UNITED WE FIGHT. UNITED WE ALL WIN.

LIVE UNITED

COMMUNITY REPORT & LEADERSHIP RECOGNITION

LIVEUNITEDLANCASTER.ORG
Proud to **GIVE**

Proud to **ADVOCATE**

Proud to **VOLUNTEER**

Proud to **LIVE UNITED**

The Walz Group is proud to support the United Way and the thousands of donors and volunteers who are committed to improving life in Lancaster County. In addition, we thank our employees for the time and resources they give to charities and organizations in the community throughout the year.

**Ultimate Accountability**

717.392.8200 | www.whywalz.com

---

**Supporting neighbors. Building community.**

For more than 140 years, BB&T has earned the trust of our clients with a local approach to banking. Understanding the fabric of our community. Being there when our neighbors need us. Encouraging what makes our community unique. That’s why we are proud to support the United Way of Lancaster County.

---

**Proud sponsor of the United Way of Lancaster County**

---

**Banking - Insurance - Investments**

Member FDIC. Only deposit products are FDIC insured. BBT.com

© 2016, Branch Banking and Trust Company. All rights reserved.
TABLE OF CONTENTS

COMMUNITY UNITED ........................................... 4
Vision & Mission .................................................. 4
Bold Goals by 2025 .............................................. 4
From Our Leaders ............................................... 5
From Our Campaign Chair ....................................... 5
Collective Impact at Work: The Lancaster County Coalition to End Homelessness ..................... 6
Countywide Impact ............................................... 7
Community Impact Partnerships .............................. 8
BOLD Goal 1 .......................................................... 10
BOLD Goal 2 .......................................................... 10
BOLD Goal 3 .......................................................... 11
BOLD Goal 4 .......................................................... 11

INVEST UNITED ................................................. 12
Pillar Society ....................................................... 12
Circle of Honor .................................................... 12
Labor Support Awards .......................................... 12
Tocqueville Society ............................................... 12
Legacy Society ..................................................... 13
Women United ..................................................... 13
Leadership Society ............................................... 14
Emerging Leaders Society ...................................... 16
Statement of Financial Position ............................ 17

LIVE UNITED ...................................................... 18
Honoraria & Memorials .......................................... 18
Board Members .................................................... 19

A special advertising supplement published by:

United Way of Lancaster County

630 Janet Ave. | Lancaster, PA 17601
717.394.0731 | LiveUnitedLancaster.org

LNP

Are you ready to
SHAPE THE FUTURE
of our community
TOGETHER?

Lancfound.org

Live your style
Love your home

LIVE UNITED

At INTERIORS HOME, we proudly support the United Way!

LANCASTER COUNTY COMMUNITY FOUNDATION

interiorshome.com
MISSION
Mobilize the caring power of our community to achieve impactful, systemic social change within our community.

VISION
Accomplish our Four Bold Goals by 2025:

1. 100% of our children will enter kindergarten ready to learn.
2. 100% of students and adults will have post-secondary credentials.
3. Decrease individuals and families living in poverty by 50%.
4. 100% of individuals, children, and families will have a medical home.

Give Back. Win Big!
Thank you to the nine sponsors of our 2016-17 Give Back, Win Big promotion for United Way of Lancaster County donors. A special thank you to Armstrong World Industries and Armstrong Flooring for their generosity in providing our top prizes of $1,000 a month for a year and a $10,000 flooring makeover.

Fulton Bank
1.800.FULTON.4
fultonbank.com
Fulton Bank, N.A. Member FDIC.
United Way of Lancaster County was formed two years ago with a mission to make lasting change, which in turn helps people in our community; about bringing traditional and non-traditional resources to the same table to accomplish what none of us can do alone. This collaborative approach is reflected in our mission statement: Mobilize the caring power of our community to achieve impactful, systemic social change within our community.

United Way of Lancaster County is focused on finding the root causes of specific social problems, identifying the contributing factors to those problems, and then eliminating them...permanently. Through our efforts over the past year to improve people's lives, we have achieved successes and positive outcomes from the Community Impact Partnerships that have been funded by our many generous supporters. For instance, Lancaster Medical Legal Partnership has saved Lancaster healthcare facilities more than $46 million as a direct result of its efforts! Beyond patient savings, in just two years, Lancaster Medical Legal Partnership has saved Lancaster healthcare facilities more than $46 million as a direct result of its efforts.

In addition to our Community Impact Partnerships, United Way’s Programs are also doing incredible work. The VITA Program had another record-setting year, preparing 8,720 tax returns at 17 sites across the County, an increase of 16% over last year. The VITA Program saved clients $2.3 million in tax prep fees and returned $11.4 million in refunds back into the pockets of the people they served.

United Way’s Volunteer Center continues to grow, providing more opportunities for volunteers across the County. One great example of the Volunteer Center’s growth is the Read Across America event, held this past March. This year, 62 volunteers read to more than 2,300 children in 100 classrooms throughout the County. In addition, more than 100 books were donated to various schools.

United Way’s 2-1-1 Information and Referral Service has been serving Lancaster County for 43 years. In 2016, 2-1-1’s total contact volume was 51,048, the highest annual number to date. 2-1-1 continues to provide an essential link to social services in the community, and has now added a texting feature to better serve the public.

We believe everyone has a role in building a better future for all and invite everyone to help us shape community-wide change. You are the true heroes of United Way of Lancaster County, and together we have and will continue to make a positive difference in the lives of people throughout Lancaster County. Thank you for always remembering to LIVE UNITED.

Sincerely,

Sue Suter
President & CEO
United Way of Lancaster County

Kathy Pandelidis Granbois
Board Chair, United Way of Lancaster County
McNees Wallace & Nurick LLC

It is my honor to once again serve as United Way’s Campaign Chair. Our United Way of Lancaster County has many moving parts that work together seamlessly through the coordinated efforts of our staff, Community Impact Partnerships, Board of Directors, and all the people who give of their time and dollars. All of this allows our Community Impact Partnerships to make lasting change, which in turn helps people in Lancaster County live a better life.

We could not begin to do what we do without the financial support we receive from the community. Donations from individuals, organizations, foundations and businesses across Lancaster County and beyond are what make it possible for us to improve people’s lives and move the needle on issues important to our community.

Because of you, our United Way stands strong and ready to serve anyone seeking a better life. We couldn’t be more proud of all we have accomplished together, but we realize there is still much more that needs to be done.

I look forward to meeting with many of you in the coming year to continue our impactful work. Your compassionate and generous support of United Way of Lancaster County will provide the foundation to make lasting and significant change in our community and assist our neighbors on their journey to a better future.

Sincerely,

Stephen J. Senkowski
2017-2018 Campaign Chair,
United Way of Lancaster County
Collective Impact at Work: The Lancaster County Coalition to End Homelessness

In 2004, the United Way of Lancaster County’s Community Needs Committee — consisting of community members, nonprofit employees, homeless service providers, representatives from faith-based organizations, local businesses, local government, and educational institutions — completed the “IMPACT: State of Housing and Homelessness” report. The report’s purpose was to “establish a baseline of information regarding Lancaster County’s homeless population and to provide a needed benchmark for future planning.” The five key recommendations highlighted in the report were:

1. Develop a permanent housing strategy to create an adequate supply of affordable rental housing,
2. Develop a transitional and permanent supportive housing strategy that defines and develops appropriate types of supportive housing needed and,
3. Develop a homeless employment strategy that would increase the employment potential and opportunities for people experiencing homelessness.

Through collaborating together as a united coalition, LCCEH has been able to administer the Housing First approach. In the past, it was thought that emergency shelters were the most cost-efficient method of dealing with the problem. However, research shows that when placed in a stable, permanent environment with the proper resources, individuals who were chronically homeless are much more likely to maintain that housing and stabilize their lives. Lancaster County’s Community Homeless Assessment & Referral Team (CHART) is a key part of LCCEH; their coordinated assessment model is designed to analyze the unique circumstances of each individual homeless case as they arrive in the system, get them to the appropriate resources as quickly as possible, and keep track of the progress they’ve made. A large piece of CHART’s work is diverting homeless individuals from emergency shelters by assessing the situation and securing an alternative living space.

People experiencing long-term homelessness are three to four times more likely to die prematurely than their housed counterparts, experiencing an average life expectancy as low as 41 years. Because of the medical complications associated with those experiencing long-term homelessness there are significant cost offsets; the use of acute care services diminishes in an environment of housing stability and access to ongoing support services. In other words, it is less expensive for taxpayers to become productive members of our community who pay taxes, support our local businesses, and potentially lend their experiences and stories to help others.

In 2015, First Lady Michelle Obama personally recognized Lancaster County for successfully ending veteran homelessness in our community. In the past two years, LCCEH has housed more than 85 individuals who met the Housing and Urban Development’s (HUD) definition of chronic homelessness, and in September 2016 officially announced that chronic homelessness had also been successfully eradicated, placing Lancaster County as the first community in the nation to achieve these milestones.

