MISSION
Mobilize the caring power of our community to achieve impactful, systemic social change within our community.

VISION
Accomplish our Four Bold Goals by 2025:

1. 100% of our children will enter kindergarten ready to learn.
2. 100% of students and adults will have post-secondary credentials.
3. Decrease individuals and families living in poverty by 50%.
4. 100% of individuals, children and families will have a medical home.

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The world is full of people and organizations dedicated to helping others, but hundreds, or even thousands, of individual efforts don’t necessarily add up to widespread progress or systemic change. That’s why United Way of Lancaster County’s collective impact approach to tackling issues is so effective and important.

Our united mission is to mobilize the caring power of our community to achieve impactful, systemic social change within our community. We’re on the ground, working with more than 300 nonprofits, businesses, faith-based organizations and government entities to lead the collective action that drives results. Because of the partnerships that are being formed and the collaboration that is taking place, a united mission has been forged that is changing the odds for families in Lancaster County. By working together, we are building the framework for individuals and families to live healthier and be more successful, and ensure that everyone succeeds in school, work and life.

We are proud of the tremendous work being done across the county by our Collective Impact Partnerships. For example, 77% of children who participated in Plant the Seed of Learning sessions since birth scored proficient on the kindergarten readiness checklist. The county average for proficiency is only 26%. Integration Services for New Americans helped 100 individuals earn their citizenship status and 855 new Americans have gained employment with the Partnership’s assistance. Lancaster County Coalition to End Homelessness served more than 4,000 people last year and 98% of the individuals placed into permanent housing by the Partnership did not return to homelessness within seven months. And our four regional Hubs in Elizabethtown, Ephrata/Denver, Paradise and Quarryville have given people multiple points of entry around the county and streamlined access to services, making a huge impact in their communities.

Our United Way programs continue to accomplish amazing results. United Way’s VITA Program had another record year in 2019. 11,014 tax returns were prepared this tax season, with $3M in tax prep fees saved and more than $14M in tax refunds back into the pockets and bank accounts of Lancaster County residents.

United Way’s 211 Information and Referral Service has been serving Lancaster County for more than 40 years and our skilled, compassionate information and referral specialists have more than 60 years combined experience! Last year our information and referral specialists handled more than 61,000 contacts!

And United Way’s Volunteer Center continues to grow, pairing volunteers with projects across the county. Last year, our 27th Annual Day of Caring had nearly 2,000 volunteers at more than 50 locations. As more companies become engaged in their communities throughout the year, the Volunteer Center plays a critical role in finding volunteer opportunities for corporate groups.

Working together, we can achieve the four bold 10-year goals established for Lancaster County. Together, we can commit to making long-term change. Together, we can make great things happen. We thank you for your commitment, support and for Living United.

As we kick off our 2019-20 United Way campaign, I ask you to join me to do something inspiring for our community.

For nearly 95 years, United Way of Lancaster County has lifted spirits and raised the standard of living in our community. United Way is the organization in our county reinventing how Lancaster thinks, acts and talks about the challenges facing our residents. How are we doing this? United Way and our partners are creating collaboration, trust and cross-county conversations where they never existed in the past. By bringing people together we are striving to find unique solutions to our community’s toughest issues. And through intentional partnerships and collaboration, we are working together to not just change lives, but change what is possible.

There are so many people in our neighborhoods, the most vulnerable in our community, who work very hard and are still unable to enjoy life’s prosperity. United Way is here to lift those people, and our entire community, up.

I thank you for your support of United Way of Lancaster County and its Collective Impact Partnerships. You empower us to make a difference in individual lives and impact the quality of life we all enjoy.
BOLD GOAL

#1

Meet Julia. She is 3 years old and curious.

Will Julia be one of the 74% of Lancaster County preschoolers who won’t pass the Kindergarten Readiness Assessment?

The cost of quality child care in Lancaster County is $7,000-$8,000 a year. What happens to Julia’s chances for school and life success if her parents can’t afford that?

United Way supports partnerships like SAIL, P-3 Partnership Pathways and Plant the Seed of Learning that help parents, caretakers and teachers prepare children socially, emotionally and academically for kindergarten. By supplying age-appropriate books, toys and activities, as well as early learning resources and mentoring support for caregivers today, Julia and others in the Class of 2035 have better odds for a successful tomorrow.

KINDERGARTEN READY

100% of our children will enter kindergarten ready to learn
Meet Olivia. She is graduating and happy.

Cost and commitment puts college out of reach for many high school students and working adults with family responsibilities or transportation issues. The good news is only 10 of Lancaster County’s top 55 jobs require a 4-year degree.

United Way supports partnerships like Integration Services for New Americans and Path to One Good Job that prepare students and adults to acquire the necessary skills needed to enter the workforce. By providing access to short-term training that leads to an industry-recognized credential, career navigation and language support today, Olivia and other adult learners like her are on the path to a family-sustaining wage and a brighter outlook for tomorrow.
Meet Tyler. He’s hungry.

