*
 - Demme Learning*
 - Enterprise Rent-A-Car
 - Fulton Financial
 - Members 1st Federal Credit Union
 - Nxtbook Media
 - Rhoads Energy Corporation
 - The Stone Independent School
- *Denotes multiple teams

2018-2019 CIRCLE OF HONOR WINNERS

2018-2019 CIRCLE OF HONOR WINNERS

Armstrong Flooring, Inc.
Armstrong World Industries, Inc.
Barley Snyder
BB&T
Certified Carpet
Community Action Partnership
Electron Energy Corporation
Elizabethtown Child Care Center
Eurofins Lancaster Labs
Fulton Bank
Graham Packaging

The Hershey Company
The High Companies
Irex Corporation
Lititz Mutual Insurance
M&T Bank
Manheim Township School District
Nxtbook Media
Penn Medicine Lancaster
 General Health
Rhoads Energy
RKL

Roechling Medical
Saxton & Stump LLP
Scantron
School District of Lancaster
Stauffers of Kissel Hill
Target
UGI Utilities
UPS
Wegmans
WGAL TV

TOCQUEVILLE SOCIETY

TOCQUEVILLE SOCIETY

Tocqueville Society members are among the United Way movement's most longstanding and engaged partners. Nationally, members collectively invest more than half a billion dollars in community transformation. Locally, our members drive more than \$500,000 into support of BOLD change here in Lancaster County.

La Table Ronde de Millions de Dollars (Million Dollar Roundtable)

Elva B. Wilson*

Ordre de Liberte (\$25,000-\$49,999)

David R. & Tamela J. Fassnacht
Donald & Susan Maier

Membres de la Societe (\$10,000-\$24,999)

William W. & Susan C. Adams
Jan & Tom Bergen
Monica Bishop
Dick & Barb Blakinger
Nevin & Kathleen Cooley
Susan & Jerry Eckert
Dr. Ron D. Ford
Phil & Pati Frey
Wendell L. Funk, MD
Jerry & Monika Glenn
Mike & Kathy Granbois

Vic Grizzle
John K. Herr III & M. Diane Koken
S. Dale & Sadie High
Colette & James Hipolit
Donald & Boots Horn
David & Jean Hosler
Joanne M. Judge & Rick Oppenheimer
Tom & Sharon Kennedy
Stephen & Veronica Kepchar
Donna & Karl Kreiser
Walt & Fran Legenstein
Molly & Monty Milner
James H. & Joan L. Moss
Roger & Grace Moyer
Mr. Terence O'Day
Joan Paxton & Wayne Paxton
Jason & Melissa Reiman
Joseph & Elizabeth Roda
Rick & Jessica Rodgers
Dr. & Mrs. Robert L. & Anna M. Roschel
Mike & Andrea Shirk

James E. & Mary E. Shreiner
Keith & Andrea Stauffer
Stephen & Patricia Stockwell
Mr. James A. Stubbs
Sue Suter
John G. Swanson
Marlin & Doris Thomas
Kevin & Denise Walling
Paul W. & Judy S. Ware
Mr. & Mrs. Isaac H. Weaver
George & Nancy Weaver
Mike & Sandy Wege
Eric & Kristin Wenger
Linda & Jeff Wright
Vicki & Steve Zuckerman

*Deceased

Anonymous (1)

The Legacy Society recognizes United Way of Lancaster County investors who have perpetuated their giving past their lifetimes. Their planned gifts “pay it forward,” leaving a legacy that will continue to improve lives across Lancaster County.

Gloria E. Degler & Walt Legenstein, Co-chairs

There are a variety of ways to include United Way of Lancaster County in your will or estate plans. Some of the most popular vehicles include:

- Naming United Way of Lancaster County as beneficiary in your will.
- Making an outright gift of cash, appreciated stock or real estate.
- Naming United Way as the beneficiary of a retirement plan.
- Naming United Way as the beneficiary of an existing or new life insurance policy.
- Making a gift through a charitable gift annuity.



We invite you to consider making United Way a part of your legacy. To learn more, please contact Kevin Ditzler at 717.824.8128.

GIFTS RECEIVED

Lawrence Arnold Trust
 Victor L. Baer Trust
 Mary L. Baer Trust
 Estate of George P. Bolbach
 Estate of Cora M. Burkhart
 Estate of Betty J. Cannon
 Estate of John C. Carter
 Estate of Dorothy R. Chapman
 Beatrice M. Clopp Trust
 Estate of Walter L. Connor
 Billy DiGilio
 Estate of Genevieve Diller
 Susan C. Eckert Fund
 Estate of Maude M. Eshelman
 Paul B. and Maude M. Eshelman Trust
 Paul B. Eshelman Trust
 Estate of Doris Flick
 Gladys L. Good Trust
 Estate of Wyona R. Graver
 Estate of Dorothy Ann Haley
 Estate of Arthur K. & Florence M. Hammel
 Elmer E. & Virginia M. Hansell Trust
 Estate of Rodney W. Harnish
 Estate of James J. High
 In memory of J. Leroy & Pauline E. Hoeltzel
 Estate of Charles B. Hull III