In January of this year, the Point in Time count revealed 349 individuals in shelters or on the streets; this is a 47% reduction from when the Coalition first formed in 2009.

They have enacted a single point of entry to aid assess cases efficiently and track progress once they leave to note the individual’s access to Social Security disability, food assistance and other services designed to keep them stable. Thanks to the work of the CHART program, there is now a slower flow of individuals into shelters due to rapid re-housing, and shelter stays are shorter. LCCEH has also strengthened its partnership with the Elizabethtown community to open a new winter shelter.

The reality is that homelessness is not something that you can really end. There will always be people falling on hard times. What matters is that there are highly effective systems standing ready so that when life throws someone a curveball, they have the support they need to help themselves out of trouble and into a safe, sustainable environment. With leadership holding collectively more than 40 years of experience in social services, LCCEH has made history and will continue to break ground to build capacity to provide more permanent, affordable housing to end systemic homelessness.

The Lancaster County Coalition to End Homelessness epitomizes the power of the collective impact model that United Way of Lancaster County has embraced through its funding. United Way’s annual investment of $250,000 over the course of this inaugural 3-year Community Impact grant cycle is our commitment to supporting innovative collaboration in Lancaster County. LCCEH and all our Community Impact Partnerships prove that we all win when we fight together.
COUNTYWIDE IMPACT

We have you covered, Lancaster County! 17 Community Impact Partnerships are making BOLD change happen across Lancaster County. From Columbia to Paradise and from Adamstown to Quarryville, tens of thousands of lives are being touched and improved, thanks to generous, caring investors in our community.

KEY
1 Community Wellness
2 Elizabethtown Area Hub
3 Impacting Generations
4 Integration Services for New Americans
5 Lancaster County Coalition to End Homelessness
6 Lancaster Medical Legal Partnership
7 Lancaster-South
8 Learning Lancaster Collaborative
9 Let’s Talk, Lancaster
10 Moving Forward
11 Pathways Out of Poverty
12 Pinwheel Partners
13 Plant the Seed of Learning
14 Reunify, Empower, Prevent (REP)
15 Solanco Family Life Network
16 Systems Aligned in Learning (SAIL)
17 Together Initiative Network

AUTO • HOME • BUSINESS

There when it matters most.

Donegal Group
DonegalGroup.com

1195 River Road • P.O. Box 302
Marietta, PA 17547-0302
800-877-0600

Proud sponsor of United Way
COMMUNITY IMPACT PARTNERSHIPS

UNITED WE FIGHT. UNITED WE ALL WIN.

Thanks to the support of thousands of generous individuals, companies, and foundations, United Way of Lancaster County was able to make three-year investments in these 17 Community Impact Partnerships. All told, they include more than 100 Community Impact Partners. The Partnerships were chosen based on the strength of their proposals and personal interviews, and on the geographic regions and target populations they serve. Organizations listed in bold are the nonprofit, lead organizations in each Partnership. We invite you to review all the different nonprofit organizations, schools and colleges, health care providers, faith-based organizations, businesses and government groups who are Partners in each Partnership. Together, they are working to improve lives here in Lancaster County.

Community Wellness

The Community Wellness Partnership is removing barriers for community residents looking for health care access by providing a single point of entry for medical, dental and behavioral health care. It is also addressing public health concerns, assisting patients with enrollment in health plans and connecting them to support services.

- SouthEast Lancaster Health Services
- Community Services Group
- Partnership for Public Health

Elizabethtown Area Hub

The Elizabethtown Area Hub is providing low-income and middle-income families with access to high-quality early childhood education, kindergarten readiness and transition, tax preparation services, food and clothing assistance, financial workshops, job training, and referrals to medical and behavioral health care services. Materials and support increase literacy and help families apply for health insurance and financial assistance.

- Elizabethtown Child Care Center
- Community Cupboard of Elizabethtown
- Elizabethtown Area School District
- Elizabethtown College/ECHOS
- Elizabethtown Community Nursery School
- Elizabethtown Public Library
- Hope Within Community Health Center
- Jewel David Ministries
- Milanof-Schock Library

Impacting Generations

Impacting Generations is supporting at-risk teen parents and their children through innovative services that focus on the educational attainment of both the parents and their children.

- Pressley Ridge
- COBYS Family Services
- Community Action Partnership of Lancaster County (CAP)
- Lancaster Recreation Commission
- School District of Lancaster

Integration Services for New Americans

Integration Services for New Americans is a “one-stop shop of services” at the Refugee Center at Reynolds Middle School in Lancaster. There, it provides education, health and financial services for immigrants, refugees and all School District of Lancaster residents. These services are a much-needed addition to the federally-mandated 90 days of cultural orientation upon arrival in the U.S., expanding and enhancing support of our community’s newest members.

- The Literacy Council of Lancaster-Lebanon
- Bethany Christian Services
- Church World Service
- Franklin & Marshall College’s Ware Institute for Civic Engagement
- Lancaster-Lebanon Intermediate Unit 13
- School District of Lancaster
- SouthEast Lancaster Health Services

Lancaster County Coalition to End Homelessness

The Lancaster County Coalition to End Homelessness is a cross-functional team made up of local service providers, businesses, churches and community volunteers aligned to serve individuals and families facing or experiencing homelessness. United Way investments are leveraged by Lancaster County and County homelessness funds. This Partnership continues to improve the systemic response to persons experiencing homelessness in Lancaster County. In 2016, Lancaster County gained national recognition for our systemic response. The Coalition is on the cusp of similiar success in addressing both chronic and family homelessness.

- Lancaster General Health/Penn Medicine
- City of Lancaster
- Lancaster County Domestic Violence Services/CAP
- County of Lancaster
- Elizabethtown Area Hub
- Elizabethtown College/ECHOS
- Lancaster Housing Opportunity Partnership (LHOP)
- Lancaster Housing
- Redevelopment Authority
- Tabor Community Services
- United Way’s 2-1-1
- Information & Referral Services
- Water Street Ministries
- YWCA of Lancaster

Lancaster Medical Legal Partnership

Lancaster Medical Legal Partnership is advancing the financial stability and health of Lancaster County residents needing frequent health services by integrating civil legal aid and financial case management with an intensive, high-utilization health care treatment model.

- MidPenn Legal Services
- Care Connections
- Lancaster General Health/Penn Medicine

Lancaster-South

Lancaster-South is serving as the frontline resource for local families. Providing professional connectors to a variety of organizations throughout the community, this Partnership is reducing barriers and ensuring families can access the support, education and care they need to achieve success.

- Boys & Girls Club
- Advantage Lancaster
- ASSETS Lancaster
- Lancaster City Alliance
- Lancaster EMS (LEMSA)
- LHOP
- The Mix at Arbor Place
- School District of Lancaster
- SouthEast Lancaster Health Services

Learning Lancaster Collaborative

The Learning Lancaster Collaborative is increasing access to high quality, early childhood programming for 3- to 4-year-old children residing in the School District of Lancaster by opening three new classrooms operated by the Collaborative’s community partners. Additionally, with the Partners connecting parents to their local elementary school and services, families are now able to access health, dental and eye care, school-based behavioral health services, and financial stability workshops either through their community school or social services.

- School District of Lancaster
- Boys & Girls Club
- Lancaster Education Foundation
- Lancaster Recreation Commission
- Lancaster Family YMCA
- Luthercare for Kids

100% of our children will enter kindergarten ready to learn.

100% of students and adults will have post-secondary credentials.

Decrease individuals and families living in poverty by 50%.

100% of individuals, children and families will have a medical home.
Let's Talk, Lancaster

Let's Talk, Lancaster is improving access and treatment for behavioral health care needs, especially for low-income and minority residents.

- **Lancaster General Health/Penn Medicine**
- Catholic Charities - Lancaster
- CHI St. Joseph Children's Health
- Community Services Group
- Compass Mark
- Lancaster County Behavioral Health & Developmental Services
- Lancaster County Domestic Violence Services/CAP
- Lancaster Osteopathic Health Foundation
- Lancaster Regional Medical Center
- Mental Health America of Lancaster County
- No Longer Alone Ministries
- Pennsylvania LINK to Aging and Disability Resources
- PerformCare
- Physicians’ Alliance, Ltd.
- Project Access Lancaster County (PALCO)
- Pressley Ridge
- Samaritan Counseling Center
- School District of Lancaster
- SouthEast Lancaster Health Services
- Spanish American Civic Association (SACA)
- T.W. Ponessa & Associates Counseling Services, Inc.
- United Way's 2-1-1 Information & Referral Center
- Water Street Ministries
- WellSpan Ephrata Community Hospital
- WellSpan Philhaven
- Welsh Mountain Health Centers
- White Deer Run Treatment Network

Moving Forward

Moving Forward is increasing the safety of survivors of domestic violence by providing integrated emergency services, legal representation during the Protection from Abuse process and workforce training.