How can Mom afford nutritious food, cook healthy meals, help him learn and nurture him when she’s working two jobs just to keep a roof over their heads? The constant stress of being one emergency or missed paycheck away from homelessness takes its toll emotionally and physically.

United Way supports partnerships like Lancaster County Coalition to End Homelessness, Northern Lancaster Hub and Solanco Family Life Network that provide people with basic necessities so they can survive while they’re learning to get ahead. By making it easier for people to find resources in their own communities today, Mom, Tyler and others like them have better odds for a successful tomorrow.

OUT OF POVERTY
Decrease individuals and families living in poverty by 50%
Meet Daniel. He needs care.

Daniel has enjoyed a long career in the restaurant industry. In fact, many of you may have eaten meals prepared by him. When he was struck by a hit-and-run driver and out of work for his recovery, his bills started piling up and he didn't know where to turn.

United Way supports partnerships like Elizabethtown Area HUB and Together Initiative Network that make it easier for people like Daniel to get the basic care they need and assist them when life throws them a curve. Daniel is now back on his feet, working a new job and appreciates every day with his family. By helping people feel better and offering supportive services today, Daniel and others like him in jobs without insurance can enjoy a healthier tomorrow.
**COLLECTIVE IMPACT PARTNERSHIPS**

**BOLD GOALS BY 2025**

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2. 100% of students and adults will have post-secondary credentials.
3. Decrease individuals and families living in poverty by 50%.
4. 100% of individuals, children and families will have a medical home.

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**ELIZABETHTOWN AREA HUB**

**Bold Goals 1, 2, 3 & 4**

- Elizabethtown Community Housing & Outreach Services (ECHOS)
- Community Action Partnership (CAP)
- Community Cupboard & Build a Plate
- Compass Mark
- Cornerstone Youth Center
- Donegal School District
- Elizabethtown Area Communities that Care
- Elizabethtown Area School District
- Elizabethtown Child Care Center
- Elizabethtown College Center for Civic & Community Engagement
- Elizabethtown Community Nursery School
- Elizabethtown Public Library
- GEARS Kids Center
- Good Samaritan Services
- Hope Within Ministries
- Jewel David Ministries
- Milanoff-Schock Library
- Tabor Community Services
- United Churches Elizabethtown Area

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**INTEGRATION SERVICES FOR NEW AMERICANS**

**Bold Goal 2, 3 & 4**

- The Literacy Council of Lancaster-Lebanon
- Bethany Christian Services
- Church World Services - Lancaster
- Lancaster Health Center
- Lancaster-Lebanon Intermediate Unit 13 (IU13)
- School District of Lancaster

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**LANCASTER COUNTY HOMELESS COALITION**

**Bold Goals 3 & 4**

- Penn Medicine Lancaster General Health
- City of Lancaster
- Community Action Partnership (CAP)
- ECHOS/Elizabethtown College
- The Factory Ministries
- Lancaster County Housing & Redevelopment Authority
- MidPenn Legal Services
- Tabor Community Services
- YWCA Lancaster

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**LANCASTER HUB**

**Bold Goals 1, 2, 3 & 4**

- Ephrata Public Library
- REAL Life Community Services
- COBYS Family Services
- Cocalico School District
- Community Action Partnership (CAP)
- Ephrata Area School District
- Ephrata Area Social Services
- The Goble Group
- Good Samaritan Services
- Lancaster County Homeless Coalition
- The Literacy Council of Lancaster-Lebanon
- PA CareerLink of Lancaster County
- Tabor Community Services
- Volunteer Income Tax Assistance (VITA) Program
- WellSpan Health
- WellSpan Philhaven
- Welsh Mountain Health Centers
P-3 PARTNERSHIP PATHWAYS
Bold Goal 1
Community Action Partnership (CAP)
COBYS Family Services
Ephrata Area School District
Grace Point Church
Lancaster-Lebanon Intermediate Unit 13 (IU13)
Penn Manor School District
Pequea Valley School District
School District of Lancaster

PATH TO ONE GOOD JOB
Bold Goals 2 & 3
Lancaster County Workforce Development Board
PA CareerLink of Lancaster County
Tec Centro/SACA
Church World Services - Lancaster
Columbia Life Network
Community Action Partnership (CAP)
Elizabethtown Area HUB
The Factory Ministries
Lancaster Chamber
Lancaster County Career and Technology Center
Lancaster-Lebanon Intermediate Unit 13 (IU13)
The Literacy Council of Lancaster-Lebanon
Thaddeus Stevens College of Technology

PLANT THE SEED OF LEARNING
Bold Goal 1
Plant the Seed of Learning
Aimee’s Babies
Cocalico School District
Community Action Partnership (CAP)
Conestoga Valley School District
Ephrata Area School District
Early Childhood Innovative Connections
Eastern Lancaster County School District
Hempfield School District
Lampeter-Strasburg School District
Manheim Township School District
Penn Medicine Lancaster General Health - Nurse Family Partnership
Pequea Valley School District
School District of Lancaster
Solanco School District
Warwick School District
WellSpan Ephrata Community Hospital