Estate of Edmund C. Johnson
 Estate of William G. Johnstone, Jr.
 Estate of Mary A. Kauffman
 John C. Kirchner Memorial Fund
 Estate of Robert E. Knoll
 Estate of Herman R. Kramm
 Estate of Helen E. Larson
 Gilda M. Markoski Fund
 Estate of Virginia M. Mehler
 Charles H. Miller Trust
 Margaret S. Moss
 Reuel R. Rupp and Mayanna E. Rupp Trust
 Mary Sachs Trust
 Estate of Verna A. Scott
 Estate of Helen A. Shaub
 Alvin W. Shenk Trust
 Sol J. Slotkin Trust
 Estate of Keith Spalding
 Estate of Lewis H. Wessinger
 Estate of George H. Wiest
 Elva Boyd Wilson Fund
 Estate of Helen M. Witmyer

LETTERS OF INTENT

Shaun Balani
 Scott & Kay Burky
 Dr. J. Frederick & Theodora M. Chairsell

Gloria E. Degler, CFP, CDFP
 Tony & Sherry Chivinski
 Robert J. & Janice A. Cook
 Susan & Jerry Eckert
 Deborah R. Gerlach
 John Gooding
 Edward A. Hauck & Stefanie B. Valar
 Anita Hess
 Carol D. Hess
 Ken & Louise Hess
 David E. Hosler
 Suzette & Richard Kneedler
 Walt & Fran Legenstein
 Richard Houghton Livesey III
 Mrs. Mae F. Livesey
 Iris S. MacRae
 Joe & Anna Molony
 Ronald & Julie Myer
 James E. & Mary E. Shreiner
 Sue Suter
 Ann & Ron Vail
 Rick & Colleen Watson

We apologize if we failed to honor anyone's generous philanthropy.

LEADERSHIP SOCIETY

Diamond Leaders \$7,500-\$9,999

Vicki & Mike McCarty
Philip & Gretchen Miller
Beth & Dominic Rice

Platinum Leaders \$5,000-\$7,499

John T. Bertz
Kathryn & Steven Borkgren
Douglas & Karyn Cadle
Mark & Patty Fitzgerald
Earl A. & Christina Furman
Scott & Lynn Fyfe
Bernice K. Gerhart
John Kayser
Jim & Marcie Mack
Ed & Michelle Monborne
Stephen Murray & Anne Jackson
Curtis & Kimberly Myers
Mark & Bethany Novis
Ellen & Paul Romano
Mark & Andrea Stanley

Gold Leaders \$2,500-\$4,999

William Allard
Bassett Family
Dr. Philip Bayliss
Joseph Bondi
Scott & Kay Burky
F. Joe Byorick
Edward M. Carreras
Regina & Andrew Church
Margaret Costella & Russell Strickland
Laurie & Allen Cubell
Melody C. Dillman
Beverley Doody
Keith G. Dorman
James D. Eatherton
Colette & Steve Evans
Glenn Forman
David & Karen Frank
John & Susan Garofola
Tom & Jennifer Goldbach
Thomas P. Haaf
Jeffrey S. Harsh
Josh & Catherine Hauser
Kenneth E. & M. Louise Hess
Steven & Elizabeth High
Yon & Nichole Hinkle
Paul & Caroline Hoffer
Bjork Hupfeld
Andrew & Kara Jones
Michael & Bernadette Kelly
Ron & Denise Kennedy
Charles & Debra Kereczman
Tim & Anne Koenig
Katherine B. Kravitz, Esq
Scott & Leslie Kulis
Mitch & Michelle Long
Robert & Linda Macina
Stephen & Mary McNamara
Robert & Linda Miller
Theresa A. Mongiovi
Teresa A. Murray
Nancy & Craig Nadig
Jeremy Nieli
Miguel Nistal
Krystyna & Peter Oleske
John & Sherrie O'Quinn
Art & Marcia Pangburn
Scott P. Pellman
Lori & Elwood Pickell

Renee Pilotti
Phoenix Rann
Clint & Deanna Rider
Timothy & Jennifer Riley
Mike & Becky Ripchinski
Glenn & Amy Roe
John & Joyce Saeger
Amy L. Sahn
William & Lori Shook
Barbara & David Singer
E. Follin Smith
Hal & Brenda Smoker
Bob & Robin Stauffer
Jeffrey Sterner
Dan Stolzer
Tina Sweigart
Chet & Suzanne Szczepanski
Bernadette Taylor & Matt Early
Jack & Ann Treier
Michael Walmer & Elizabeth Masciale-Walmer
Camille Werzowa
Chuck & Diane White
Kristin Wiest & Michael Winters
Lynn & Ed Wise, Jr.
The Honorable Thomas W. Wolf
Bruce & Helen Wolstoncroft
Serena Wu & Rob Ross
Susan Wynne
Stacey & Robert Youcis
Jeffrey Youngquist
Andrew J. Zulkosky