- **Community Action Partnership of Lancaster County (CAP)**
- MidPenn Legal Services
- New Choices Career Development
- PA CareerLink of Lancaster County
- Spanish American Civic Association (SACA)

Pathways Out of Poverty

The multi-functional Pathways Out of Poverty alliance is providing guidance and direction to low-income individuals and families as they permanently chart their way out of poverty.

- **Community Action Partnership of Lancaster County (CAP)**
- Central PA Food Bank/ Hunger-Free Lancaster County
- Columbia Life Network
- Columbia Presbyterian Church
- First United Methodist Church
- Habitat for Humanity
- Lancaster County Council of Churches
- Wheels to Work Program
- Millersville University
- School of Social Work
- Tabor Community Services
- Thaddeus Stevens College of Technology

Pinwheel Partners

Pinwheel Partners is providing access to affordable, high-quality early care, allowing families to maintain stable employment while preparing the next generation of Lancastrians for success in school and later life. The Partnership joins high-quality early learning facilities together to collaborate, share resources and expertise, as well as provide working families with affordable care. The Partnership aims to revitalize early care and education in Lancaster, advocate for the field of early childhood education, and above all, ensure every child in Lancaster enters kindergarten ready to learn.

- Lancaster Early Education Center
- CAP
- Elizabethtown Child Care Center
- Schreiber Pediatric Rehab Center
- Wee Care Day School

Plant the Seed of Learning

Plant the Seed of Learning is engaging, educating and empowering parents of children from birth to age 4 to plant seeds of learning through supportive environments with meaningful activities. We work with local hospitals, school districts and early learning centers to support kindergarten transition. Families are educated about brain development through a playful environment and leave our sessions with developmentally appropriate toys and books.

- Cocalico School District
- Conestoga Valley, Eastern Lancaster County, Ephrata Area, Lampeter-Strasburg, Lancaster, Manheim Township, & Pequea Valley School Districts
- Diamond Street Early Childhood Center
- Early Childhood Innovative Connections
- Ephrata Public Library
- Lancaster General Health/Penn Medicine
- Luthercare for Kids
- WellSpan Ephrata Community Hospital

Reunify, Empower, Prevent (REP)

REP is helping parents obtain safe, stable housing in order to regain physical and legal custody of their children, assisting young adults leaving the foster system with housing and employment, and intervening in the event of a possible eviction or separation of a child from their family.

- **CASA of Lancaster County**
- Bethany Christian Services
- Clare House
- Community Services Group
- Lancaster County Children and Youth Social Service Agency
- Lancaster County Coalition to End Homelessness
- Love INC
- Tabor Community Services/TLC

Solanco Family Life Network

Solanco Family Life Network is providing holistic early intervention for students and families in southern Lancaster County who are looking to build a career and get out of poverty. Their services include parenting/family life training, career training, before- and after-school programs, nutrition support, and budgeting/heating bill assistance. With more than 60 organizations within the Network, they collaborate to address their communities’ families’ financial, educational, relational and emotional barriers to success.

- New Hope Community Life Ministries
- COBYS Family Services
- Lancaster General Health/Penn Medicine
- Quarryville Library
- Solanco Neighborhood Ministries
- Solanco School District
- Solid Rock Youth Ministries
- Southern End Community Association (SECA)

Systems Aligned in Learning (SAIL)

SAIL is increasing the quality of home-based child care by providing early learning resources, materials and mentoring directly to home-based child care providers across the County. Early literacy is enhanced by the mobile resource and activity van, the Be READY Rover, staffed with a children's librarian; proper nutrition is reinforced through the provision of healthy meals and snacks; and social-emotional development is supported through evidence-based training and curriculum.

- Luthercare for Kids
- COBYS Family Services
- Lancaster County Council of Churches
- The Library System of Lancaster County
- Pennsylvania Early Learning Keys to Quality

Together Initiative Network

Together Initiative Network is a movement that empowers individuals and families who struggle with poverty in eastern Lancaster County. Within the Together Community Center in Paradise, they offer high quality pre-kindergarten education, teen and adult life skills and education, and dental and behavioral health services for community members.

- **The Factory Ministries**
- Bright Horizons
- Community Services Group
- County Line Medical Services
- Grace Point Church of Paradise
- Lancaster General Health/Penn Medicine
- The Literacy Council of Lancaster-Lebanon
- PA CareerLink of Lancaster County
- Pequea Valley School District
- Tabor Community Services
BOLD Goal 1
100% of our children will enter kindergarten ready to learn.

Only 11% of Lancaster County 3- and 4-year-old children are enrolled in quality, publicly funded Pre-K.* The early years of a child’s life are the foundation upon which they can build future success. This means that the children whose parents have the resources to send them to a high-quality Pre-K center have a much stronger education foundation for success in school and life than the other 89% of their peers. Not to mention, the waiting list for Lancaster Early Education Center alone has more than 200 children. In the meantime, the parents of those children scramble to find affordable, reliable childcare for their children. These barriers can be overcome by increasing quality of care and access to that care through informed investment. In fact, every dollar invested in quality early education saves at least $8.60 in increased wages, special education, public assistance, corrections, and lost taxes.*

We fight for a Lancaster County where all children enter kindergarten ready to learn. This is just one of Four BOLD Goals that United Way of Lancaster County is striving to accomplish by 2025. Our Community Impact Partnerships working towards this goal are revolutionizing the early education systems in our communities to ensure that all children have an equal chance to lead happy, fulfilling lives.

Systems Aligned in Learning (SAIL) mentors in-home childcare providers throughout Lancaster County to help them reach a level of quality care that rivals that of a high-quality center. Within this partnership, personal mentorship, nutrition outreach, mobile early literacy education, and more surround our county's in-home childcare providers — along with the children and parents they serve — with a network of support.

Plant the Seed of Learning empowers parents of children up to age 4 to play an active role in the development of their child's brain. Teamed up with local school districts and hospitals, they provide expert-led, no-cost workshops to parents that teach them about intentional play from an early age.


BOLD Goal 2
100% of students and adults will have post-secondary credentials.

In today’s economy, the “college for all” mentality has created a lopsided workforce in our country. While 66% of high school graduates in the U.S. enroll in higher education right after high school, only 25% of those enrolled will finish their degree; a degree that may leave them underemployed in a job that doesn't require their degree.

In 2018, Harvard University predicts that only 33% of all U.S. jobs will require a four-year degree, while 57% will require technical skills and training at the credential or Associate's Degree level. For every one job that requires a Master’s degree or higher, there are two jobs require a four-year university degree, and there are seven jobs requiring a one-year certificate or two-year degree in technical training.

We fight for a Lancaster County where everyone can obtain the education needed to get a good job and become financially resilient. This is just one of Four BOLD Goals that United Way of Lancaster County is striving to accomplish by 2025. Our Community Impact Partnerships are identifying community barriers to education and employment and are working with people to help them achieve their goals.

Together Initiative Network, organized by The Factory Ministries, serves individuals and families in eastern Lancaster County. The Partnership's Together Community Center in Paradise is a community hub that houses resources and education workshops, including behavioral healthcare provided by Community Services Group (CSG) and GED courses offered by The Literacy Council of Lancaster-Lebanon.

Integration Services for New Americans supports our community’s newest members from around the world through cultural orientation provided by Church World Service, English as a Second Language (ESL) courses provided by The Literacy Council of Lancaster-Lebanon, and houses a Refugee Center at Reynolds Middle School. Illiteracy and underemployment are two main issues that affect the immigrant and refugee population that Integration Services for New Americans helps individuals to overcome, especially as we look to diversify our workforce in Lancaster County.
BOLD Goal 3
Decrease individuals and families living in poverty by 50%.

In the summer months, our fertile farmland floods our markets with fresh produce. However, with school not in session, many of the more than 24,000 food insecure children in Lancaster County go hungry. Even during the school year, those children lack an adequate supply of healthy meals outside of their school lunches. Their parents are possibly working several low-wage jobs as part of the 50% of individuals and families who are paying gross rent greater than 30% of their household income.*

By the year 2025, we have challenged our community to decrease the number of families and individuals living in poverty by half. This goal is BOLD — but not impossible if we’re willing to fight for it. Together, we can create lasting systemic change through improved education, better jobs, and good health.

CaseWorthy is a human services database software that is planned to expand countywide with the help of Community Action Partnership (CAP). Our Community Impact Partnerships will use CaseWorthy; the idea is to have one universal point of entry for all health and human services in Lancaster County. That means when a client’s information is entered into CaseWorthy by CAP, a caseworker can access the system and already see the client’s information. This system will greatly improve efficiency for both agencies and individuals; caseworkers won’t have to complete lengthy intakes over and over and can see in the system the progress of that individual, which will save individuals a great deal of “agency time”, i.e. hours of waiting rooms and repetitive questioning.

Reunify, Empower, Prevent (REP) combines the foster care system with homeless service providers. Led by CASA (Court Appointed Special Advocates) of Lancaster, REP helps parents experiencing housing difficulties and/or homelessness regain and maintain custody of their children, and always works to stabilize young adults who have aged out of the foster care system — who would often become homeless due to lack of resources — to secure the housing, education, and employment necessary for self-sufficiency.