New Hope Community Life Ministries
COBYS Family Services
Lancaster-Lebanon Intermediate Unit 13 (IU13)
The Literacy Council of Lancaster-Lebanon
Quarryville Library Center
Solanco Neighborhood Ministries
Solanco School District
Southern End Community Association

SOLANCO FAMILY LIFE NETWORK
Bold Goals 1, 2 & 3

LutherCare/LutherCare for Kids
The Library System of Lancaster County
COBYS Family Services
Penn Medicine Lancaster General Health

SYSTEMS ALIGNED IN LEARNING (SAIL)
Bold Goals 1

The Factory Ministries
Bright Horizons
Community Action Partnership (CAP)
Community Services Group
Grace Point Church
Lancaster County Homeless Coalition
The Literacy Council of Lancaster-Lebanon
PA CareerLink of Lancaster County
Penn Medicine Lancaster General Health
Pequea Valley School District
Tabor Community Services
Volunteer Income Tax Assistance (VITA) Program
Welsh Mountain Health Center

TOGETHER INITIATIVE NETWORK
Bold Goals 1, 2, 3 & 4

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4. 100% of individuals, children and families will have a medical home.
COUNTYWIDE IMPACT
United Way has you covered Lancaster County! Our 10 Collective Impact Partnerships are making BOLD change happen in every corner of the county. From Elizabethtown to Quarryville to Paradise, individuals and families have hope for a brighter future thanks to our generous supporters.

KEY
1. Elizabethtown Area Hub
2. Integration Services for New Americans*
3. Lancaster County Coalition to End Homelessness+
4. Northern Lancaster Hub
5. P-3 Partnership Pathways*
6. Path to One Good Job*
7. Plant the Seed of Learning
8. Solanco Family Life Network
9. Systems Aligned in Learning (SAIL)*
10. Together Initiative Network

* County-wide with specific geographic focus areas noted on map
• 276 Volunteers
• 16,000 hours of service
• 11,014 tax returns
• $3,006,822 tax prep fees saved
• $14,351,242 refunds generated

1 mission - VITA is here to help and is committed to providing free, high-quality tax preparation to individuals and families making $62,000 or less, helping them save and reducing the anxiety of tax time.

Want to help? Contact Jesse Brubacher at brubacher@uwlanc.org

Want to get your taxes done? Go to FreeTaxPrepLancaster.org

Thank you to our sponsors:
If you ever are in need of assistance and don’t know where to turn, United Way’s 211 information and referral service is here for you. Thousands of people contact 211 every day, seeking local resources to address their needs.

Here are two examples of calls 211 received recently:

- “I have three small children and my 80-year old grandmother lives with us. We are out of food until I get paid next week.”
- “I needed to leave an abusive situation. I had nowhere else to go so I am sleeping in my car with my two children. We are moving around from one parking lot to another.”

More than 61,000 contacts were made last year to help people find resources in their area. Call 211 and our compassionate experts will direct you to essential services that can improve your life.

**GIVE HELP.**
**VOLUNTEER IN YOUR COMMUNITY.**

United Way of Lancaster County’s Volunteer Center provides a one-stop source of volunteer service, connecting volunteers to projects across the County.

Each year, more than 15,000 people give back to their community through volunteerism. Whether you are an individual looking for a volunteer project or an organization in need of volunteers, United Way’s Volunteer Center is the one-stop source of information for volunteers in Lancaster County.

Learn more at LiveUnitedLancaster.org/Volunteer
Thank you to Rhoads Energy for once again hosting the Trike Race, and also to WGAL’s Mike Hostetler and former Lancaster Mayor Rick Gray for lending their expertise.

- 13 organizations
- 18 teams
- 90 trike racers
- $4,750 raised for Lancaster County!

Congratulations to Nxtbook Media for taking home the trophy!

Trike Race Supporters
AGIS
BB&T
Benchmark Construction Co
Cargas Systems
City of Lancaster*
Clark Service Group*
Demme Learning*
Enterprise Rent-A-Car
Fulton Financial
Members 1st Federal Credit Union
Nxtbook Media
Rhoads Energy Corporation
The Stone Independent School
*Denotes multiple teams
2018-2019 CIRCLE OF HONOR WINNERS

Armstrong Flooring, Inc.
Armstrong World Industries, Inc.
Barley Snyder
BB&T
Certified Carpet
Community Action Partnership
Electron Energy Corporation
Elizabethtown Child Care Center
Eurofins Lancaster Labs
Fulton Bank
Graham Packaging
The Hershey Company
The High Companies
Irex Corporation
Lititz Mutual Insurance
M&T Bank
Manheim Township School District
Nxtbook Media
Penn Medicine Lancaster
General Health
Rhoads Energy
RKL
Roechling Medical
Saxton & Stump LLP
Scantron
School District of Lancaster
Stauffers of Kissel Hill
Target
UGI Utilities
UPS
Wegmans
WGAL TV

TOCQUEVILLE SOCIETY

Tocqueville Society members are among the United Way movement’s most longstanding and engaged partners. Nationally, members collectively invest more than half a billion dollars in community transformation. Locally, our members drive more than $500,000 into support of BOLD change here in Lancaster County.

