

PATH TO ONE GOOD JOB

United Way of
Lancaster County



COLLECTIVE IMPACT PARTNERSHIP SPOTLIGHT

ASSESSING THE NEED

80%

of projected jobs in the county in 2024 will require a credential less than a 4-year degree

\$200,000

added in lifetime earnings after an associate degree is earned

55%

of adults in Lancaster County have some post-secondary education



KEY PARTNERS

- Lancaster County Workforce Development Board
- Tec Centro/SACA
- Church World Services - Lancaster
- Columbia Life Network
- Community Action Partnership
- Elizabethtown Area HUB
- The Factory Ministries
- Lancaster Chamber
- Lancaster County Career and Technology Center
- Lancaster/Lebanon Intermediate Unit 13
- Literacy Council of Lancaster/Lebanon
- PA CareerLink of Lancaster County
- Thaddeus Stevens College of Technology

OUR SOLUTION

Path to One Good Job aims to assist any Lancaster County resident who does not have a post-secondary credential (any type of degree, certificate, apprenticeship, etc.) with a specific focus on those residents with barriers. Residents such as high school students without a post-secondary plan, those re-entering the workforce, English language learners, under-employed individuals, and those with financial limitations.

Several programs will follow the Integrated Education Training (IET) model, which pairs the program instructor with a co-instructor to provide extra, specialized support to participants with academic or language barriers.

To better meet the needs of participants that face logistical challenges, Path to One Good Job will be allocating funds for training materials, uniforms, transportation, etc. and bringing Career Navigation services to locations in Columbia, Elizabethtown, Ephrata, Pequea Valley, and Quarryville.

This partnership is also working to broaden the available list of postsecondary credentials to better support the county's workforce.