Elizabethtown Area Hub serves its community by raising awareness of and providing access to local resources and programs. They hope to make stronger connections between all agencies and service providers in Elizabethtown to better serve the needs of the community. During the 2017 tax season, with the help of the Hub, United Way’s VITA (Volunteer Income Tax Assistance) filed 349 returns, earned Elizabethtown residents $420,889 in refunds, and saved them $94,458 in tax preparation fees.

Lancaster County Coalition to End Homelessness and Elizabethtown Community Housing and Outreach Services (ECHOS) partnered together to address a gap in homeless services in the Elizabethtown area. Together, they opened the first winter shelter in 2015 at St. Paul’s United Methodist Church.

*Housing Market Analysis, Summary of Findings; Zimmerman/Volk Associates, Inc. (2013)

BOLD Goal 4
100% of individuals, children and families will have a medical home.

More than 70,000 individuals in our county are uninsured and don’t have access to a doctor, dentist, or a mental health professional. That is unacceptable. Not in Lancaster County.

United Way of Lancaster County set the BOLD goal for our community that by 2025, every individual, child and family in Lancaster County will have a medical home.

As defined by the Patient-Centered Primary Care Collaborative (pcpcc.org, 2017), a medical home is:

1. Patient-centered: A partnership among practitioners, patients, and their families ensures that decisions respect patients’ wants, needs, and preferences, and that patients have the education and support they need to make decisions and participate in their own care.

2. Comprehensive: A team of care providers is wholly accountable for a patient’s physical and mental health care needs, including prevention and wellness, acute care, and chronic care.

3. Coordinated: Care is organized across all elements of the broader health care system, including specialty care, hospital, home health care, community services and supports.

4. Accessible: Patients may access services with shorter waiting times, “after hours” care, 24/7 electronic or telephone access, and strong communication through health IT innovations.

5. Committed to quality and safety: Clinicians and staff enhance quality improvement to ensure that patients and families make informed decisions about their health.

And we have a plan to make it happen, right here in our community.

Through the collaborative work of our Community Impact Partnerships — involving more than 100 nonprofit agencies, health care providers, schools, libraries, faith-based organizations, businesses, and government entities — United Way is leading the way to reform the health care system in Lancaster County.

Lancaster Medical Legal Partnership saved Lancaster General Health more than $46 million in 2016 through intensive financial case management for patients with legal issues related to financial and housing instability.

Let’s Talk, Lancaster has begun implementing the PHQ-9 depression screening tool as a routine practice for primary care physicians in the County.

Integration Services for New Americans partners with SouthEast Lancaster Health Services to educate refugees and immigrants about our health care system, such as when to use the emergency room, and how to find a primary health care provider for their family. In addition, SouthEast Lancaster Health Services operates a medical clinic at Integration Services for New Americans’ Refugee Center at Reynolds Middle School.

Together Initiative Network has created a referral process with County Line Medical Center, and has Community Services Group (CSG) visit their Together Community Center in Pequea Valley two days a week for behavioral health appointments.
INVEST UNITED

PILLAR SOCIETY
The Pillar Society salutes organizations that have contributed $100,000 or more through combined employee and corporate contributions.

- Armstrong Flooring, Inc.
- Armstrong World Industries, Inc.
- Exelon
- Fulton Financial Corp./Fulton Bank
- The Hershey Company
- The High Companies
- Johnson & Johnson
- Kellogg Company
- Lancaster General Health/Penn Medicine
- New Holland North America, Inc.
- The Steinman Foundation

LABOR SUPPORT AWARDS
United Way is proud to have a longstanding partnership with organized labor. Working together, we ensure that working families have access to a wide range of vital community services.

AFSCME Local 1758
AFSCME Local 1896
AFSCME 2156
AFSCME Local 2421
AFSCME Local 2540
APSCUF - Millersville University
BCTGM Local 374
BCTGM Local 387
BCTGM Local 464
CWA Local 13000
Firefighters Local 319
GMP Local 36
GMP Local 376
IAM Lodge 2367
IBEW Local 743
IBEW Local 1600
IBEW Local 1602
Mailhandlers Local 308
NALC Local 273
Plumbers & Pipefitters Local 520
Postal Workers Local 95
PSEA
PSSU Local 668
Sheetmetal Local 19
Teamsters Local 771
USW Local 285
USW Local 285 Unit 441*
USW Local 10-670*
USW Local 1035

*Indicates unions that also sponsored Loaned Labor Representatives for the 2016-2017 campaign

CIRCLE OF HONOR
The Circle of Honor applauds businesses that truly support United Way's mission. Inclusion in this Circle of Honor recognizes the quality of their workplace campaigns, employee support of and participation in United Way activities and other non-monetary contributions. The businesses below are star supporters of United Way of Lancaster County and champions of our credo to fight for the health, education and financial stability of every person in Lancaster County.

Armstrong Flooring, Inc.
Armstrong World Industries, Inc.
Barley Snyder Certified Carpet
Community Action Partnership of Lancaster County
Conestoga Valley School District
County of Lancaster
Donnel Mutual Insurance Company
Electron Energy Corporation
Elizabethtown Child Care Center
Eurofins Lancaster Laboratories
Fulton Financial Corporation/Fulton Bank
The Hershey Company
The High Companies
Irex Corporation
Isaac's Restaurants
ITT Engineered Valves

TOCQUEVILLE SOCIETY
Tacqueville Society members are among the United Way movement's most longstanding and engaged partners. Nationally, members collectively invest more than half a billion dollars in community transformation. Locally, our members drive more than $500,000 into support of BOLD change here in Lancaster County.

La Table Ronde de Millions de Dollars
Elva B. Wilson*

Ordre d'Egalite
Michael Lockhart

Ordre de Liberte
David R. & Tamela J. Fassnacht
Joaanne M. Judge & Rick Oppenheimer
Roger & Grace Moyer

Membres de la Societe
William W. & Susan C. Adams
Lyndell & Shannon Bair
Jan & Tom Bergen
Sally Buckwalter
Dick & Barb Blakinger
Nevin & Kathleen Cooley

Susan & Jerry Eckert
Bob & Patty Ford
Phil & Pati Frey
Wendell L. Funk, MD
Jerry & Monika Glenn
Vic Grizzle
John K. Herr III & M. Diane Koken
S. Dale & Sadie High
Colette & James Hipolit
David & Jean Hosler
Donald & Boots Horn
Tom & Sharon Kennedy
Stephen & Veronica Kepchar
Walt & Fran Legenstein
Donald & Susan Maier
Molly & Monty Milner
Lois T. Morgan

James H. & Joan L. Moss
Summit Advisory
Mr. Terence O'Day
Joan Paxton & Wayne Paxton
Carol Y. Phillips
Jason & Melissa Reiman
Joseph & Elizabeth Roda
Rick & Jessica Rodgers
Dr. Robert L. & Anna M. Roschel
Judy & Roger Sandt
Dave & Anne Marie Schulz
Steve & Susan Senkowski
Mike & Andrea Shirko Ralph & Linda Simpson
James E. & Mary E. Shreiner
Pete & Kit Slaugh
E. Follin Smith & Dr. John Gerdy

Keith & Andrea Stauffer
Mr. James A. Stubbs
Sue Suter
John G. Swanson
Marlin & Doris Thomas
Kevin & Denise Walling
Paul W. & Judy S. Ware
Mike & Sandy Wege
George & Nancy Weaver
Mr. & Mrs. Isaac H. Weaver
Linda & Jeff Wright

Anonymous (1)

*Deceased

We apologize if we failed to honor anyone's generous philanthropy.
INVEST UNITED

LEGACY SOCIETY

The Legacy Society recognizes United Way of Lancaster County investors who have perpetuated their giving past their lifetimes. Their planned gifts “pay it forward,” leaving a legacy that will continue to improve lives across Lancaster County. Gloria E. Degler & Walt Legenstein, Co-Chairs

There are a variety of ways to include United Way of Lancaster County in your will or estate plans. Some of the most popular options include:
- Naming United Way of Lancaster County as a beneficiary in your will.
- Making an outright gift of cash, appreciated stock or real estate.
- Naming United Way as the beneficiary of a retirement plan.
- Making a gift through a charitable gift annuity.