Silver Leaders \$1,500-\$2,499

Stephen F. Anzaldo
David W. Atherholt
Eric & Laura Athey
Tom & Susan Baldrige
Carolyn J. Beam
Rick and Cheryl Bennett
Nancy L. Bieber
Michael & Stephanie Biggerstaff
Dan & Cindy Blakinger
Beth Bowers
Anne L. & Robert K. Bowman
Alex Brame
Alan & Joann Brayman
Kathleen J. Bucher
Jackolyn Brinkman & Raymond A. Bures
Kevin & Laura Burke
Brian & Donna Carson
James & Denise Cassel
Marcia Clingenpeel
Harry & Kristin Connell
Judith G. Cook
Paul & Ellen Corr
Jennifer Craighead Carey & Greg Carey
Matthew & Brianne Cramer
Annalisa Crannell & Neil Gussman
Forest & Kelly Crigler
Gary & Jane Davidson
Seth & Mary Beth Davidson
Michael & Debra DeBerdine
Michael DePorter
Dean A. Divittore
Sharron T. Eckel
Jim & Julie Englert
D. Susan Federowicz
Sharon L. Fillmann
Francis & Suzanne Fox
Frederick A. Freed
James & Jean Fullerton
Brett J. Gagnon
Mario Gallelo
Marjorie Gerhardt

William Glick
Jeffrey A. Goldman
Darryl & Dominique Gordon
Kyle & Corinne Grimes
John & Lindsey Groft
Chuck & Mary Hansen
Ms. Mary Heiser
Suzanne High-Schenck & Kurt Schenck
John & Frances Hillenbrand
Kevin Johnson
Elizabeth Katz
Mark & Deborah Kauffman
Barry M. Kemper
Scott & Wendy Kimmel
Scott & Rose Krause
Tracey Lavallias
Joe & Kristy Legenstein
Susan & John Lines
Michael J. Lorelli
Gladys Malone
Mr. Thomas Malone
Tracy & Aaron Marines
Salvatore F. Marone
Margaret K. Matsuoka
John & Melissa Mattilio
Don & Michelle McCann
Pam McDonald
Ray McGlew
Mr. & Mrs. Bernard J. McGrann
Kirsten & Tom McKinney
Kristina & Henri McVey
Ronnie & Ilse Medlock
Tracey L. Metzler
Pat & Steve Meyers
Paul A. & Jane M. Mueller
Crystal A. Natan
Patrick Nolan
Mr. Ralph Obermeier
Andy & Keri Paladino
Palmer/Hyde Family
Chris Parisi
Kathy Prime-Sposito
James A. Probolus & Marianne Smith
David & Pam Reist
Sean & Cheri Reynolds
Sue & Dennis Rhoades
Donn & Terri Ridley
Deborah M. Rivera
Charles Romberger
Barb & Cliff Royer
Todd & Angie Sargent
R. Clair & Doris Sauder
Carol & Phillip Schonour
Robert Seidel
Shawn & Wendy Serfass
Robert & Diane Shen
Mary Ann Shirk
Mr. & Mrs. Rodney Simcox
Thomas Sposito
Sheila L. Snyder
Dan & Georgia Steinbacher
Chris & Carrie Strang
Mark & Maria Swomley
Bruce & Leslie Tahsler
Thomas Taylor
Donald & Melanie Totaro
Richard C. Troutman
David & Peggy Truesdale
Paul Trunk
Wanda J. Underkoffler
Russell & Catherine Urban
Celeste & Michael Van Belle
Joanne H. Walmer
Michael & Kerri Weaver
Clifford J. Wengert

Sheri & Allen W. Whittemore
Jeffrey G. Williamson
Nathan & Michelle Wingert
David Wright
The Yehl Family
John Yoder
Rodney & Sheri Yoder
Mark & Teresa Zettlemoyer

Bronze Leaders \$1,000-\$1,499

Kimberly VanEsveld Adams
Greg & Carole Adkins
Mr. Woodrow Paul Arnold
Joe & Deb Arthur
Stacy Artz
Tyler & Heather Ashley
Donald L. & Thelma K. Aurand
Ms. Pamela Bacharach
Lyndell & Shannon Bair
Ms. Lauralee B. Baker
Mr. Lester R. Baker
Kyle Baldwin
David E. Barber
Douglas & Tami Barton
Nelson & Sandy Behmer
David & Deborah Bendit
Bryan Bergstresser
Jose A. Betancourt-Alicea
Ms. Bonnie Beverlin
Dr. & Mrs. Fred Beyer
Mr. & Mrs. Dana and Roberta Billig
Robert E. & Marie P. Bini
Jim & Karen Biondolillo
Denise Bird
Richard E. & Rachel Bird
Andrew R. Black
Bruce H. Blom
Matt Blyth
William Boben III
Robert & Reba Bolinger
Tim & Wendy Booker
Debbie Bortz
John & Joanne Bowman
Adam & Stephanie Bracke
Frank and Kay Brady
Joseph T. Breneman, II
David Breniser & Pamela Minnick
Patricia A. Brogan
Richard & Nancy Brown
John D. Buckwalter
Whit Buckwalter
Nikolas & Brenda Buescher
David Burdyn
Kimberly Burky
Tom Busch
David & Corinne Bush
William Buss
Peter & Carol Caddick
Ana M. Campos
Mike & Melanie Canfield
Harland Carney
Doug Cassel
Linda L. Castagna
Justin Cerino
Alyssa Chasarik
Jerry & Karen Chase
Charles M. Chiappone
Betsy Chivinski
Joe Ciapanna
Jonathan & Lindsay Clark
Craig & Nancy Clinger
John & Elaine Coleman

