

PATH TO ONE GOOD JOB

United Way of
Lancaster County



COLLECTIVE IMPACT PARTNERSHIP SPOTLIGHT

ASSESSING THE NEED

80%

of projected jobs in the county in 2024 will require a credential less than a 4-year degree

\$200,000

added in lifetime earnings after an associate degree is earned

55%

of adults in Lancaster County have some post-secondary education



OUR SOLUTION

Path to One Good Job aims to assist any Lancaster County resident who does not have a post-secondary credential (any type of degree, certificate, apprenticeship, etc.) with a **specific focus on those residents with barriers**. Residents such as high school students without a post-secondary plan, those re-entering the workforce, English language learners, underemployed individuals, and those with financial limitations.

Several programs will follow the Integrated Education Training (IET) model, which pairs the program instructor with a co-instructor to provide extra, specialized support to participants with academic or language barriers. To better meet the needs of participants that face logistical challenges, Path to One Good Job will be allocating funds for training materials, uniforms, transportation, etc. and **bringing Career Navigation services to locations in Columbia, Elizabethtown, Ephrata, Pequea Valley, and Quarryville**. This partnership is also working to broaden the available list of post-secondary credentials to better support the county's workforce.

BOLD GOALS ADDRESSED



100% of students and adults will have post-secondary credentials.



Decrease individuals and families living in poverty by 50%.

KEY PARTNERS

Lancaster County Workforce Development Board

Tec Centro/SACA

Church World Services - Lancaster

Columbia Life Network

Community Action Partnership

Elizabethtown Area HUB

The Factory Ministries

Lancaster Chamber

Lancaster County Career and Technology Center

Lancaster/Lebanon Intermediate Unit 13

Literacy Council of Lancaster/Lebanon

PA CareerLink of Lancaster County

Thaddeus Stevens College of Technology

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“ PATH TO ONE GOOD JOB IS EQUIPPED WITH THE KNOWLEDGE, THE PARTNERSHIPS, AND THE EXPERIENCE TO DECREASE THE IMBALANCE BETWEEN THE LEVEL OF EDUCATION REQUIRED FOR LOCAL WORKFORCE NEEDS WITH THE DEMAND. ”



Path to One Good Job forms as a result of individual partners' work with Hubs and the realized need for a more systemic approach in this field

First IET cohorts start: Certified Nursing Assistant program at Tec Centro and welding training at Thaddeus Stevens