Gifts Received

<table>
<thead>
<tr>
<th>Estate Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estate of Arthur K. &amp; Florence M. Hammel</td>
</tr>
<tr>
<td>Elmer E. &amp; Virginia M. Hansell Trust</td>
</tr>
<tr>
<td>Estate of Rodney W. Harnish</td>
</tr>
<tr>
<td>Estate of James J. High</td>
</tr>
<tr>
<td>In memory of J. Leroy &amp; Pauline E. Hoeltzel</td>
</tr>
<tr>
<td>Estate of Charles B. Hull, Ill</td>
</tr>
<tr>
<td>Estate of Edmund C. Johnson</td>
</tr>
<tr>
<td>Estate of William G. Johnstone, Jr.</td>
</tr>
<tr>
<td>Estate of Mary A. Kaufman</td>
</tr>
<tr>
<td>John C. Kirchner Memorial Fund</td>
</tr>
<tr>
<td>Estate of Robert E. Knoll</td>
</tr>
<tr>
<td>Estate of Herman R. Kramm</td>
</tr>
<tr>
<td>Estate of Helen E. Larson</td>
</tr>
<tr>
<td>Gilda M. Markoski Fund</td>
</tr>
<tr>
<td>Estate of Virginia M. Mehler</td>
</tr>
<tr>
<td>Charles H. Miller Trust</td>
</tr>
<tr>
<td>Margaret S. Moss</td>
</tr>
<tr>
<td>Reuel R. Rupp &amp; Mayanna E. Rupp Trust</td>
</tr>
<tr>
<td>Mary Sachs Trust</td>
</tr>
<tr>
<td>Estate of Verna A. Scott</td>
</tr>
<tr>
<td>Estate of Helen A. Shaub</td>
</tr>
<tr>
<td>Alvin W. Shenk Trust</td>
</tr>
<tr>
<td>Sol J. Slotkin Trust</td>
</tr>
<tr>
<td>Estate of Keith Spalding</td>
</tr>
<tr>
<td>Estate of Lewis H. Wessinger</td>
</tr>
<tr>
<td>Estate of George H. Wiest</td>
</tr>
<tr>
<td>Elva Boyd Wilson Fund</td>
</tr>
<tr>
<td>Estate of Helen M. Witmyer</td>
</tr>
</tbody>
</table>

Letters of Intent

- Shaun Balani
- Scott & Kay Burky
- Dr. J. Frederick & Theodora M. Chairsell
- Tony & Sherry Chivinski
- Robert J. & Janice A. Cook
- Susan & Jerry Eckert
- Deborah R. Gerlach
- John Gooding
- Edward A. Hauck & Stefanie B. Valar
- Anita Hess

We apologize if we failed to honor anyone's generous philanthropy.

WOMEN UNITED

Since its formation in 2004, United Way's Women United has invested more than $1 million in our community and touched the lives of thousands of women and children. Joan Paxton and Robin Stauffer, Co-Chairs

GOLD MEMBERS

$1,000 or more

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan C. Adams</td>
</tr>
<tr>
<td>Maureen L. Bassett</td>
</tr>
<tr>
<td>Sally Buckwalter</td>
</tr>
<tr>
<td>Kay Burky</td>
</tr>
<tr>
<td>Susan G. Burlingame</td>
</tr>
<tr>
<td>Molly Clark</td>
</tr>
<tr>
<td>Gloria E. Degler, CFP, CDFA</td>
</tr>
<tr>
<td>Susanne H. Dombrowski</td>
</tr>
<tr>
<td>Tamela J. Fassnacht</td>
</tr>
<tr>
<td>Sharon L. Fillmann</td>
</tr>
<tr>
<td>Lynn Fitzsimons</td>
</tr>
<tr>
<td>Susan J. Garofola</td>
</tr>
<tr>
<td>Michelle S. Gibbons</td>
</tr>
<tr>
<td>Kathy Pandelidis Granbois, Esq.</td>
</tr>
<tr>
<td>Kimberly Grizzle</td>
</tr>
<tr>
<td>Melissa Hartman</td>
</tr>
<tr>
<td>Carol D. Hess</td>
</tr>
<tr>
<td>M. Louise Hess</td>
</tr>
<tr>
<td>Sadie High</td>
</tr>
<tr>
<td>Cheryl Irwin-Bass</td>
</tr>
<tr>
<td>Wendy G. Jarrett</td>
</tr>
<tr>
<td>Joanne M. Judge</td>
</tr>
</tbody>
</table>

SILVER MEMBERS

$500-$999

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann S. Keim</td>
</tr>
<tr>
<td>M. Diane Koken</td>
</tr>
<tr>
<td>Katherine B. Kravitz, Esq.</td>
</tr>
<tr>
<td>Wendy Lance</td>
</tr>
<tr>
<td>Fran Legenstein</td>
</tr>
<tr>
<td>Lynda W. Limpert</td>
</tr>
<tr>
<td>M. Michelle McCann</td>
</tr>
<tr>
<td>Pam McDonald</td>
</tr>
<tr>
<td>Julie McNamara</td>
</tr>
<tr>
<td>Theresa Mongioli</td>
</tr>
<tr>
<td>Grace E. Moyer</td>
</tr>
<tr>
<td>Dr. Jeanne H. Neff</td>
</tr>
<tr>
<td>Bethany Novis</td>
</tr>
<tr>
<td>Joan Paxton</td>
</tr>
<tr>
<td>Carol Y. Phillips</td>
</tr>
<tr>
<td>Susan Rhoades</td>
</tr>
<tr>
<td>Elizabeth Roda</td>
</tr>
<tr>
<td>Jeffrey &amp; Elizabeth Ross</td>
</tr>
<tr>
<td>Joyce Saeger</td>
</tr>
<tr>
<td>Amy L. Sahm</td>
</tr>
<tr>
<td>Dave &amp; Anne Marie Schulz</td>
</tr>
<tr>
<td>Susan Senkowski</td>
</tr>
<tr>
<td>Sharon M. Sherban</td>
</tr>
<tr>
<td>Deidre W. Simmons</td>
</tr>
<tr>
<td>Linda Wright</td>
</tr>
<tr>
<td>Matthew Eberts</td>
</tr>
<tr>
<td>Maria DiStravolo Elliott</td>
</tr>
<tr>
<td>Denise Elliott</td>
</tr>
<tr>
<td>Teri L. Good</td>
</tr>
<tr>
<td>Elizabeth M. Groff</td>
</tr>
<tr>
<td>Jennifer L. Groff</td>
</tr>
<tr>
<td>Barbara E. Hall</td>
</tr>
<tr>
<td>Daphne Z. Hathaway</td>
</tr>
<tr>
<td>Celeste D. Heckman</td>
</tr>
<tr>
<td>John &amp; Cindy Holden</td>
</tr>
<tr>
<td>Vanessa M. Iliffe</td>
</tr>
<tr>
<td>Melanie Jasinski</td>
</tr>
<tr>
<td>Bob Kim</td>
</tr>
<tr>
<td>Joanne B. Ladley</td>
</tr>
<tr>
<td>Jen Lauver</td>
</tr>
<tr>
<td>Kim Lemon</td>
</tr>
<tr>
<td>Julia Livingston</td>
</tr>
<tr>
<td>Maureen Gimpel Maley</td>
</tr>
<tr>
<td>Kristin F. Marshall</td>
</tr>
<tr>
<td>Anita K. Martin</td>
</tr>
<tr>
<td>Mary Renner</td>
</tr>
<tr>
<td>Michelle Rondonelli</td>
</tr>
<tr>
<td>Susan E. Savage</td>
</tr>
<tr>
<td>Allison E. Schlegelmilch</td>
</tr>
<tr>
<td>Ms. Lois A. Schultz</td>
</tr>
<tr>
<td>Stella Sexton</td>
</tr>
<tr>
<td>Dr. Brenda J. Smoker</td>
</tr>
<tr>
<td>Lisa Snyder</td>
</tr>
<tr>
<td>Barbara H. Snyder</td>
</tr>
<tr>
<td>Daniel I. Stambaugh</td>
</tr>
<tr>
<td>Mary L. Steffy</td>
</tr>
<tr>
<td>Miss Beverly R. Steinman</td>
</tr>
<tr>
<td>Diane &amp; Ed Supple</td>
</tr>
<tr>
<td>Nancy J. Tulli</td>
</tr>
<tr>
<td>Michele M. Turner</td>
</tr>
<tr>
<td>Stacie C. Wagner, Accountant</td>
</tr>
<tr>
<td>Alyssa Livengood Waite</td>
</tr>
<tr>
<td>Sonja Waters</td>
</tr>
<tr>
<td>Kris Weeks</td>
</tr>
</tbody>
</table>

Anonymous (4)

We apologize for any omissions of Gold or Silver members. We also thank supporters who invested gifts under $500 in Women United's mission.
LEADERSHIP SOCIETY

DIAMOND LEADERS
$7,500-$9,999
Tom & Susan Baldridge
Dave & Sharon Cookson
Randall Grossman
Mike & Vicki McCarty
Anthony J. & Deborah L. Purcell
Dominic & Beth Rice

PLATINUM LEADERS
$5,000-$7,499
Kathryn & Steve Borkgren
Douglas & Karyn Cadle
Dale & Beth Clark
Earl A. & Christina M. Furman
Scott & Lynn Fyfe
Earl A. & Christina M. Furman
Dale & Beth Clark
Douglas & Karyn Cadle
Kathryn & Steve Borkgren