LEADERSHIP SOCIETY

Dixie D. College
Edward L. Conjar
Dan & Jane Conrad
Earl Cook
Steven Cook
Dave & Sharon Cookson
John D. Cox
Andy & Tracy Cutler
Michelle Dahlkemper
Bret & Pam Daniels
Steve & Patti Deck
Gloria E. Degler, CFP, CDFA
DeGoede Family
John & Karen Del Vecchio
Jose M. Diaz
Dr. Vito DiCamillo & Ms. Debra Houpt
Joan Dickinson
Nicholas R. Diggins
Kevin & Cara Ditzler
Robert & Abby Dodds
Ernie & Donna Doerschuk
Susanne & Frank Dombrowski
James J. Dougherty, III
Kathleen C. Dougherty, MD
Joseph A. Dullinger
Durrett Family
Dennis M. Echternach
Eric Eckman
Jeannette & Geoff Eddowes
Ryan & Casey Ellis
Ms. Christine Emenheiser
Tamara & Kurt Engel
Duane Enterline
Timothy C. & Janet L. Fake
Corey R. Faus
Norma J. Ferdinand
Scott & Laura Fiore
Carolyn Flint
Matthew M. Floyd
Michael D. Flynn
Mr. Timothy P. Flynn
Ann & Ray Foley
Beth & Mitchell Forry
James Frain
David & Jennifer Freedman
Jill & Michael Frey
Paul W. Frick
Darren & Katrina Fritz
Kenneth Gebhard
Thomas & Sarah Gehret
Jeremy Ryan Geib
Steven J. Geisenberger & Christine T. Sable
Judith Geyer
Paul Casale & Alexandra Gibas
Henry H. Gibbel
Henry R. & Jolyn Gibbel
Michelle & Mike Gibbons
Michel & Karen Gibeault
Cindy & Marty Glass
Bonnie Glover
Kenneth M. Goddu
Linford & Velma Good
Cy & Deb Greenya
Jennifer Groff
Stanton W. Grube
Jeffrey F. Grundhoffer
Timothy & Rebecca Guhl
Barbara Hall & Michael Frailey
Ken & Linda Harnish
Jeffrey L. Harsh
Cynthia Hart
Melissa Hartman
Denise C. Hartman & Kevin P. Hartman
Alycia Hartmann
Suzanne Haynes

Andrea & Brian Heberlein
Phil & Karen Heckert
Wes & Amy Heidel
The Heim Family
Dawn A. Helm
Jeffrey M. Hendershot
Anita F. Hess
Gregory & April High
Andrew & Lindsay Hinkley
Joseph & Beth Ann Hinnenkamp
Herbert Hockley
Mr. & Mrs. Hockenberry
Cheryl D. Holland-Jones
Jennifer Hood
Patrick & Amy Hopkins
David & Barbara Hornberger
Kathy Lynn Horne
Jeffrey & Alicia Horst
Paul Hough
Phil & Pam Houseal
Richard Hull
Grant & Judi Hummer
Richard W. Humphreys
Steven & Kathleen Hynicka
Jace A. Ingham
Ed & Maria Jablonski
Richard L. Jackson
Alan Jacobs
Dan & Wendy Jarrett
Brandy Jenkins
Parker Jones
Sugirtha D. Judd
Stuart & Veronica Juppenlatz
Dan & Rachel Jurman
Mark Katkovcin
Craig & Kisha Kauffman
Mr. & Mrs. Andrew D. Kehl
Dr. Ann S. Keim
Jamison Kelsey
N. K. Frank
Bill & Ellen Kepler
Peter & Annie Kerekgyarto
Kim, Jubum
Bob C. Kim
Michael King
Dawn Kirchner-King
Cathy Koenig
Nicole & Keith Koger
Mary Ellen & Bill Kopetz
Eric Kramer
Robert M. & Hale A. Krasne
Bonnie & Steve Kraybill
Susan L. Kresge
Robert Kreidler
Eric D. Krimmel
Ann & Robert Krissingner
Mr. Daryl B. Krushinsky
James Ku
David & Holly Kutz
Albert Laird
Wendy & Jay Lance
Jason Lassiter
Jim A. Laughman
Jennifer Lauver
Adam & Peggy Lawrence
David J. Leaman
Deb & Darren Lechner
Don Lee
Marcia & Larry Lefever
Mark & Stephanie Legenstein
Mr. & Mrs. Anthony F. Legenstein
Kathy Leinbach
Benton & Alison Levensgood
Pam & Kirk Liddell
Bruce & Lyn Limpert