La Table Ronde de Millions de Dollars (Million Dollar Roundtable)
Elva B. Wilson*

Ordre de Liberte ($25,000-$49,999)
David R. & Tamela J. Fassnacht
Donald & Susan Maier

Membres de la Societe ($10,000-$24,999)
William W. & Susan C. Adams
Jan & Tom Bergen
Monica Bishop
Dick & Barb Blakinger
Nevin & Kathleen Cooley
Susan & Jerry Eckert
Dr. Ron D. Ford
Phil & Pati Frey
Wendell L. Funk, MD
Jerry & Monika Glenn
Mike & Kathy Granbois
Vic Grizzle
John K. Herr III & M. Diane Koken
S. Dale & Sadie High
Colette & James Hipolit
Donald & Boots Horn
David & Jean Hosler
Joanne M. Judge & Rick Oppenheimer
Tom & Sharon Kennedy
Stephen & Veronica Kepchar
Donna & Karl Kreiser
Walt & Fran Legenstein
Molly & Monty Milner
James H. & Joan L. Moss
Roger & Grace Moyer
Mr. Terence O’Day
Joan Paxton & Wayne Paxton
Jason & Melissa Reiman
Joseph & Elizabeth Roda
Rick & Jessica Rodgers
Dr. & Mrs. Robert L. & Anna M. Roschel
Mike & Andrea Shirks
James E. & Mary E. Shreiner
Keith & Andrea Stauffer
Stephen & Patricia Stockwell
Mr. James A. Stubbs
Sue Suter
John G. Swanson
Marlin & Doris Thomas
Kevin & Denise Walling
Paul W. & Judy S. Ware
Mr. & Mrs. Isaac H. Weaver
George & Nancy Weaver
Mike & Sandy Wege
Eric & Kristin Wenger
Linda & Jeff Wright
Vicki & Steve Zuckerman

*Deceased
Anonymous (1)
The Legacy Society recognizes United Way of Lancaster County investors who have perpetuated their giving past their lifetimes. Their planned gifts “pay it forward,” leaving a legacy that will continue to improve lives across Lancaster County.

Gloria E. Degler & Walt Legenstein, Co-chairs

There are a variety of ways to include United Way of Lancaster County in your will or estate plans. Some of the most popular vehicles include:

- Naming United Way of Lancaster County as beneficiary in your will.
- Making an outright gift of cash, appreciated stock or real estate.
- Naming United Way as the beneficiary of a retirement plan.
- Naming United Way as the beneficiary of an existing or new life insurance policy.
- Making a gift through a charitable gift annuity.

We invite you to consider making United Way a part of your legacy. To learn more, please contact Kevin Ditzler at 717.824.8128.

GIFTS RECEIVED
Lawrence Arnold Trust
Victor L. Baer Trust
Mary L. Baer Trust
Estate of George P. Bolbach
Estate of Cora M. Burkhart
Estate of Betty J. Cannon
Estate of John C. Carter
Estate of Dorothy R. Chapman
Beatrice M. Clopp Trust
Estate of Walter L. Connor
Billy DiGilio
Estate of Genevieve Diller
Susan C. Eckert Fund
Estate of Maude M. Eshelman
Paul B. and Maude M. Eshelman Trust
Paul B. Eshelman Trust
Estate of Doris Flick
Glady L. Good Trust
Estate of Wyona R. Graver
Estate of Dorothy Ann Haley
Estate of Arthur K. & Florence M. Hammel
Elmer E. & Virginia M. Hansell Trust
Estate of Rodney W. Harnish
Estate of James J. High
In memory of J. Leroy & Pauline E. Hoeltzel
Estate of Charles B. Hull III
Estate of Edmund C. Johnson
Estate of William G. Johnstone, Jr.
Estate of Mary A. Kauffman
John C. Kirchner Memorial Fund
Estate of Robert E. Knoll
Estate of Herman R. Kramm
Estate of Helen E. Larson
Gilda M. Markoski Fund
Estate of Virginia M. Mehler
Charles H. Miller Trust
Margaret S. Moss
Reuel R. Rupp and Mayanna E. Rupp Trust
Mary Sachs Trust
Estate of Verna A. Scott
Estate of Helen A. Shaub
Alvin W. Shenk Trust
Sol J. Slotkin Trust
Estate of Keith Spalding
Estate of Lewis H. Wessinger
Estate of George H. Wiest
Elva Boyd Wilson Fund
Estate of Helen M. Witymyer