GOLD LEADERS
$2,500-$4,999
Frank & Deborah Arcoleo
John & Maureen Bassett
Barbara A. Beyer
Anne L. & Robert K. Bowman
Scott & Kay Burky
Peter & Carol Caddick
Melody C. Dillman
Jesse A. Dillon
Keith G. Dorman
Colette & Steve Evans
Mark & Patty Fitzgerald
Glenn Forman
David & Karen Frank
Tim & Jennifer Gaalswyk
Robert & Shelly Garman
John & Susan Garofola
Tom & Jennifer Goldbach
Susan E. Green
Mr. Thomas P. Haaf
Ms. Amanda K. Hastings
Josh & Catherine Hauser
Kenneth E. & M. Louise Hess
Paul & Caroline Hoffer
Bjork Hufeland
Ms. Nicole Johnston
Ron & Denise Kennedy
Charles & Debra Kercecz
Tim & Anne Koenig
Katherine B. Kravitz, Esq.
James Ku
Scott & Leslie Kulis

SILVER LEADERS
$1,500-$2,499
Charlotte & Michael Anderson
Mr. David W. Atherholt
Eric & Laura Athey
Carolyn J. Beam
Gregory Beaudoin
Richard W. Bennett
Nancy L. Bieber
Jessie Bixler
Dan & Cindy Blakinger
Beth Bowers & Cathy Hainley
Alan Brayman
Joseph T. Breneman, II
Bob & Kathy Bucher
Raymond A. Bures & Jackolyn M. Brinkman
Kevin & Laura Burke

Mr. Edward M. Carreras
James & Denise Cassel
Marcia Clingenpeel
Judith G. Cook
Paul & Ellen Corr
Margaret Costella & Russell Strickland
John D. Cox
Jennifer Craighead & Greg Carey
Annalisa Crannell & Neil Gussman
Forest & Kelly Crigler
Andy & Tracy Cutler
Gloria E. Degler, CFP, CDFA
Michael & Deb DeBerdinge
Michael & Lori DePorter
Sara Diffenbach
Dean A. Divitore
Beverley Doody
David & Susan Donnelly
G. Yale & Jane N. Eastman
Mrs. Sharron T. Eckel
Kurt & Tamara W. Engel
Sharon L. Fillmann
Francis S. Fox
Frederick A. Freed
Brett Gagnon
Scott D. Garner
Frank & Margie Gerhardt
William & Monica Glick
Bonnie Glover
Mr. Jeffrey A. Goldman
Darryl & Dominique Gordon
Amy Gretz
Kyle Grimes
Jane & Hal Gueldner
Sanjay Guglani
Rick & Mary Heisey
Steven & Elizabeth High
John & Frances Hillenbrand
Thomas Himmelsbach
Yon & Nichole Hinkle
Roger & Kathy Huggard
Steven & Kathleen Hynicka
Wendy & Dan Jarrett
Kevin Johnson Family
Mark W. Kaiser
Elizabeth Katz
Mark & Deborah Kauffman
Barry M. Kemper
Scott J. & Wendy R. Kimmel
William W. & Mary Ellen Kopetz
Scott & Rose Krause
Bonnie & Steve Kraybill
Deborah A. Kressig
Timothy A. Kuhn
James R. Kulp
Mr. & Mrs. David W. Laubach
Tracey Lavallias
Joe & Kristy Legenstein
Pam & Kirk Liddell
Bruce & Lynda Limpert
Mitch & Michelle Long
Michael J. Lorelli

Gladys Malone
Mr. Thomas Malone
Aaron & Tracy Marines
Salvatore F. Marone
Christine L. Martin
Margaret K. Matsuoka
James & Susan Maurer
Don & Michelle McCann
Pam McDonald
Ray McGlew
Mr. & Mrs. Bernard J. McGrann
Kirsten & Tom McKinney
Bob & Linda Miller
Paul & Jane Mueller
Teresa A. Murray
Nancy & Craig Nadig
Crystal A. Natan
Leo L. Newcomer, III
Mark & Bethany Novis
Andy & Keri Paladino
Palmer/Hyde Family
Christopher Parisi
Bonnie & Dave Pelliccio
Elwood & Lori Pickell
Renee Pilotti
Kathy Prime-Sposito
David & Pam Reist
Susan & Dennis Rhodes
Clint & Deanna Rider
Donn & Terri Ridley
Scott D. Rigney
Deborah M. Rivera
Glenn & Amy Roe
Frank J. Rosol, Jr.
Curtis L. Rounds
Barb & Cliff Royer
Tom & Amy Schaad
Mr. & Mrs. Steven W. Bird
Andrew R. Black
Tim & Amy Blouch
Matt Blyth
Mr. Andrew P. Bobetsky
Robert & Reba Bolinger
Dave & Linda Boomer
Cale & Anna Boriack
Debbie Bortz
Stephanie M. Bracke
Joy & Tim Bradley
Frank & Kay Brady
Vanessa M. Bramble
David A. Breniser
Mr. & Mrs. Michael D. Brenner
M. Brickner
Bridy Family
Richard & Nancy Brown
Whit Buckwalter
Nikolas & Brenda Buescher
Susan G. Burlingame
Tom Busch
Frank J. Byorick