Paul & Jan Lipinsky
Jonathan & Kelly Litofsky
H.S. Long
Dana L. Lowery
Alan P. Lubas
Mr. & Mrs. George A. Ludwig
Scott A. Lutz
Mr. & Mrs. Anthony M. Macinanti
Michelle Macys
Dave P. Madonna
Jill Ranck Maguire
Mr. & Mrs. William Mahler
Maureen & Chris Maley
Kurt & Lynn Malick
Beth & Jim Malkowski
Edward Maloney
Mr. & Mrs. Arthur K. Mann
Richard Manning
The Marshall Family
Brian & Kathleen Massar
Atty & Mrs. Paul Mattaini
James & Susan Maurer
Mr. & Mrs. David A. & Faith C. McCausland
John E. McClintock
Brian & Melissa McCollough
William McCune
Alix McFee
Steve & Christine McLean
Susan L. McMullen
Julie McNamara
Mary Jo H. Medura
David Merikan
Aaron Miller
Elli & Jon Miller
Jeff & Gail Miller
Michael A. Miller
Lynn A. Mills
Krista B. Mize
Anna & Joseph T. Molony
Michael, Macy, Charlie & Emilie Mosner
David F. Moyer
Paul X. Murphy
Scott & Amber Murr
Mr. & Mrs. Earl M. Myers
Jeanne H. Neff
Ryan & Cara Neff
Bob & Mimi Newcomer
Don & Betsy Nikolaus
Randall & Tammy Ober
Trevor L. Orth
Jim & Marcia Ostrowski
Vicki & Rich Paoletti
Randy & Phyllis Patterson
John C. Perate
Robert & Cheryl Poli
James J. Polinsky
John J. Popielarski
Timothy W. Pramik
Darryl Preziosi
Chad Quivers
Rick & Vanessa Rankin
Tim R. Rawlins
Todd & Jodie Reinhart
Timothy D. Rhodes
Riefenstahl's
Jesus Rodriguez
Marchant & Laurel Rolle
Frank J. Rosol, Jr.
Caesar Juan Santiago
Joseph Savage
Bev & John Schantz
Allison E. Schlegelmilch
Andrea & John Schmid
Michelle Schori
Jeanine & Jeff Schreiber

Tim & Linda Schuetze
Troy D. Sensenich
J. & Nicole Seroky
Rich & Ethel Sheidy
Sharon M. Sherban
Brad Sherwood
Richard Shindle
Elaine & Larry Shirk
Katherine Shope
Richard Short
Michael & Wendy Shupp
Whitney Simione
Deidre W. Simmons
Shane Sites
Teffanie Ness Smeltzer
Mark & Jennifer Smith
Philip & Erin Smith
William & Patricia Snyder
Jessica Snyder
Tom & Michele Souders
Ellen St. Cyr
Christine Stabler
Donald G. Stafford
Susan L. Stone
Rick Stoudt
James Stuccio
Derick Swartz
Jeff & Danielle Tankesley
DaWit Teklai
Jennifer Tennis
John W. & Anne B. Tennis
Daria C. Teter
James H. & Judy L. Thomas
Ronda P. Toews
Stephen W. Trapnell
Michael Troutman
Jonathan Ulmer
Mr. & Mrs. Daniel Valen
Alison & John van Harskamp
Gilbert Verdiglione
Pam Vnenchak, MD
Frederick & Marilyn Vos
Genise L. Wade
John A & Martha S. Walsh
Glenn & Gail Walz
Grant Weaver
D. Michael Weaver
Diane C. Weber
Joan Weiner
Debby Huber Wells
Peter & Robin Wengrenovich
Shawn White
Lars & Amy White
Michele L. Whitley
Andrae Whitty
Anthony Wiker
David William
Andrew Wilson
Troy & Cindy Wingenroth
John C. Wood, MD
Russell Wynegar
William & Seana Zee
Timothy & Andrea Zellers
Heather J. Zellers
Scott & Holly Zieber
Jennifer Zimmermann
Ed & Sonya Zook

Anonymous (56)

***This list was created on July 8, 2019.
We apologize if your name was omitted.*

The mission of Women United is to invest in the betterment of Lancaster County women. Member contributions are invested in programs and initiatives through an annual grant process. The 2018-19 Women United grants were focused on promoting financial stability through further education and increased financial empowerment.