LETTERS OF INTENT
Shauna Balani
Scott & Kay Burky
Dr. J. Frederick & Theodora M. Chairsell
Gloria E. Degler, CFP, CDFA
Tony & Sherry Chivinski
Robert J. & Janice A. Cook
Susan & Jerry Eckert
Deborah R. Gerlach
John Gooding
Edward A. Hauck & Stefanie B. Valar
Anita Hess
Carol D. Hess
Ken & Louise Hess
David E. Hosler
Suzette & Richard Kneedler
Walt & Fran Legenstein
Richard Haughton Livesey III
Mrs. Mae F. Livesey
Iris S. MacRae
Joe & Anna Molony
Ronald & Julie Myer
James E. & Mary E. Shreiner
Sue Suter
Ann & Ron Vail
Rick & Colleen Watson

We apologize if we failed to honor anyone’s generous philanthropy.
LEADERSHIP SOCIETY

Diamond Leaders
$7,500-$9,999
Vicki & Mike McCarty
Philip & Gretchen Miller
Beth & Dominic Rice

Platinum Leaders
$5,000-$7,499
John T. Bertz
Kathryn & Steven Borkgren
Douglas & Karyn Cadle
Mark & Patty Fitzgerald
Earl A. & Christina Furman
Scott & Lynn Fye
Bernice K. Gerhart
John Kayser
Jim & Marcie Mack
Ed & Michelle Montborne
Stephan Murray & Anne Jackson
Curtis & Kimberly Myers
Mark & Bethany Novis
Ellen & Paul Romano
Mark & Andrea Stanley

Gold Leaders
$2,500-$4,999
William Allard
Bassett Family
Dr. Philip Bayliss
Joseph Bondi
Scott & Kay Burky
F. Joe Byorick
Edward M. Carreras
Regina & Andrew Church
Margaret Costella & Russell Strickland
Laurie & Allen Cubell
Melody C. Dillman
Beverly Doodly
Keith G. Dorman
James D. Eatherton
Colette & Steve Evans
Glenn Forman
David & Karen Frank
John & Susan Garofola
Tom & Jennifer Goldbach
Thomas P. Haaf
Jeffrey S. Harsh
Josh & Catherine Hauser
Kenneth E. & M. Louise Hess
Steven & Elizabeth High
Yon & Nichole Hinkle
Paul & Carol Hoffer
Bjork Hupfeld
Andrew & Kara Jones
Michael & Bernadette Kelly
Ron & Denise Kennedy
Charles & Debra Kereczman
Tim & Anne Koenig
Katherine B. Kravitz, Esq
Scott & Leslie Kulis
Mitch & Michelle Long
Robert & Linda Macin
Stephen & Mary McNamara
Robert & Linda Miller
Theresa A. Mongiovi
Terese A. Murray
Nancy & Craig Nadig
Jeremy Nieli
Miguel Nistal
Krystyna & Peter Oleske
John & Sherry O’Quinn
Art & Marcia Pangburn
Scott P. Pellman
Lon & Elwood Pickell

Silver Leaders
$1,500-$2,499
Renee Pilotti
Phoenix Rann
Clint & Deanna Rider
Timothy & Jennifer Riley
Mike & Becky Rychpinski
Glenn & Amy Roe
John & Joyce Saeger
Amy L. Sahm
William & Lori Shock
Barbara & David Singer
E. Follin Smith
Hal & Brenda Smoker
Bob & Robin Stauffer
Jeffrey Sterner
Dan Stolzer
Tina Sweigart
Chet & Suzanne Szczepanski
Bernadette Taylor & Matt Early
Jack & Ann Treer
Michael Walmer & Elizabeth Mascale-Micalle
Camille Werzowa
Chuck & Diane White
Kristin West & Michael Winters
Lynn & Ed Wise, Jr.
The Honorable Thomas W. Wolf
Bruce & Helen Wolstoncroft
Serena Wu & Rob Ross
Susan Wynne
Stacey & Robert Youcis
Jeffrey Youngquist
Andrew J. Zulkoysky