BRONZE LEADERS
$1,000-$1,499
Andy & Patti Abrams
Greg & Carole Adkins
Susan Ammons
Aimee Anderson
Joe & Deb Arthur
Jeffrey & Amy Artz
Stacy Artz
Thomas M. Aslin
Donald & Thelma Aurand
Christine Baldwin
David E. Barber
Judy Kay Bard
Jean E. Barger
Harry G. Barnes, Jr.
Angela Bartocho
Douglas & Tami Barton
Susan M. Bator
Nelson & Sandy Behmer
Kathy Bell
Dave & Deb Bendit
Scott Bennett
Bryan Bergstresser
Jose A. Betancourt-Alicea
Dr. Frederick C. Beyer, III
Richard E. Bird
Robert E. & Marie P. Bini
Mr. & Mrs. Steven W. Bird
Karen L. Bradberry
Tim & Amy Blouch
Matt Blyth
Mr. Andrew P. Bobetsky
Robert & Reba Bolinger
Dave & Linda Boomer
Cale & Anna Boriack
Debbie Bortz
Stephanie M. Bracke
Joy & Tim Bradley
Frank & Kay Brady
Vanessa M. Bramble
David A. Breniser
Mr. & Mrs. Michael D. Brenner
M. Brickner
Bridy Family
Richard & Nancy Brown
Whit Buckwalter
Nikolas & Brenda Buescher
Susan G. Burlingame
Tom Busch
Frank J. Byorick
David & Corinne Bush
Christie Byerly
Mr. & Mrs. Edward A. Byrd
Kimberly T. Campbell
Mr. Dino J. Capers
Dr. J. Frederick & Theodora M. Chairsell
Jerry & Karen Chase
Betsy Chivinski
Craig & Nancy Clinger
Molly Clark
Paul & Karen Closer
Edward L. Conjar
John & Elaine Coleman
Dixie D. College
Mr. & Mrs. Harry Connell, III
Stephanie A. Connernt
Dan & Jenn Conrad
Steven Cook
Andrew Costello
Matthew & Brianne Cramer
Bret & Pam Daniels
Gary & Jane Davidson
Ms. Josephine C. Davis
Steve & Patti Deck
Meka DeCoteau
John Del Vecchio
Marc A. Den Bleyker
The DeGoede Family
Donald E. Denlinger
Chelsea L. DiBerardino
Kevin & Cara Ditlzler
Ernie & Donna Doerschuk
James J. Dougherty, III
Jeff & Dawn Donough
Kathleen C. Dougherty, MD
Brian W. Donovan
Patrick & Alyson Dreer
Jeffery L. & Jane I. Druce
Durrell Family
Debra L. Eager
Jeannette & Geoff Eddowes
Mike & Ann Elliott
Mr. & Mrs. Timothy C. Fake
Dan & Claudia Falvey
Norma J. Ferdinand
Debbi S. Fetter
Scott & Laura Fiore
Lynn A. Fitzsimons
Ms. Lynn R. Florey
Michael D. Flynn
Mr. Timothy P. Flynn
Ann & Ray Foley
Beth & Mitchell Forry
James Frair
David & Jennifer Freedman
Paul W. Frick
Darren & Katrina Fritz
Jean & Jim Fullerton
Mario Gallello
Steve & Michelle Gallo
Mark C. Gangl
Kenneth Gebhard
Dr. Alexandra Gibas & Dr. Paul Casale
Henry H. & Joan Gibbel
Henry R. & Jolyn Gibbel
Michellie & Mike Gibbons
Michel & Karen Gibeault
Maureen Gimpel Maley
Ken Goddu
Todd Gohn
Linford Good
Molly Greenwood
Cyd & Deb Greeny
Brian Griffin
Jennifer L. Groff
Lindsay Groft
Chuck & Nancy Grogan
Sally D. Groome
Stanton W. Grube
Mr. Jeffrey F. Grundhoffer
Brenton & Sharon Hake
Denise C. Hartman & Kevin P. Hartman
Melissa Hartman
Ed Hauck & Stefanie Valar
Ms. Patty L. Heagy
Andrea & Brian Heberlein
Phil & Karen Heckert
Charles & Amy Heidel
The Heim Family
Dennis & Shirley Heisey
Ms. Dawn A. Helm
Miguel & Mara Heras
Michael & Deborah S. Herr
Anita F. Hess
Carol D. Hess
J. Robert & Nancy Hess
Lisa Hess
Gregory & April High
Suzanne High-Schenck & Kurt Schenck
Amber Hilt
Joseph & Beth Ann Hinnenkamp
Russ & Sarah Hobson
Mr. & Mrs. Hockenberry
David & Barbara Hornberger
Kathy Lynn Horne
Jefferay & Alicia Horst
Paul Hough
Sheri Howe
Jason Huggins
Richard Hull
Grant & Judi Hummer
Richard W. Humphreys
Jace A. Ingham
Cheryl Irwin-Bass
Edward & Maria Jablonski
Alan Jacobs
Andrew & Kara Jones
Parker Jones
Stuart & Veronica Juppenlatz
Dan & Rachel Jurman
Craig & Kisha Kauffman
Andrew Kehl
Ann S. Keim
Dave & Carol Keller
Michael J. Kelly
Bill & Ellen Kepler
Sheila Ketterer
Bob C. Kim
Kim, Juburn
Todd King & Dawn Kirchner-King
Eric D. Krimmel
Keith & Nicole Koger
Donna & Karl Kreiser
Susan L. Kresge
David & Holly Kutz
Mr. Clair Lamar King
Jay & Wendy Lance
Adam & Peggy Lawrence
David J. Leaman
Darren & Deb Lechner
Don & Joanne Lee
Marcia & Larry Lefever
Mr. & Mrs. Anthony F. Legenstein
Mark & Stephanie Legenstein
Greg J. Leisey
Kim Lemon
Benton & Alison Levengood
Paul & Jan Lipinsky
John & Susan Lines
Jonathan & Kelly Litofsky
Julia & Mark Livingston
Kathleen & Arthur Loewen
Alan P. Lubas
Mr. & Mrs. George A. Ludwig
Mr. Scott A. Lutz
David & Elizabeth Lynn
Mr. & Mrs. Anthony M. Macinati
Michelle Macys
Mr. Dave P. Madonna
Jill Ranck Maguire
Mr. & Mrs. William Mahler
Jim & Beth Malkowski
Edward J. Maloney
Carl & Pam Manelius
The Marshall Family
Craig & Christina Martin
Brian & Kathleen Massar
David & Kimberly McCabe
David A. & Faith C. McCausland
John McClinton
Lori McDonald
Teri R. McHale
Carl F. McKinney
Steven & Christine McLean
Susan McMullen
Julie McNamara
Mr. & Mrs. Scott B. McNelis
Kristina J. & Henri P. McVey
Ronnie & Ilse Medlock
Mary Jo H. Medura
Angela Meyers
Jeffrey & Rebecca Middleton
Regina Mingle
Aaron Miller
Eli & Jon Miller
Mr. Jeffrey D. Miller
Michael A. Miller
William T. Miller
Claus D. Minnick, Jr.
Julie Minnick
Russ & Susan Mitchell
Mr. Paul X. Murphy
Anna & Joseph T. Molony
Mr. Richard R Morrison
Michael, Macy, Charlie & Emilie Mosner
David F. Moyer
Matthew David Munoz
Dave Muth
Mr. & Mrs. Earl M. Myers
Wendy & Patrick Nafziger
Dr. Jeanne H. Neff
Ryan & Cara Neff
Bob & Mimi Newcomer
Mark Newcomer
Don & Betsy Nikolau
Michael Nicodemus
Olga Novokreshchenov
John William O’Quinn, Jr.
Tammy & Randy Ober
William Gregory & Janet Oechs
Trevor L. Orth
Jim & Marcia Ostromski
Richard & Vicki Poletti
Kenneth & Wendy Phillips
Robert Joseph Poli
James J. Polinsky
John J. Popielarski
Joy & Rakesh Poli
Darren Pray
Darryl Presiosi
Dr. James A. Probolus
Chad Quivers
Rick & Vanessa Rankin
Frances & Eric Rebert
Todd & Jodie Reinhart
Sean & Cheri Reynolds
Mr. Timothy Rhodes
Laurel Rolle
Charles & Mary Rost
Kenneth & Donna Roy
Don Rugenstein & Family
Marc S. Russo, MD, MBA
Christine T. Sable
Todd & Angie Sargent
Sue Savage & Fred Engle
Jeanine & Jeff Schreiber
Tim & Linda Schuetze
Gary & Christina Seldromdige
Nicole & J. Seroky
Mike & Stella Sexton
Jane M. Sheckard
Rich & Ethel Sheidy
Robert & Diane Shenk
Sharon M. Sherban
Michael J. Shiflet
Elaine & Larry Shirk
Dr. Hilda Shirk & Dr. Wes Farmer
Felicia & Bob Shoemaker
Katherine Shope
Michael & Wendy Shupp
Deidre W. Simmons
Chuck Smith
Mark & Jennifer Smith
Philip & Erin Smith
Jessica Snyder
Tom & Michele Souders
Ms. Christina M. Springer
Ellen St. Cyr
Christine Stabler, MD
Eleanor H. Strayer
Zachary Stoner
Rick Stoudt
James & Victoria Stuccio
Daniel Sullivan
Diane & Ed Supple
Derick Swartz
Carol Szutowicz
Bruce & Leslie Tahsler
Jeff & Danielle Tankesley
Allen E. Tate
Mr. John W. Tennis
James H. & Judy L. Thomas
Andrea Thompson
Ronda P. Toews
Mary Jo Touchinsky
Janet & Gary Treer
Jonathan Ulmer
Robert Urban
Celeste & Michael Van Belle
Alison & John van Harskamp
Thomas K. VanWyen
Pamela A. Vnenchak
Frederick & Marilyn Vos
Genise & Bob Wade
Glenn & Gail Walz
Kenneth Grant Weaver
Diane & Jeff Webster
Peter & Robin Wengenovich
Joan Weiner
Sherry A. Weller
Lars & Amy White
Michele Whitley
Douglas & Erika Wilkinson
Thomas & Susan Wilson
Troy & Cindy Wingrenoth
Phyllis J. Witmer
John J. Wolfrays
John & Elizabeth Wood
Chun Woolery
Wight Family
Scott & Holly Zieber
Jennifer Zimmerman
Mark & Mary Zimmerman
Scott A. Zimmerman
Ed & Sonya Zook
Anonymous (61)

**This list was created on June 5, 2017. We apologize if your name was omitted**
EMERGING LEADERS SOCIETY

Lancaster County's future rests in the hands of today's Emerging Leaders Society. These philanthropists, age 40 and under, have actively engaged in their community by investing $500 or more in United Way of Lancaster County. **Steve & Jessica Nieli, Co-Chairs**