Bethany Novis, Chair
Jen Lauver, Vice Chair

Gold Members
\$1,000+

Susan C. Adams
Joy Boatwright-Popli
Wendy Booker
Kay Burky
Linda L. Castagna
Justin Cerino
Gloria E. Degler, CFP, CDFA
Susanne H. Dombrowski
Lois Dostalík
Tamela J. Fassnacht
Susan J. Garofola
Sarah Gehret
Michelle S. Gibbons
Kathy Pandelidis Granbois, Esq.
Amy E. Groff
Barbara E. Hall
Denise C. Hartman
Melissa Hartman
M. Louise Hess
Sadie High
Joanne M. Judge
Ann S. Keim
M. Diane Koken
Katherine B. Kravitz, Esq.
Wendy Lance
Jen Lauver
Fran Legenstein
Doris Lyons
M. Michelle McCann
Pam McDonald
Julie McNamara
Theresa Mongiovi
Dr. Jeanne H. Neff
Bethany Novis
Joan K. Paxton
Carol Y. Phillips
Susan Rhoades

Beth Rice
Joyce Saeger
Amy L. Sahn
Angie Sargent
Allison E. Schlegelmilch
Stella Sexton
Sharon M. Sherban
Whitney Simone
Deidre W. Simmons
Dr. Brenda J. Smoker
Ellen St. Cyr
Robin D. Stauffer
Patricia Stockwell
Sue Suter
Janet Treer
Ann Treier
Linda Wright
Serena S. Wu

Silver Members
\$500-\$999

Heather Ace
Kimberly VanEsveld Adams
Sharon Allen-Spann
Beth Bowers
Nancy L. Bridy
Jennifer Craighead Carey
Denise E. Elliott, Esq.
Maria DiStravolo Elliott
Jill E. Gilbert
Teri L. Good
Jennifer L. Groff
Tammy R. Kershner
Bob Kim
Julia Livingston
Maureen Gimpel Maley
Kristin F. Marshall
Atty & Mrs. Paul Mattaini



Susan McMullen
Susan Morgenroth
Michelle Rondonelli
Mary L. Steffy
Diane & Ed Supple
Paul Trunk
Genise L. Wade
Kris Weeks
Barbara J. Wilson
Jennifer Zimmerman

We thank all supporters who invested in Women United's mission.

Anonymous (1)

We apologize for any omissions of Gold or Silver members.

EMERGING LEADERS UNITED

Emerging Leaders is a collective of young professionals, age 21-40, who are dedicated to cultivating change in the community through volunteerism and engagement. Free membership offers an opportunity to join like-minded peers to actively help solve Lancaster County's most pressing problems. We'd like to thank and recognize all task force members, especially those who recently became committee members.

CO-CHAIRS:

John Carpenter - Members 1st

Haley Schwartz - RKL

COMMITTEE:

Stephanie Cason - RKL

Mary Fair - Murray Securus

Lindsey Gageby - The GateHouse

Jake Healy - Armstrong World Industries, Inc.

Alicia Herr - Eurofins Lancaster Labs

Matt Lane - M&T Bank

Andy McCormack - BB&T

Mary Porter - Irex

Amanda Robinson - RKL

Chris Troiano - Nutrify



Open to young professionals 21-40, members of our Emerging Leaders will see firsthand the difference they make impacting lives and creating lasting change for Lancaster County. Membership allows you to network with other young professionals, make a difference in our community and strengthen your personal and professional connections.

*Please contact Kristin Marshall for more information
Marshall@UWLanc.org or 717.824.8106.*

UNITED WE FIGHT. UNITED WE ALL WIN.

CORPORATE AND EMPLOYEE GIFTS

Thank you to the following companies and their generous employees who supported the 2018-2019 campaign.

Pillar Society (\$100,000 and above)

Armstrong Flooring, Inc.
Armstrong World Industries, Inc./Armstrong Foundation
Exelon
Fulton Financial Corporation/Fulton Bank
The Hershey Company
The High Companies
Penn Medicine Lancaster General Health

Tier 2 (\$50,000 - \$100,000)

Kellogg's
PNC Bank
PPL Electric Utilities
UGI Utilities/UGI Energy Services/UGI HVAC
United Parcel Service

Tier 3 (\$25,000 - \$50,000)

Barley Snyder
BB&T
Berk-Tek
Certified Carpet
Donegal Mutual Insurance
Eurofins Lancaster Laboratories
Irex Corporation
Lititz Mutual Insurance Company
New Holland Agriculture/ New Holland Construction
PACCAR Parts
RKL
School District of Lancaster
Turkey Hill Dairy
Wegmans

Tier 4 (\$10,000 - \$25,000)

Burns & McDonnell
City of Lancaster
Comcast
Community Action Partnership of Lancaster County
County of Lancaster
Electron Energy Corporation
Enterprise Rent-A-Car
Ephrata National Bank
Isaac's
LSC Communications
M & T Bank
McNees Wallace & Nurick
Met-Ed/FirstEnergy
Murray Securus
Nationwide Mutual Insurance Company
Packaging Corporation of America
Pennsylvania State Employee Combined Appeal
Roda Law
Roehling Medical Lancaster
Saxton & Stump LLP
Scantron
Stauffers Of Kissel Hill
Summit Advisory
Target
United Way of Lancaster County
Wells Fargo
Willow Valley Associates
Willow Valley Communities
Woodstream Corporation

Tier 5 (\$5,000 - \$10,000)