Bronze Leaders
$1,000-$1,499
William Glick
Jeffrey A. Goldman
Darryl & Dominique Gordon
Kyle & Conne Grimes
John & Lindsey Groft
Chuck & Mary Hansen
Ms. Mary Heiser
Suzanne High-Schenck & Kurt Schenck
John & Frances Hillenbrand
Kevin Johnson
Elizabeth Katz
Mark & Deborah Kauffman
Bamy M. Kemper
Scott & Wendy Kimmel
Scott & Rose Krause
Tracey Lavallas
Joe & Kristy Legenste
Susan & John Lines
Michael J. Lorelli
Gladys Malone
Tom & Josephine Malowe
Margaret K. Matsuko
John & Melissa Mattillo
Don & Michelle McCann
Pam McDonald
Ray McGlew
Mr. & Mrs. Bernard J. McGrann
Kristen & Tom McKinney
Kristina & Henri McVey
Ronne & Ilse Medlock
Tracey L. Metzler
Pat & Steve Meyers
Paul A. & Jane M. Mueller
Crystal A. Nathan
Patrick Nolan
Mr. Ralph Obebevern
Andy & Kerri Paladino
Palm/hyde Family
Chris Panis
Kathy Prime-Sposito
James A. Probolus & Marianne Smith
David & Pam Reist
Sean & Cher Reynolds
Sue & Dennis Rhodeas
Donn & Terri Ridley
Deborah M. Rivers
Charles Romberger
Barb & Clff Royer
Tedd & Angie Sargent
R. Clair & Doris Sauder
Carol & Phillip Schonour
Robert Seidel
Shawn & Wendy Serfass
Robert & Diane Shenk
Mary Ann Shirk
Mr. & Mrs. Rodney Simcox
Thomas Sposito
Shelley L. Snyder
Dan & Georgia Steinbacher
Chris & Carrie Strong
Mar & Maria Swomley
Bruce & Leslie Tahler
Thomas Taylor
Donald & Melanie Totaro
Richard C. Troutman
David & Peggy Truesdale
Paul Trunk
Wanda J. Underkoffer
Russell & Catherine Urban
Celeste & Michael Van Belle
Joanne H. Walmer
Michael & Kerr Weber
Clifford J. Wengert
Sheri & Allen W. Whitemore
Jeffrey G. Williamson
Nathan & Michelle Wingert
David Wright
The Yehi Family
John Yoder
Rodney & Sheri Yoder
Mark & Teresa Zetlermeyer

Bronze Leaders
$1,000-$1,499
Kimberly VanEsved Adams
Greg & Carole Adkins
Mr. Woodrow Paul Arnold
Joe & Deb Arthur
Stacy Artz
Tyler & Heather Ashley
Donald L. & Thelma K. Aurand
Ms. Pamela Bacharach
Lyndell & Shannon Bair
Ms. Lauralee B. Baker
Mr. Lester R. Baker
Kyle Baldwin
David E. Barber
Douglas & Tami Barton
Nelson & Sandy Behmer
David & Deborah Benda
Bryan Bergstrom
Jose A. Betancourt-Alicea
Ms. Bonnie Beverlin
Dr. & Mrs. Fred Beyer
Mr. & Mrs. Dana and Roberta Billig
Robert E. & Marie P. Bini
Jim & Karen Biondolillo
Denise Bird
Richard E. & Rachel Bird
Andrew R. Black
Bruce H. Blom
Matt Blyth
William Boben III
Robert & Reba Bolinger
Tim & Wendy Booker
Debbie Bortz
John & Joanne Bowman
Adam & Stephanie Bracke
Frank & Kay Brady
Joseph T. Breneman, II
David Breniser & Pamela Minnick
Patricia A. Brogan
Richard & Nancy Brown
John D. Buckwalter
Whit Buckwalter
Nikolas & Brenda Buescher
David Burdyan
Kimberly Burky
Torn Busch
David & Corinne Bush
William Buss
Peter & Carol Caddick
Ana M. Campos
Mike & Melanie Canfield
Harland Camey
Doug Cassel
Linda L. Castagna
Justin Cerni
Alyssa Chasari
Jerry & Karen Chase
Charles M. Chiappone
Betsy Chivinski
Joe Ciapanna
Jonathan & Lindsay Clark
Craig & Nancy Clinker
John & Elaine Coleman
The mission of Women United is to invest in the betterment of Lancaster County women. Member contributions are invested in programs and initiatives through an annual grant process. The 2018-19 Women United grants were focused on promoting financial stability through further education and increased financial empowerment.

Bethany Novis, Chair
Jen Lauver, Vice Chair

Gold Members
$1,000+
Susan C. Adams
Joy Boatwright-Popli
Wendy Booker
Kay Burky
Linda L. Castagna
Justin Cerino
Gloria E. Degler, CFP, CDFA
Susanne H. Dombrowski
Lois Dostalik
Tamela J. Fassnacht
Susan J. Garofola
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Sadie High
Joanne M. Judge
Ann S. Keim
M. Diane Koken
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Wendy Lance
Jen Lauver
Fran Legenstein
Doris Lyons
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Pam McDonald
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Linda Wright
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Genise L. Wade
Kris Weeks
Barbara J. Wilson
Jennifer Zimmerman

We thank all supporters who invested in Women United’s mission.

Anonymous (1)

We apologize for any omissions of Gold or Silver members.
Emerging Leaders is a collective of young professionals, age 21-40, who are dedicated to cultivating change in the community through volunteerism and engagement. Free membership offers an opportunity to join like-minded peers to actively help solve Lancaster County’s most pressing problems. We’d like to thank and recognize all task force members, especially those who recently became committee members.