Abbie Acker
Steven P. Ackerman
Ashley L. Adams
Thomas F. Adams
William R. Adams
Robert J. Addis
Ryan S. Alleman
Michael S. Axe
Ross Hunter Bailey
Kristin N. Barshinger
Todd M. Bergman
Megan Blackmon
Adrian A. Bonnell
Cale & Anna Boriack
Joseph A. Bracero Suarez
M. Brickner
Derek Brown
Andrea C. Byorick
Marcia E. Caldwell
Alfredo Carrion
James & Denise Cassel
Krystal Castillo
Eric W. Childs
Erica C. Chubb
Matthew J. Huber
Amber R. Hilt
Lauren E. Hathaway
Laura E. Herr
Amber R. Hilt
Michael B. Hummel
Jennifer L. Irizarry
Adel B. Jamus
Yolanda L. Johnson
Uriah E. Jolley
Baron Jones
Andrew D. Kehl
William C. Keiser
Melissa A. Keith
Mrs. Lori A. Hiltz
Peter Kerekgarto
Penny M. Keys
Derek A. Knep
Zachary S. Feltch
Melissa A. Fisher
Kevin R. Flanagan
Christopher B. Flowers
Jill A. Fontana
Kyle & Heather Ford
Benjamin Tyler Frank
Jason W. Fuhrman
Courtney N. Funk
Jade M. Gammache
Rachel L. Gatto
Jeanne A. Good
Jason Greenwood
Kyle Grimes
Lindsey Groft
Steven Guenther
Steven & Denise Elliott
Bonnie J. Elliott
Eric Eckman
Bonnie J. Elliott
Steve & Denise Elliott
Keith C. Enochs
Yosef E. Eshtu
Patricia Espinosa-Vargas
Corey R. Faus
Cristina M. Febus
Dinizy Feliz
Mark Krebs
Arnaldo Lamourt
Sondra J. Laub
Anh K. Le
Mark & Stephanie Legenstein
Ethan T. Lindsey
Shatia R. Linton
Christina L. Livingston
Matthew R. Long
Luis E. Lopez
Ruthy Lopez
Jason A. Lutz
Anthony C. Manara
Daniel & Kristin Marshall
Kelly M. Martin
Jennifer L. Martz
Daniel P. McCauley
James F. McCauley
Tyson McFadden
Michael F. McKenna
Bryan Meier
Jennifer A. Messick
Zachary D. Michon
Dale L. Miller
Keila Y. Montalvo
Amy E. Murdoch
Rob Murphy
Jason D. Murrey
Brian Naff
Craig Nebel
Andrew C. Neider
Krystle L. Nemeth
Scott J. Nemeth
Amanda M. O’Neil
Steve & Jessica Nieli
Justin A. Ostoforoff
Ronald Patterson Christopher
Pedraza
Angel L. Perez-Negron
Joshua K. Perlman
John P. Poma
Mary C. Porter
Amanda E. Prusch
Diana Rambler
Rebecca B. Reich
Alesha N. Rihner
Janine M. Richard
Laura S. Rineer
Kyle D. Risberg
Brian A. Risser
Jesus Rodriguez
Michelle Rondinelli
Brandon L. Rudolph
Andrew S. Rusnak
Gregory H. Rutter
Joseph P. Schalk
Gregory S. Scheuchenzuber
Allison E. Schlegelmilch
Christopher Matthew Schober
Stephanie A. Seifrit
Luke H. Senkowski
Mike & Stella Sexton
Stephen D. Shaw
Andrew T. Sheaffer
Thomas D. & Kimberly A. Sheehan
Chris R. Sheets
Amie L. Shellenger
Stephanie L. Shellhammer
Scott A. Shenk
Erick E. Shope
Melissa S. Sikorski
Kristin & Ashley Silvestri
The Simione Family
Rachael Simmons
William C. Smeltzer
Jeffrey D. Smith
Lauren M. Speicher
John N. Stauffer
Dylan P. Steinfelt
Daniel J. Stockin
Mrs. Kelly L. Strunk
Amy J. Sumpman
Algenys D. Tavarez Navarro
Tyler C. Thompson
Kara L. Tillinghast
Tyler L. Toney
Justin K. Trimble
Chris Troiano
Diana C. Vanegas
Joseph T. Vogt
Ashley D. Waltermyer
Jessica & Robert Weidenhammer
Eric & Kristin Wengen
Scott D. Wengrovich
Brittany N. Whirl
Tawnya E. Williammee
David A. Williams
Nathan & Michelle Wingert
Missy Wise
Daniel E. Wolford
John & Elizabeth Wood
Tou Xiong
Adam Young
Mrs. Veronica Zalewski
Joshua W. Zeager

*Anonymous (14)*

We apologize if we failed to honor anyone's generous philanthropy.

---

**INVEST UNITED**

**BEST INTERIOR DESIGN FIRM**

**TOP 3**

**Since 1949**

www.certifiedcarpet.com

‘When It’s Certified,™ You’re Satisfied!’

**FLOORING • CLEANING • MATS**

**United Way of Lancaster County**

(717) 394-3731 | 1855-65 Columbia Ave., Lancaster, PA | Family Owned And Operated | HIC PA024067

**Certiﬁed Carpet is a proud supporter of The United Way of Lancaster County.**
# Statement of Financial Position

**Year ended June 30, 2016**

## Assets

### Current Assets:
- Cash and Cash Equivalents: $2,035,065
- Pledges Receivable: $1,983,153 (less allowance for uncollectible pledges of $282,277)
- Accounts Receivable: $29,107
- Grants Receivable: $98,879
- Investment Interest Receivable: $11,763
- Prepaid Expenses/Other: $52,830

**Total Current Assets**: $4,210,797

### Other Assets:
- Cash - Permanently Restricted: $25,724
- Receivables - Long Term: $15,000
- Investments - Unrestricted: $1,965,687
- Investments - Temporarily Restricted: $1,741,986
- Investments - Permanently Restricted: $208,096
- Investment - Certificate of Participation: $224,192

**Total Other Assets**: $4,180,685

### Equipment, Net of Accumulated Depreciation
- $54,653

### Beneficial Interest in Perpetual Trust
- $535,624

**Total Assets**: $8,981,759

## Liabilities

### Current Liabilities:
- Partnership Allocations Payable: $2,435,889
- Accounts Payable, Trade: $74,801
- Due to Designated Agencies: $370,702
- Due to Other Organizations and Grantees: $383,517
- Accrued Expenses: $45,883
- Accrued Salaries and Wages: $52,953

**Total Current Liabilities**: $3,363,745

### Long-Term Liabilities:
- Pension Contribution Payable: $477,873

**Total Liabilities**: $3,841,618

## Net Assets

### Unrestricted
- $826,434

### Temporarily Restricted
- $3,544,263

### Permanently Restricted
- $769,444

**Total Net Assets**: $5,140,141

**Total Liabilities and Net Assets**: $8,981,759

A copy of the financial statement for the fiscal year ended June 30, 2016, audited by certified public accountants engaged by United Way of Lancaster County, is available by request.

---

**Find Help. Get Connected to Services.**

2-1-1 connects you with information about aging services, child and youth services, counseling, education/training, food resources, health services, housing/shelter, parenting, substance abuse, support groups, volunteering, and more. Every year, more than 35,000 Lancaster County individuals and organizations reach out to United Way's 2-1-1 service for free and confidential information and referrals.

Connect with 2-1-1 today:
- **PHONE**: 2-1-1
- **TEXT**: YOUR ZIP CODE TO 898211
- **DATABASE**: PA211EAST.ORG
- **SOCIAL**: @PA211EAST

**Give Help. Volunteer in Your Community**

**Looking for a way to share your time and talents as a volunteer?**
Seeking a pool of eager volunteers to help your nonprofit organization with a short- or long-term project?

Each year, 15,000 caring individuals and families give back to their Lancaster County community through volunteer service. United Way’s Volunteer Center is the one-stop source of volunteer service opportunities from hundreds of organizations. These include nonprofit, health and human service, educational, faith-based, environmental, and animal protection agencies.

Learn more about our Volunteer Center: LIVEUNITEDLANCASTER.ORG/VOLUNTEER
HONORARIA & MEMORIALS

In honor of these very special people:

- William and Karen DiGilio
- Edward and Kathy Dinkel, Jr.
- Dianne D'Souza
- William and Barbara Fauth
- Ruth Ann Walker Gray and Timothy Gray
- Teresa Cushner Hunt and William Hunt
- Robert and Carol Johnson
- Holly Kleimo
- Morris and Sarah LaLonde
- Ronald G. and Leslie K. Lee
- James and Mary Lubas
- John and Sharon McFadden
- Scott and Lisa McNelis
- Ruth Ellen and Michael Ruth
- Eileen Murr-Schoelkopf and Donald Schoelkopf
- The Loomis Company

In memory of these very special people:

- William and Karen DiGilio
- Edward and Kathy Dinkel, Jr.
- Dianne D'Souza
- William and Barbara Fauth
- Ruth Ann Walker Gray and Timothy Gray
- Teresa Cushner Hunt and William Hunt
- Robert and Carol Johnson
- Holly Kleimo
- Morris and Sarah LaLonde
- Ronald G. and Leslie K. Lee
- James and Mary Lubas
- John and Sharon McFadden
- Scott and Lisa McNelis
- Ruth Ellen and Michael Ruth
- Eileen Murr-Schoelkopf and Donald Schoelkopf
- The Loomis Company

Since 2007, United Way of Lancaster County’s VITA tax preparation program has been helping put hard-earned money back into the pockets of low- and moderate-income taxpayers. VITA is a national program of the Internal Revenue Service (IRS) that allows any household of one or more persons with a total annual income of $62,000 or less to have their taxes prepared by community volunteers who are trained and certified by the IRS.

In 2017, VITA saved low- to moderate-income taxpayers $2.3 million in preparation fees and helped them receive more than $11.4 million in refunds. More than 200 volunteers worked at 17 sites around Lancaster County, preparing 8,720 tax returns.

To learn more about volunteering or availing yourself of these services, call 717.824.8111 or visit LiveUnitedLancaster.org/VITA.
We Live United. We Give United.

GIVE BACK. It’s one small statement that can create a world of difference and one that stands as a core value of Armstrong Flooring. Our mission is to inspire spaces where people live, work, learn, heal and play®. To that end, we delight in giving back to organizations that make a positive impact in our communities.

We’re proud to support the United Way—one of the best investments to drive measurable results and lasting impact in our communities. That’s why throughout the year our team members enthusiastically roll up their sleeves, willingly give their time, and cheerfully invest their dollars to support their local United Way.

Please consider a gift to this year’s United Way campaign. Together, we can harness the collective power of this wonderfully unique Lancaster County community we love to call home.
The High companies are proud supporters of the United Way of Lancaster County.

High and its co-workers share the United Way vision of a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. Each year, High conducts a co-worker campaign to help United Way partners in the communities in which High co-workers live, work, and play. High co-workers have demonstrated their generosity by giving their time, talent, and financial support for the needs of vulnerable populations.

Thanks to High co-workers, the United Way, and to all in our communities who help us Live United.