Air Products
Anvil International
Arconic
Armstrong Floor Plant
Avalon Insurance Company
Conestoga Valley School District
Costco
Donnelley Financial Solutions
Eastern Alliance Insurance Group
FedEx
Giant Food Stores
Graham Packaging Company
Hershey Entertainment & Resorts
ITT Corporation
Johnson & Johnson
Members 1st Federal Credit Union
Morgan Stanley
Nxtbook Media
Pepperidge Farm
Rhoads Energy Corporation
TriStarr Staffing
Warwick School District
Weis Markets
Wesco
WGAL TV

Tier 6 (\$1,000 - \$5,000)

Armstrong Ceiling Plant
August Mack Environmental
Blakinger Thomas
Bosch Security Systems
Brookfield Renewable
Brown Schultz Sheridan & Fritz
C. S. Davidson
Cargas Systems
Cargill Cocoa & Chocolate
Charter Homes & Neighborhoods
Chester Water Authority
Cocalico School District
CoreSource
Day & Zimmermann
DenTech
Dutch Apple Dinner Theatre
ELA Group
Elizabethtown Child Care Center
Elizabethtown College
Elizabethtown School District
Engle-Hambright & Davies
Ephrata Area School District
ETEMCO
First National Bank
Franklin & Marshall College
Goodville Mutual Casualty Company
Harrisburg Area Community College -
Lancaster Campus
Hospice & Community Care
IBM Corporation
J. L. Clark
Keystone Nitewear Company
Kitchen Kettle Village
Lampeter Strasburg School District

Lancaster Chamber
Lancaster City Housing Authority
Lumsden Corporation
LutherCare
Manheim Central School District
Manheim Township School District
Mid Penn Bank
Milton Hershey School
Norcen Industries
North Group Consultants
Northwest Savings Bank
Orrstown Bank
Penn State Health Milton S. Hershey Medical Center
Pennsylvania Lumbermens Mutual Insurance Company
Ranck Plumbing, Heating, & Air Conditioning
Reist Popcorn Company
RGS Associates
Sheetz
Somat Company
Spectra Energy/Enbridge
The Hess Agency
The Literacy Council of
Lancaster-Lebanon
Thomas E. Strauss
Trout, Ebersole & Groff
Tyson Foods
Univest Bank
Weidenhammer Systems Corporation
Westfield Insurance

Pre-K EITC Scholarship Contributors

Avalon Insurance Company
BB&T
Mid Penn Bank
PPL Electric Utilities

Foundations

Brossman Foundation
Ferre Foundation
Gooding Group Foundation
Norfolk Southern Foundation
Reading Health System Foundation
Rotary Club of Lancaster Foundation
Steinman Foundation

STATEMENT OF FINANCIAL POSITION

Year ended June 30, 2018

ASSETS

Current Assets:

Cash and Cash Equivalents.....	\$998,425
Pledges Receivable.....	\$1,454,502
(less allowance for uncollectible pledges of \$416,400)	
Accounts Receivable	\$24,650
Grants Receivable	\$140,077
Investment Interest Receivable.....	\$13,966
Prepaid Expenses/Other.....	\$36,556
TOTAL CURRENT ASSETS	\$2,851,396

Other Assets:

Cash – Permanently Restricted	\$0
Receivables – Long Term	\$0
Investments – Unrestricted.....	\$3,358,366
Investments – Temporarily Restricted	\$449,003
Investments – Permanently Restricted	\$245,248
Investment – Certificate of Participation	\$224,192
TOTAL OTHER ASSETS	\$4,276,809

EQUIPMENT, NET OF ACCUMULATED DEPRECIATION ... \$41,356

BENEFICIAL INTEREST IN PERPETUAL TRUST \$594,369

TOTAL ASSETS **\$7,763,930**

LIABILITIES

Current Liabilities:

Partnership Allocations Payable.....	\$2,425,138
Accounts Payable, Trade	\$121,326
Due to Designated Agencies	\$232,036
Due to Other Organizations and Grantees.....	\$396,974
Accrued Expenses	\$51,814
Accrued Salaries and Wages	\$75,807
TOTAL CURRENT LIABILITIES	\$3,048,897

Long-term Liabilities:

Pension Contribution Payable.....	\$0
TOTAL LIABILITIES	\$3,486,315

NET ASSETS

Unrestricted.....	\$1,259,197
Temporarily Restricted.....	\$2,178,801
Permanently Restricted	\$839,617
TOTAL NET ASSETS	\$4,277,615

TOTAL LIABILITIES AND NET ASSETS **\$7,763,930**

A copy of the financial statement for the fiscal year ended June 30, 2018, audited by certified public accountants engaged by United Way of Lancaster County, is available by request.

In memory of **John McKenzie**, from:

- James Leonard

In memory of **Margaret Ross**, from:

- Kathy Lynn

In memory of **Josh Dixon**, from:

- Lisa Byrne

In memory of **Joe Ryan**, from:

- Rik, Diane, Lizzy, Tyler, Andrew & Katie Born

In honor of **Donegal Insurance Group**, from:

- Neil Diamonds, Inc.