**CO-CHAIRS:**
- John Carpenter - Members 1st
- Haley Schwartz - RKL

**COMMITTEE:**
- Stephanie Cason - RKL
- Mary Fair - Murray Securus
- Lindsey Gageby - The GateHouse
- Jake Healy - Armstrong World Industries, Inc.
- Alicia Herr - Eurofins Lancaster Labs
- Matt Lane - M&T Bank
- Andy McCormack - BB&T
- Mary Porter - Irex
- Amanda Robinson - RKL
- Chris Troiano - Nutrify

Open to young professionals 21-40, members of our Emerging Leaders will see firsthand the difference they make impacting lives and creating lasting change for Lancaster County. Membership allows you to network with other young professionals, make a difference in our community and strengthen your personal and professional connections.

*Please contact Kristin Marshall for more information*
Marshall@UWLanc.org or 717.824.8106.
Thank you to the following companies and their generous employees who supported the 2018-2019 campaign.

**Pillar Society ($100,000 and above)**
- Armstrong Flooring, Inc.
- Armstrong World Industries, Inc./Armstrong Foundation
- Exelon
- Fulton Financial Corporation/Fulton Bank
- The Hershey Company
- The High Companies
- Penn Medicine Lancaster General Health

**Tier 2 ($50,000 - $100,000)**
- Kellogg’s
- PNC Bank
- PPL Electric Utilities
- UGI Utilities/UGI Energy Services/UGI HVAC
- United Parcel Service

**Tier 3 ($25,000 - $50,000)**
- Barley Snyder
- BB&T
- Berk-Tek
- Certified Carpet
- Donegal Mutual Insurance
- Eurofins Lancaster Laboratories
- Irex Corporation
- Lititz Mutual Insurance Company
- New Holland Agriculture/ New Holland Construction
- PACCAR Parts
- RKL
- School District of Lancaster
- Turkey Hill Dairy
- Wegmans

**Tier 4 ($10,000 - $25,000)**
- Burns & McDonnell
- City of Lancaster
- Comcast
- Community Action Partnership of Lancaster County
- County of Lancaster
- Electrion Energy Corporation
- Enterprise Rent-A-Car
- Ephrata National Bank
- Isac’s
- LSC Communications
- M & T Bank
- McNees Wallace & Nurick
- Met-Ed/FirstEnergy
- Murray Securus
- Nationwide Mutual Insurance Company
- Packaging Corporation of America
- Pennsylvania State Employee Combined Appeal
- Roda Law
- Roechling Medical Lancaster
- Saxton & Stump LLP
- Scanntron
- Stauffers Of Kissel Hill
- Summit Advisory
- Target
- United Way of Lancaster County
- Wells Fargo
- Willow Valley Associates
- Willow Valley Communities
- Woodstream Corporation

**Tier 5 ($5,000 – $10,000)**
- Air Products
- Arvil International
- Arconic
- Armstrong Floor Plant
- Avalon Insurance Company
- Conestoga Valley School District
- Costco
- Donnelley Financial Solutions
- Eastern Alliance Insurance Group
- FedEx
- Giant Food Stores
- Graham Packaging Company
- Hershey Entertainment & Resorts
- ITT Corporation
- Johnson & Johnson
- Members 1st Federal Credit Union
- Morgan Stanley
- Nxtbook Media
- Pepperridge Farm
- Rhoads Energy Corporation
- TriStarr Staffing
- Warwick School District
- Weis Markets
- Wesco
- Wgal TV

**Tier 6 ($1,000 - $5,000)**
- Armstrong Ceiling Plant
- August Mack Environmental
- Blakinger Thomas
- Bosch Security Systems
- Brookfield Renewable
- Brown Schultz Sheridan & Fritz
- C. S. Davidson
- Cargas Systems
- Cargill Cocoa & Chocolate
- Charter Homes & Neighborhoods
- Chester Water Authority
- Cocalico School District
- CoreSource
- Day & Zimmermann
- DenTech
- Dutch Apple Dinner Theatre
- ELA Group
- Elizabethtown Child Care Center
- Elizabethtown College
- Elizabethtown School District
- Engle-Hambright & Davies
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- ETEMCO
- First National Bank
- Franklin & Marshall College
- Goodville Mutual Casualty Company
- Harrisburg Area Community College - Lancaster Campus
- Hospice & Community Care
- IBM Corporation
- J. L. Clark
- Keystone Nitewear Company
- Kitchen Kettle Village
- Lampeter Strasburg School District

**Pre-K EITC Scholarship Contributors**
- Avalon Insurance Company
- BB&T
- Mid Penn Bank
- PPL Electric Utilities

**Foundations**
- Brossman Foundation
- Ferree Foundation
- Gooding Group Foundation
- Norfolk Southern Foundation
- Reading Health System Foundation
- Rotary Club of Lancaster Foundation
- Steinman Foundation