In memory of **Debra Peterson**, from:

- Geoffrey Cella
- Elizabethtown College
- Wendy Gibble
- Karen Lynn Hodges
- Mr. & Mrs. Robert A. Lyter
- Stephen & Joyce Moyer
- Brad Peterson
- Mr. & Mrs. John Peterson
- Walt & Karen Senkowski
- Susan Suter

HONORARIA & MEMORIALS

BOARD OF DIRECTORS

OFFICERS

Board Chair

Kathy Pandelidis Granbois, Esq.
Saxton & Stump LLP

Immediate Past Chair

Randy S. Patterson
City of Lancaster

Vice Chair, Collective Impact

Dr. Brenda Smoker
Community Volunteer

Vice Chair, Finance

Steve Nieli
PNC Wealth Management

Vice Chair, Marketing & Communications

Susan Wynne
Penn Medicine Lancaster General Health

Kyle Grimes

WGAL TV

Vice Chair, Resource Development

Don Maier
Community Volunteer

Secretary

Robin D. Stauffer
The High Companies

2018-2019 Campaign Chair

Dominic Rice
Armstrong Flooring, Inc.

MEMBERS

Dan Betancourt

Community First Fund

Michael Biggerstaff

Nxtbook Media

Dr. Brian Bliss

Solanco School District

Alex Brame

BB&T

Tim Dunigan

Johnson & Johnson
USW Local 10-670

Ben Eison

Reliance Medical Billing Solutions, LLC

Dan Jurman

Community Action Partnership

Peter D. Kerekgyarto

Beers + Hoffman Architecture

James Laughman

PerformCare

Maureen Gimpel Maley, Esq.

Penn National Gaming

Willonda McCloud

Bright Side Opportunities Center

Lynn Mills, CPA

Walz Group

Theresa Mongiovi, Esq.

Brubaker Connaughton Goss & Lucarelli LLC

Victor Ramos

Harrisburg Area Community College (HACC)

Dr. Damaris Rau

School District of Lancaster

Angela Sargent

Fulton Financial Corporation

Ted Sickler

LNP Media Group

Jordan Steffy

Children Deserve a Chance Foundation

J. Richard Thomas

Community Volunteer

Janet Treer

The Treer Group

Steve Verkouw

Grace Lutheran Church

STAFF

Sue Suter, President & CEO

Kevin Ditzler, Vice President, Development

Ryan Ellis, Vice President, Finance

Andrea Heberlein, Vice President, Strategic Impact

Wendy Jarrett, Vice President, HR & Administration

Brad Peterson, Vice President, Strategic Communications

Christy Bender, Community Impact Administrative Assistant

Jesse Brubacher, VITA Operations Manager

Tamala Delgado, PA 211 East Information & Referral Specialist

Alisha Engle, PA 211 East Housing Specialist

Brandon Engle, Volunteer Center Manager

Patricia Espinosa-Vargas, PA 211 East Quality Assurance Manager

Toni Gainer, PA 211 East Director

Kyle Gamble, Marketing & Communications Associate

Melina Godshall, Community Impact Grants Manager

Barbara Hall, IT & IS Director

Patricia Houser, PA 211 East Database Manager

Heather Hutsell, Administrative Assistant

Michelle Ingham, VITA Program Manager

Julie Kennedy, PA 211 East Housing Specialist

Maria Lapp, Finance Associate

Julia Livingston, Accounting Director

Kristin Marshall, Resource Development Director

Cindi Moses, Collective Impact Director

Amber Olson, PA 211 East Bilingual Housing Specialist

Steve O'Neill, VITA Director

Yvette Ramos, PA 211 East Information & Referral Specialist

Yolanda Rosas, PA 211 East Information & Referral Specialist

Emily Schaeffer, Resource Development Administrative Assistant

Walt Senkowski, CFO, retired, current Relocation Project Manager

Lorna Swinton, PA 211 East Information & Referral Specialist

Tram Trinh, Database Administrator

Barbara Zercher, Resource Development Director

GIVE BACK. WIN BIG!

\$10,000 Cash Prize



VISA® Gift Card (\$2,500 value)



Year-Long Family FunCenter Gift Package (\$2,500 value)



Gas Card (\$2,500 value)



Four Season Tickets (\$2,400 value)



Travel Certificate (\$1,500 value)



Painter-for-a-Day (two winners)



You will be automatically entered for a chance(s) to win one of the prizes when you make a pledge of \$100 or more! Make a pledge of \$100 - \$199 and receive ONE chance to win. Make a pledge of \$200 - \$299 and receive TWO chances to win. Make a pledge of \$300 or more and receive THREE chances to win. All qualifying pledges received before May 31, 2020 at 11:59pm EST will be automatically entered! For complete rules, visit LiveUnitedLancaster.org/GiveBackWinBig. No purchase or contribution necessary.

GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED™



The High companies are proud supporters of the United Way of Lancaster County.

High and its co-workers share the United Way vision of a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. Each year, High conducts a corporate campaign to help United Way partners in the communities in which we live, work, and play. High co-workers have demonstrated their generosity by giving their time, talent, and financial support for the needs of vulnerable populations.

Thanks to High co-workers, the United Way, and to all in our communities who help us Live United.



Industry Leadership. Environmental Stewardship.
Community Commitment.