**Lancaster Chamber**
- Lancaster City Housing Authority
- Lumsden Corporation
- Luthercare
- Manheim Central School District
- Manheim Township School District
- Mid Penn Bank
- Milton Hershey School
- Norcen Industries
- North Group Consultants
- Northwest Savings Bank
- Orrstown Bank
- Penn State Health Milton S. Hershey Medical Center
- Pennsylvania Lumbermens Mutual Insurance Company
- Ranck Plumbing, Heating, & Air Conditioning
- Reist Popcorn Company
- RGS Associates
- Sheetz
- Somat Company
- Spectra Energy/Enbridge
- The Hess Agency
- The Literacy Council of Lancaster-Lebanon
- Thomas E. Strauss
- Trout, Ebersole & Groff
- Tyson Foods
- Univest Bank
- Weidenhammer Systems Corporation
- Westfield Insurance
# Statement of Financial Position

## Year ended June 30, 2018

### Assets

#### Current Assets:
- Cash and Cash Equivalents: $998,425
- Pledges Receivable: $1,454,502
  (less allowance for uncollectible pledges of $416,400)
- Accounts Receivable: $24,650
- Grants Receivable: $140,077
- Investment Interest Receivable: $13,966
- Prepaid Expenses/Other: $36,556

**Total Current Assets** $2,851,396

#### Other Assets:
- Cash – Permanently Restricted: $0
- Receivables – Long Term: $0
- Investments – Unrestricted: $3,358,366
- Investments – Temporarily Restricted: $449,003
- Investments – Permanently Restricted: $245,248
- Investment – Certificate of Participation: $224,192

**Total Other Assets** $4,276,809

#### Equipment, Net of Accumulated Depreciation: $41,356

#### Beneficial Interest in Perpetual Trust: $594,369

**Total Assets** $7,763,930

### Liabilities

#### Current Liabilities:
- Partnership Allocations Payable: $2,425,138
- Accounts Payable, Trade: $121,326
- Due to Designated Agencies: $232,036
- Due to Other Organizations and Grantees: $396,974
- Accrued Expenses: $51,814
- Accrued Salaries and Wages: $75,807

**Total Current Liabilities** $3,048,897

#### Long-term Liabilities:
- Pension Contribution Payable: $0

**Total Liabilities** $3,486,315

### Net Assets

#### Unrestricted: $1,259,197

#### Temporarily Restricted: $2,178,801

#### Permanently Restricted: $839,617

**Total Net Assets** $4,277,615

### Total Liabilities and Net Assets

$7,763,930

A copy of the financial statement for the fiscal year ended June 30, 2018, audited by certified public accountants engaged by United Way of Lancaster County, is available by request.

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In memory of **John McKenzie**, from:
- James Leonard

In memory of **Margaret Ross**, from:
- Kathy Lynn

In memory of **Josh Dixon**, from:
- Lisa Byrne

In memory of **Joe Ryan**, from:
- Rik, Diane, Lizzy, Tyler, Andrew & Katie Born

In honor of **Donegal Insurance Group**, from:
- Neil Diamonds, Inc.

In memory of **Debra Peterson**, from:
- Geoffrey Cella
- Elizabethtown College
- Wendy Gibble
- Karen Lynn Hodges
- Mr. & Mrs. Robert A. Lyter
- Stephen & Joyce Moyer
- Brad Peterson
- Mr. & Mrs. John Peterson
- Walt & Karen Senkowski
- Susan Suter
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Julia Livingston, Accounting Director
Kristin Marshall, Resource Development Director
Cindi Moses, Collective Impact Director
Amber Olson, PA 211 East Bilingual Housing Specialist
Steve O’Neill, VITA Director
Yvette Ramos, PA 211 East Information & Referral Specialist
Yolanda Rosas, PA 211 East Information & Referral Specialist
Emily Schaeffer, Resource Development Administrative Assistant
Walt Senkowski, CFO, retired, current Relocation Project Manager
Lorna Swinton, PA 211 East Information & Referral Specialist
Tram Trinh, Database Administrator
Barbara Zercher, Resource Development Director
You will be automatically entered for a chance(s) to win one of the prizes when you make a pledge of $100 or more! Make a pledge of $100 - $199 and receive ONE chance to win. Make a pledge of $200 - $299 and receive TWO chances to win. Make a pledge of $300 or more and receive THREE chances to win. All qualifying pledges received before May 31, 2020 at 11:59pm EST will be automatically entered! For complete rules, visit LiveUnitedLancaster.org/GiveBackWinBig.

No purchase or contribution necessary.
The High companies are proud supporters of the United Way of Lancaster County.

High and its co-workers share the United Way vision of a world where all individuals and families achieve their human potential through education, income stability, and healthy lives. Each year, High conducts a corporate campaign to help United Way partners in the communities in which we live, work, and play. High co-workers have demonstrated their generosity by giving their time, talent, and financial support for the needs of vulnerable populations.

Thanks to High co-workers, the United Way, and to all in our communities who help us Live United.